



Minutes from May 18, 2023

The El Paso Central Appraisal District Board of Directors held its regular meeting on Thursday, May 18, 2023, at 5:00 p.m., in the Conference Room of the El Paso Central Appraisal District (EPCAD), 5801 Trowbridge Drive, El Paso, Texas, with the following quorum of seven (7) members present.

1. Joshua Acevedo
2. Tanny Berg
3. Sergio Coronado
4. Shane Haggerty
5. Israel Irrobali
6. Walter Miller
7. Cynthia Ramirez

Mr. Joe Longoria of Perdue Brandon Fielder Collins and Mott L. L. P., EPCAD legal counsel, was in attendance for the entire meeting.

Attorney Carmen Hegeman of Dunbar, Armendariz, Hegeman Law Firm, EPCAD legal counsel, was in attendance for the entire meeting.

The first order of business was to recite the pledge of allegiance to the flag of the United States of America and the pledge of allegiance to the Texas state flag.

AGENDA ITEM 1 – STAFF RECOGNITION

Ms. Dinah Kilgore, EPCAD Chief Appraiser, recognized Maria 'Mari' Anchondo, Rick Medina, and Marina Salgado-Phillips for 25 years of service and David Stone, II for 30 years of service.

Chairman Berg, the board, and all those in attendance congratulated them.

AGENDA ITEM 2 – PUBLIC HEARING ON THE 2023/2024 PROPOSED EPCAD BUDGET

Ms. Kilgore stated that no one had signed up to make a public comment, and no written or verbal questions had been received from the public or the entities on the 2023/2024 Proposed EPCAD Budget.

AGENDA ITEM 3 – PUBLIC COMMENT

Ms. Dinah Kilgore stated that no one had signed up to make a public comment.

ACTION AGENDA ITEM 4 – APPROVAL AND SIGNING OF MINUTES – MARCH 16, 2023

Mr. Haggerty made a motion to approve the March 16, 2023, Minutes as presented; Mr. Coronado seconded; the vote was called and approved.

ACTION AGENDA ITEM 5 – REVIEW AND APPROVAL OF FINANCIAL REPORTS – FEBRUARY 2023 AND MARCH 2023

Ms. Rosa Goldmann, EPCAD's Chief Financial Officer, presented the financial report for February 2023 and March 2023. EPCAD's financial reports contain the balance sheet; the report of revenues, expenditures, and changes in cash balance (in actual-to-budget); the investment report; and the notes to the financial report.

The following items were over budget:

- Assets-furniture & Equipment line item for February 2023 by \$1,018.97 due to Date/Time Stamp.
- Asset-Furniture & Equipment line item for March 2023 by \$1,103.60 due to Date/Time Stamp- not budgeted.
- Asset-Building Equipment line item for March 2023 by \$25,603.53 for battery back-up UPS (Entry will be reserved in April).
- Bonding/General Insurance line item for March 2023 by \$213.00 for Notary Certification for three new employees.

As of March 2023, the litigation reserve encumbered funds balance is \$914,227.82, and the TCDRS reserve encumbered funds balance is \$329,000.

Mr. Haggerty moved to approve the financial reports for February 2023 and March 2023 as presented; Mr. Coronado seconded; the vote was called and passed.

ACTION AGENDA ITEM 6 – DISCUSSION AND POSSIBLE ACTION REGARDING ARB MEMBERS REQUEST FOR PER DIEM INCREASE

Ms. Kilgore informed the board that the Board of Directors set the per diem for the Appraisal Review Board (ARB) members.

Mr. Louis Mona, ARB Chair, requested that the per diem paid to ARB members be increased to retain members.

Mr. Miller had no objection to the per diem increase.

Mr. Mona and Ms. Kilgore answered questions from the board.

