



# **EL PASO CENTRAL APPRAISAL DISTRICT**

## **2024-2025 BUDGET**

**ADOPTED**

**MAY 16, 2024**

\*\*\*\*\*

**Dinah L. Kilgore, R.P.A.**  
**EXECUTIVE DIRECTOR/CHIEF APPRAISER**  
**5801 TROWBRIDGE DRIVE**  
**EL PASO, TEXAS 79925**  
**(915) 780-2000**

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State of Texas §  
County of El Paso §

**EL PASO CENTRAL APPRAISAL DISTRICT RESOLUTION  
ADOPTING THE 2024/2025 OPERATING BUDGET FOR THE  
EL PASO CENTRAL APPRAISAL DISTRICT**

**BE IT RESOLVED** by the Board of Directors of the El Paso Central Appraisal District that the District Operating Budget for the fiscal year 2024-2025, in the total amount of \$24,805,718.09, be adopted and approved. The Board hereby adopts the attached Budget detail with the understanding that the assignment of funds by the Budget Categories or Budget Accounts is an estimate only. Funds may be used between categories or accounts on an as-needed basis, with the exception of the contingency account. Allocation of funds from the contingency account requires Board approval, as per prior Board action.

**BE IT FURTHER RESOLVED** that this Budget for the fiscal year 2024/2025 be allocated to the taxing entities participating in the El Paso Central Appraisal District, based on each entity's most current levy for the year in which the Budget was prepared – 2024.

**ADOPTED this 16<sup>th</sup> day of May, 2024.**

Tanny Berg, Chair  
El Paso Central Appraisal District  
Board of Directors

ATTEST:

Shane Haggerty, Secretary  
El Paso Central Appraisal District  
Board of Directors

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## *Mission Statement*

The mission of the El Paso Central Appraisal District is to accurately and equitably interpret the market value of all taxable property in El Paso County.

## *Philosophy*

It is the philosophy of the El Paso Central Appraisal District that, when treated fairly and with professionalism, the public is willing to pay their fair share to support the services provided by local government.

## *Motto*

“Professionals Putting People First”

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# SECTION A

# BUDGET SUMMARY

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## **BUDGET SUMMARY**

The primary function of the El Paso Central Appraisal District (EPCAD) is **to provide a timely and accurate appraisal roll to the taxing entities of El Paso County while providing quality service to the taxpayers in the most cost-effective manner possible.** EPCAD has received three awards from the International Association of Assessing Officers: the Public Information Program Award in 2011, the Certificate of Excellence for Assessment Administration (CEAA) in 2012 and the Distinguished Assessment Jurisdiction Award in 2023. EPCAD recertified the CEAA in 2018. EPCAD has received a perfect score (100% rating) from the Texas State Comptroller MAP Review for 2011, 2013, 2015, 2017, 2019, 2021 and 2023.

**The El Paso Central Appraisal District is supported entirely by the participating taxing entities of El Paso County.**

The **2024-2025 Proposed Budget** reflects a **12.56% increase** over the **2023-2024 Adopted Budget**. Payroll and all related expenses project an **8.92% increase**. Operating Expenses and Contingency Fund project an **8.48% increase**. The Board of Directors Election line-item is new for 2024-2025 and is an additional **\$800,000**. The Strategic Plan is reported at **\$170,000**, an increase of **\$50,000**.

The overall summary by account for the **2024-2025 Proposed Budget** includes a breakdown of each EPCAD department.

### **5010 – Salaries & Wages**

**2024-25: \$11,238,644.12**

**2023-24: \$10,296,602.68**

**Increase: \$942,061.44**

Budget category has **increased by 9.15%** from the current year's budget. The percentage of **Overtime** is **1.53%** or **\$171,469.11**. The Budget includes a **Market Adjustment** of **2.70%** or **\$303,841.54**, a **Step Adjustment** of **2.78%** or **\$312,956.78**, and a **Merit/Competency** of **2.87%** or **\$322,345.49**. To meet the needs of El Paso County growth, EPCAD increased the full-time staff from 152 positions to 157 positions. Annually, there are more parcels to appraise, exemption applications to process, protests to hear, and appeals to litigate. Overtime is necessary to comply with the Texas Property Tax Code, which involves meeting deadlines and extended hours for property owners to appeal their value. Market increases are to keep pace with the growing competitive market for staff and wages. Step increases are required for

employees that successfully pass appraisal level and designation exams, and Merit increases are required to award employees for above average competency in their position.