Mr. Berg requested to table the item and created a sub-committee consisting of Mr. Sergio Coronado, Mr. Walter Miller, and Ms. Cynthia Ramirez to see how the increase would affect the budget. Mr. Berg asked Ms. Ramirez to chair the sub-committee. Ms. Ramirez accepted. If the committee agrees with the increase, it will take effect January 2024.

Ms. Ramirez made a motion to table subject to review as presented; Mr. Coronado seconded; the vote was called and passed.

ACTION AGENDA ITEM 7 – DISCUSSION AND POSSIBLE ACTION REGARDING ADOPTION OF EPCAD'S 2023/2024 BUDGET

Mr. Berg asked the board members if they had questions, comments, or observations on the 2023/2024 budget.

EPCAD staff recommends that the 2023/2024 proposed budget be \$22,038,298.15. The number of employees compensated under the proposed budget will be 152.

The board members discussed and agreed on the new position for Social Media Specialists. Ms. Kilgore stated that having the funds would allow EPCAD staff to expand on educating the public.

Mr. Coronado made a motion to approve the 2023/2024 proposed budget at \$22,038,298.15; Mr. Miller seconded; the vote was called and approved.

ACTION AGENDA ITEM 8 – DISCUSSION AND POSSIBLE ACTION REGARDING CANCELLATION OF THE JUNE 2023 AND JULY 2023 BOARD OF DIRECTORS' MEETING

Mr. Berg stated that historically the board does not meet in June and July due to protest hearings.

Ms. Kilgore said the boardroom space is modified to accommodate panel hearings. The Appraisal Review Board (ARB) will have face-to-face and phone hearings as required and allowed by the tax code.

Mr. Miller requests to have a Board of Directors' meeting subject to emergencies.

EPCAD staff requests that the board cancel the June 2023 and July 2023 board of directors meetings.

The next regular board of directors meeting will be Thursday, August 17, 2023.

Mr. Miller made a motion to cancel the June 2023 and July 2023 board of directors meetings; Mr. Coronado seconded; the vote was called and approved.

ACTION AGENDA ITEM 9 – DISCUSSION AND POSSIBLE ACTION REGARDING THE BANKING DEPOSITORY

Ms. Kilgore stated that the board permits EPCAD to go out to bid and/or extend the contract for two additional years.

Wells Fargo is the current banking depository. EPCAD staff has not experienced any problems with Wells Fargo. The contract with the financial institution will be effective on October 1, 2023.

EPCAD staff request permission to extend the contract with Wells Fargo for two years. In 2025, EPCAD staff will solicit bids for the banking depository.

Mr. Coronado made a motion to extend the banking depository with Wells Fargo; Mr. Acevedo seconded; the vote was called and approved.

ACTION AGENDA ITEM 10 – DISCUSSION AND POSSIBLE ACTION ON ISSUING RFP FOR NEW AERIAL PHOTOGRAPHY SERVICES

Ms. Kilgore stated that EPCAD staff will send out a request for proposals in June 2023 to give the aerial photography firms time to return them.

EPCAD staff request permission to go out to bid for aerial photography.

Mr. Coronado made a motion to approve permission to go out to bid for the aerial photography; Mr. Haggerty seconded; the vote was called and approved.

AGENDA ITEM 11 – WARDLAW APPRAISAL GROUP, LC REPORT

Ms. Kilgore stated that EPCAD staff has had a very good experience working with Wardlaw Appraisal Group.

Ms. Peggy Wardlaw of Wardlaw Appraisal Group presented an overview to the board on how the work had progressed and how it was done. Ms. Wardlaw distributed copies of the PowerPoint report. She explained how they handled different manufacturing and industrial companies; utility companies such as pipeline and electric; and refineries. These were examples of specialized-use appraisals. She further stated that the working relationship with EPCAD staff had been cooperative and smooth. Ms. Wardlaw pointed out that throughout their work they focus on three primary goals: accuracy, uniformity, and efficiency. Ms. Wardlaw responded to several questions from board members.

With no further questions from the board, this concluded Ms. Wardlaw's presentation.

AGENDA ITEM 12 – TAXPAYER LIAISON REPORT

Ms. Tracy Carter, Taxpayer Liaison Officer (TLO), provided the board in advance with a packet that included details of a taxpayer issue that had been resolved; and a packet compiled by the State Comptroller's office that included statewide property owner comments and suggestions derived from the Appraisal Review Board (ARB) survey.

Ms. Carter summarized the survey results from property owner comments and suggestions.

With no questions from the board, this concluded Ms. Carter's report.

AGENDA ITEM 13 – CHIEF APPRAISER REPORT

Ms. Kilgore informed the board:

The indications are that EPCAD is going to receive a lower number of protests compared to last year.

The deadline to protest was May 15, 2023.

EPCAD staff is aware of and is resolving an issue some property owners experienced while downloading evidence via the portal. The issue was caused by the excess number of people accessing it at once. Mr. Stone elaborated on the issue.

With no questions from the board, Ms. Kilgore concluded her report.

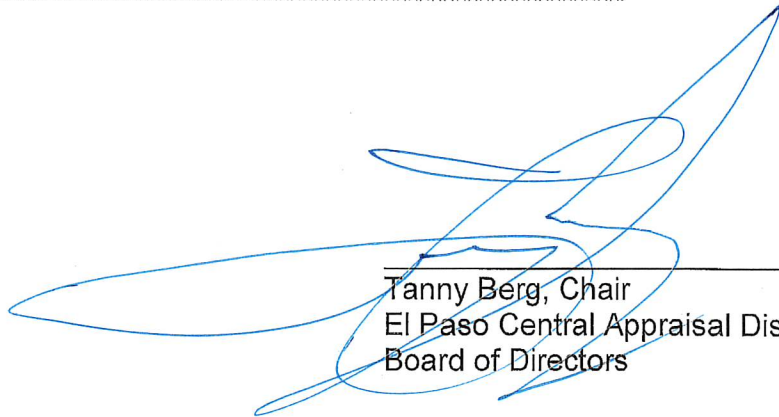
AGENDA ITEM 14 – EXECUTIVE SESSION UNDER THE AUTHORITY OF TEX GOV'T. CODE § 551.071 & 551.074 TO DISCUSS LEGAL AND PERSONNEL MATTERS

No Executive Session

ACTION AGENDA ITEM 15 – DISCUSSION AND POSSIBLE ACTION REGARDING THE PREVIOUS LISTED ITEM


No items to discuss.

With no further business to come before the board, the meeting was adjourned at 6:15 p.m.



Tanny Berg, Chair
El Paso Central Appraisal District
Board of Directors

ATTEST:



Shane Haggerty, Secretary
El Paso Central Appraisal District
Board of Directors
Date Approved: 8/17/2023



EL PASO CENTRAL APPRAISAL DISTRICT


BALANCE SHEET
February 28, 2023
Assets

Cash in Bank	520,259.25	
Investments	6,620,138.43	
Petty Cash	150.00	
Total Cash		7,140,547.68
Prepaid Expenses	188,396.52	188,396.52
Total Current Assets		7,328,944.20

Building	2,354,796.59	
Building Accum Deprec	(962,924.37)	1,391,872.22
Building Refit	637,114.19	
Bldg Refit Accum Deprec	(637,112.19)	2.00
Furniture & Equipment	669,589.31	
Furn & Equip Accum Deprec	(612,003.97)	57,585.34
Computer Equipment	728,329.89	
Computer Equip Accum Deprec	(611,825.55)	116,504.34
Vehicles	630,871.63	
Vehicles Accum Deprec	(237,417.60)	393,454.03
CAMA System	1,378,742.00	
CAMA Sys Accum Deprec	(1,378,738.00)	4.00
Building Improvements	1,806,945.81	
Building Improv Accum Deprec	(1,123,575.14)	683,370.67
Building Equipment	371,537.41	
Build Equip Accum Deprec	(190,772.11)	180,765.30
Leases	691,091.00	
Leases Accum Deprec	(462,561.00)	228,530.00
Total Fixed Assets		3,052,087.90

Deferred Outflow Res-Pension 1,966,699.77

Total Assets **12,347,731.87**
Liabilities and Fund Balance

Accounts Payable	293,680.73	
Accrued Expenses	10,500.00	
Accrued Payroll Payable	913,476.95	
TCDRS Payable	169,045.96	
Dep. Personal Life Ins & Cobra	(1,435.91)	
Cafeteria 125 -Surency	5,141.25	
Refunds due to Taxing Entities	694,290.73	
Leases Payable-Current	172,472.00	

Total Current Liabilities 2,257,171.71

TCDRS Net Pension Liability	(1,309,772.00)
Deferred Inflow Res-Pension	2,009,042.00
TCDRS Expense-Allowance	2,610,566.37
Leases Payable-Long Term	69,177.00

TOTAL LIABILITIES 5,636,185.08

Reserved Encumbrance 1,243,227.82
Fund Balance 5,468,318.97

TOTAL LIABILITIES AND FUND BALANCE **12,347,731.87**

EL PASO CENTRAL APPRAISAL DIST
REPORT OF REVENUES, EXPENDITURES AND CHANGES IN CASH BALANCE
For Month Ending February 28, 2023

	February	YTD	YTD Budget	Variance
Revenues				
Revenues from Taxing Entities	0.00	9,919,211.86	9,919,211.86	0.00
Interest Income	17,006.72	78,702.10	78,000.00	702.10
Miscellaneous Income	506.30	1,207.55	1,100.00	107.55
Rendition Penalty Income	26,846.43	47,109.02	46,500.00	609.02
Total Revenue	44,359.45	10,046,230.53	10,044,811.86	1,418.67
EXPENDITURES				
Wages and Salaries	714,706.29	3,680,979.94	3,945,987.85	265,007.91
Payroll Related Expenses	235,923.81	1,202,756.20	1,206,128.90	3,372.70
Payroll tax-mandatory	86,982.42	378,373.90	477,709.64	99,335.74
Computer Expense	0.00	849.85	4,583.33	3,733.48
Software, Support, Licensing	13,653.06	627,377.78	788,349.75	160,971.97
Vehicles - Insurance	0.00	13,077.12	15,000.00	1,922.88
Vehicles - Gas/Oil/Maintenance	5,323.21	20,105.77	23,000.00	2,894.23
Building - Utilities	15,043.26	81,591.42	88,500.00	6,908.58
Building - Maintenance	8,431.71	61,768.59	71,000.00	9,231.41
Building - Janitorial	0.00	2,984.52	4,633.33	1,648.81
Assets - Furniture & Equipment	1,103.60	5,018.97	4,000.00	(1,018.97)
Assets - Computer Equipment	0.00	15,200.00	2,000.00	(13,200.00)
Assets - Vehicles	0.00	(418.00)	0.00	418.00
Assets - Building Equipment	0.00	90,702.06	42,650.00	(48,052.06)
F/E - Lease	16,695.64	147,059.35	178,000.00	30,940.65
F/E - Maintenance	4,638.97	35,658.73	43,000.00	7,341.27
Small Furn & Equip	1,255.76	7,380.10	11,829.17	4,449.07
Paper, supplies, etc	8,306.36	23,926.31	31,094.16	7,167.85
Printing	1,153.00	5,835.00	15,383.84	9,548.84
Advertising Req. by Law	0.00	5,372.06	7,550.00	2,177.94
Advertising Other	1,500.00	1,500.00	5,109.75	3,609.75
Postage/Mailing	29,993.87	33,195.51	71,097.58	37,902.07
Education, dues	18,090.07	88,689.39	98,500.00	9,810.61
Bonding/General Insurance	0.00	32,489.11	30,458.00	(2,031.11)
Audit & Consultation	0.00	21,637.00	23,098.34	1,461.34
Chief Appraiser-Education, dues	1,616.36	2,651.12	7,237.50	4,586.38
BOD - Education	1,286.00	2,339.80	4,433.34	2,093.54
Books, Publications, Subscriptn	244.65	11,522.55	13,645.34	2,122.79
Legal Fees	152,358.10	320,144.60	388,016.67	67,872.07
Arbitration	750.00	750.00	4,608.33	3,858.33
Appraisal Review Board	2,177.00	36,877.00	55,058.33	18,181.33
Taxpayer Liaison Officer-Expen	382.03	1,616.29	2,200.00	583.71
Professional Services	29,596.44	374,458.75	390,500.00	16,041.25
Supplemental Help/Temps	933.12	933.12	1,500.00	566.88
Interest Expense	0.00	0.00	0.00	0.00
Lease Interest Exp	0.00	0.00	0.00	0.00
Contingency Fund	0.00	0.00	0.00	0.00
Encumbered Fund - Value	0.00	0.00	0.00	0.00
Total Expenditures	1,352,144.73	7,334,403.91	8,055,863.15	
Excess Revenue over Expenditures		<u>2,711,826.62</u>		

El Paso Central Appraisal District

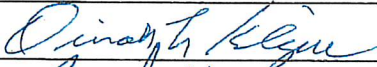

INVESTMENT REPORT

FEBRUARY 28, 2023

Institution	Type	Issue Date	Maturity Date	Amount	Interest Rate	Interest Earned	Accrued
W/F Securities	WF Gov MMF Sel		none	1,535,169.86	4.350%	5,383.03	
W/F Securities	JP Morgan US Gov		none	172,819.92	4.330%	600.37	
W/F Advisors	Fed. Hermes Gov. Obligations Fund		none	3,906,379.32	4.20%	9,373.17	
W/F Advisors	Goldman Sachs Finl Gov.Fund		none	1,001,731.19	4.27%	1,731.19	
W/F Advisors	Allspring Govt. Money Market		none	4,038.14	4.01%	12.37	
				6,620,138.43		17,100.13	0.00

Executive Director/Chief Appraiser

Chief Financial Officer

NOTE TO FEBRUARY, 2023 FINANCIAL REPORT

Over Budget Accounts:

Asset-Furniture & Equipment

\$1,018.97 Date/Time Stamp

Encumbered Funds:

1,243,227.82

- Litigation Reserve
- TCDRS

914,227.82
329,000.00



EL PASO CENTRAL APPRAISAL DISTRICT

**BALANCE SHEET**

March 31, 2023

Assets

Cash in Bank	3,332,386.84	
Investments	6,642,389.05	
Petty Cash	150.00	
Total Cash		9,974,925.89
Prepaid Expenses	204,680.73	204,680.73
Total Current Assets		10,179,606.62

Building	2,354,796.59	
Building Accum Deprec	(965,851.03)	1,388,945.56
Building Refit	637,114.19	
Bldg Refit Accum Deprec	(637,112.19)	2.00
Furniture & Equipment	670,692.91	
Furn & Equip Accum Deprec	(613,097.21)	57,595.70
Computer Equipment	728,329.89	
Computer Equip Accum Deprec	(614,485.97)	113,843.92
Vehicles	630,871.63	
Vehicles Accum Deprec	(243,797.53)	387,074.10
CAMA System	1,378,742.00	
CAMA Sys Accum Deprec	(1,378,738.00)	4.00
Building Improvements	1,806,945.81	
Building Improv Accum Deprec	(1,129,483.78)	677,462.03
Building Equipment	397,140.94	
Build Equip Accum Deprec	(191,969.50)	205,171.44
Leases	691,091.00	
Leases Accum Deprec	(462,561.00)	228,530.00
Total Fixed Assets		3,058,628.75

Deferred Outflow Res-Pension		1,966,699.77
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Total Assets		15,204,935.14
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Liabilities and Fund Balance

Accounts Payable	564,503.42	
Accrued Expenses	11,793.20	
Accrued Payroll Payable	1,026,625.11	
TCDRS Payable	168,986.22	
Dep. Personal Life Ins & Cobra	(1,343.70)	
Cafeteria 125 - Surency	2,372.40	
Leases Payable-Current	172,472.00	
Total Current Liabilities		1,945,408.65

TCDRS Net Pension Liability	(1,309,772.00)	
Deferred Inflow Res-Pension	2,009,042.00	
TCDRS Expense-Allowance	2,610,566.37	
Leases Payable-Long Term	69,177.00	

TOTAL LIABILITIES		5,324,422.02
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Reserved Encumbrance		1,243,227.82
Fund Balance		8,637,285.30

TOTAL LIABILITIES AND FUND BALANCE		15,204,935.14
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EL PASO CENTRAL APPRAISAL DIST
REPORT OF REVENUES, EXPENDITURES AND CHANGES IN CASH BALANCE
For Month Ending March 31, 2023

	March	YTD	YTD Budget	Variance
Revenues				
Revenues from Taxing Entities	4,957,799.84	14,877,011.70	14,877,011.70	0.00
Interest Income	22,254.00	100,956.10	40,000.00	60,956.10
Miscellaneous Income	283.88	1,491.43	2,000.00	(508.57)
Rendition Penalty Income	12,160.00	59,269.02	0.00	59,269.02
Total Revenue	4,992,497.72	15,038,728.25	14,919,011.70	119,716.55
EXPENDITURES				
Wages and Salaries	808,081.67	4,489,061.61	4,785,987.85	296,926.24
Payroll Related Expenses	237,423.78	1,440,179.98	1,506,128.90	65,948.92
Payroll tax-mandatory	88,497.44	466,871.34	569,709.64	102,838.30
Computer Expense	0.00	849.85	4,783.33	3,933.48
Software, Support, Licensing	100,380.26	727,758.04	898,349.75	170,591.71
Vehicles - Insurance	0.00	13,077.12	15,000.00	1,922.88
Vehicles - Gas/Oil/Maintenance	1,949.75	22,055.52	26,000.00	3,944.48
Building - Utilities	13,367.42	94,958.84	103,000.00	8,041.16
Building - Maintenance	18,414.94	80,183.53	91,000.00	10,816.47
Building - Janitorial	1,325.30	4,309.82	6,333.33	2,023.51
Assets - Furniture & Equipment	1,103.60	6,122.57	4,000.00	(2,122.57)
Assets - Computer Equipment	0.00	15,200.00	2,000.00	(13,200.00)
Assets - Vehicles	0.00	(418.00)	0.00	418.00
Assets - Building Equipment	25,603.53	116,305.59	65,000.00	(51,305.59)
F/E - Lease	26,110.12	173,169.47	208,000.00	34,830.53
F/E - Maintenance	10,216.06	45,874.79	54,500.00	8,625.21
Small Furn & Equip	(897.20)	6,482.90	11,829.17	5,346.27
Paper, supplies, etc	5,978.67	29,904.98	38,094.16	8,189.18
Printing	3,271.00	9,106.00	19,383.84	10,277.84
Advertising Req. by Law	960.00	6,332.06	8,750.00	2,417.94
Advertising Other	0.00	1,500.00	5,609.75	4,109.75
Postage/Mailing	1,394.17	34,589.68	73,097.58	38,507.90
Education, dues	7,428.28	96,117.67	107,000.00	10,882.33
Bonding/General Insurance	213.00	32,702.11	30,458.00	(2,244.11)
Audit & Consultation	1,050.00	22,687.00	24,598.34	1,911.34
Chief Appraiser-Education, dues	469.91	3,121.03	8,037.50	4,916.47
BOD - Education	0.00	2,339.80	4,433.34	2,093.54
Books, Publications, Subscrip'tn	4,997.43	16,519.98	19,445.34	2,925.36
Legal Fees	13,972.83	334,117.43	413,016.67	78,899.24
Arbitration	450.00	1,200.00	5,608.33	4,408.33
Appraisal Review Board	34,148.80	71,025.80	91,558.33	20,532.53
Taxpayer Liaison Officer-Expen	64.59	1,680.88	2,400.00	719.12
Professional Services	423,334.11	797,792.86	840,500.00	42,707.14
Supplemental Help/Temps	466.56	1,399.68	2,500.00	1,100.32
Interest Expense	0.00	0.00	0.00	0.00
Lease Interest Exp	0.00	0.00	0.00	0.00
Contingency Fund	0.00	0.00	0.00	0.00
Encumbered Fund - Value	0.00	0.00	0.00	0.00
Total Expenditures	1,829,776.02	9,164,179.93	10,046,113.15	
Excess Revenue over Expenditures		<u>5,874,548.32</u>		

El Paso Central Appraisal District

INVESTMENT REPORT

MARCH 31, 2023

Institution	Type	Issue Date	Maturity Date	Amount	Interest Rate	Interest Earned	Accrued
W/F Securities	WF Gov MMF Sel		none	1,540,310.56	4.500%	5,140.70	
W/F Securities	JP Morgan US Gov		none	173,395.47	4.480%	575.55	
W/F Advisors	Fed. Hermes Gov. Obligations Fund		none	3,919,488.76	4.03%	13,109.44	
W/F Advisors	Goldman Sachs Finl Gov. Fund		none	1,005,141.91	4.09%	3,410.72	
W/F Advisors	Allspring Govt. Money Market		none	4,052.35	4.04%	14.21	
				6,642,389.05		22,250.62	0.00

Executive Director/Chief Appraiser

Chief Financial Officer

Quincy H. Kegan
Yusef Goldman

NOTE TO MARCH, 2023 FINANCIAL REPORT

Over Budget Accounts:

Asset-Furniture & Equipment	\$1,103.60	Date/Time Stamp - not budgeted
Asset-Building Equipment	\$25,603.53	Battery Backup - UPS (Entry will be reversed in April). Security equipment cost higher than budgeted.
Bonding/General Insurance	\$213.00	Notary Certification for three new employees.

Encumbered Funds:

1,243,227.82

-	Litigation Reserve	914,227.82
-	TCDRS	329,000.00



State of Texas §
 §
 County of El Paso §

EL PASO CENTRAL APPRAISAL DISTRICT RESOLUTION

**ADOPTING THE 2023/2024 OPERATING BUDGET FOR THE
 EL PASO CENTRAL APPRAISAL DISTRICT**

BE IT RESOLVED by the Board of Directors of the El Paso Central Appraisal District that the District Operating Budget for the fiscal year 2023/2024 be adopted and approved in the total amount of \$22,038,298.15. The Board hereby adopts the attached Budget detail with the understanding that the assignment of funds by the Budget Categories or Budget Accounts are estimates only. Funds may be used between categories or accounts on an as-needed basis, with the exception of the contingency account, which requires Board approval prior to allocation of funds from said contingency account as per prior Board action.

BE IT FURTHER RESOLVED that this Budget for the fiscal year 2023/2024 be allocated to the taxing entities participating in the El Paso Central Appraisal District, based on each entity's most current levy for the year in which the Budget was prepared – **2023**.

ADOPTED this 18th day of May, 2023.



 Tanny Berg, Chair
 El Paso Central Appraisal District
 Board of Directors

ATTEST:



 Shane Haggerty, Secretary
 El Paso Central Appraisal District
 Board of Directors