### **5020 – Payroll Related Expenses**

**2024-25: \$1,722,600.76**

**2023-24: \$1,663,538.94**

**Increase: \$59,061.82**

|                              | <b><u>2024-2025</u></b> | <b><u>2023-2024</u></b> | <b><u>Difference</u></b> |
|------------------------------|-------------------------|-------------------------|--------------------------|
| Health Insurance:            | \$1,620,164.64          | \$1,568,563.12          | \$51,601.52              |
| Vision Insurance:            | \$0.00                  | \$0.00                  | \$0.00                   |
| Dental Insurance:            | \$55,917.12             | \$54,081.60             | \$1,835.52               |
| Life Insurance:              | \$11,858.51             | \$10,025.53             | \$1,832.98               |
| Disability Insurance:        | \$31,288.13             | \$27,603.73             | \$3,684.40               |
| Employee Assistance Program: | \$3,372.36              | \$3,264.96              | \$107.40                 |

The major influence is the cost of Health Insurance. Coverage for dependents is 100% employee responsibility. Vision is a purchase option for employees.

### **5021 – Texas County and District Retirement System (TCDRS)**

**2024-25: \$2,152,204.18**

**2023-24: \$1,868,750.27**

**Increase: \$283,453.91**

The 2024-2025 budget reflects the addition of five (5) full time positions. The budget separates the TCDRS contributions from the Payroll Related Expenses. TCDRS actuarial studies and budgeted wages and salaries determine the contribution.

### **5025 – Payroll Taxes/Obligations**

**2024-25: \$1,537,633.35**

**2023-24: \$1,458,350.70**

**Increase: \$79,282.65**

The budget separates Payroll Taxes from the Payroll Related Expenses. The Payroll Tax increase is a direct effect of the increase in Salaries and Wages. Retirees are reported as an obligation.

### **5030 – Computer Expense**

**2024-25: \$15,000.00**

**2023-24: \$15,000.00**

**Increase: \$0.00**

Budget category consists of computer maintenance parts and supplies, iPad accessories, and toner for the plotters used by GIS/Mapping, Commercial, and Residential Departments. The plotters are essential to produce maps and construction drawings for field inspections.

**5035 – Software – Support & Licensing****2024-25: \$1,423,045.84****2023-24: \$1,276,299.00****Increase: \$146,746.84**

Budget category includes all software, licensing, maintenance and threat security requirements for general computer systems and the Computer Assisted Mass Appraisal (CAMA) system. The CAMA system is essential to satisfy the legal deadlines and appraisal requirements of the Texas Property Tax Code. Also includes real estate market analytics and research software. The following software, support and licensing represent the largest line items.

|   |              |
|---|--------------|
| True Automation CAMA Maintenance Agreement: | \$264,894.55 |
| Microsoft Enterprise Agreement:             | \$245,000.00 |
| Trepp Analytics:                            | \$62,100.00  |
| PACS Customization:                         | \$50,000.00  |
| Electronic Rendition Processing:            | \$48,500.00  |
| ESRI Software Maintenance:                  | \$47,787.00  |
| Matix:                                      | \$42,877.04  |
| VMWare – Hypervisor:                        | \$40,000.00  |
| PACS Mobile Cloud Hosting:                  | \$37,924.31  |
| PACS Mobile Device and Device Server:       | \$37,137.56  |
| BIS – Online Appeals:                       | \$30,626.61  |
| CoreLogic Licenses:                         | \$28,250.00  |
| Palo Alto Networks Firewall Maintenance:    | \$23,000.00  |
| Real Capital Analytics:                     | \$23,000.00  |

The increase was mainly due to approximately \$63,790 in new productivity, monitoring, and state-mandated software and \$82,683 in licensing increases for existing software.

**5055 – Vehicle Insurance****2024-25: \$17,162.00****2023-24: \$17,162.00****Increase: \$0.00**

EPCAD does not anticipate an increase in vehicle insurance for the 2024-2025 budget.

**5060 – Gas/Oil/Maintenance (Vehicle)****2024-25: \$49,000.00****2023-24: \$49,000.00****Increase: \$0.00**

EPCAD does not anticipate an increase in vehicle maintenance for the 2024-2025 budget.

**5070 – Utilities****2024-25: \$253,066.00****2023-24: \$246,778.00****Increase: \$6,288.00**

Due to current inflation, EPCAD estimates a small increase in utility rates for the 2024-2025 budget.

**5072 – Building Maintenance**

2024-25: \$163,501.00                      2023-24: \$147,079.00                      Increase: \$16,422.00

Building Maintenance estimates a small increase for 2024-2025 fiscal year. The increase is due to rising material and labor costs combined with an aging building.

**5075 – Janitorial**

2024-25: \$13,000.00                      2023-24: \$13,000.00                      Increase: \$0.00

Janitorial estimates a no increase for 2024-2025 fiscal year.

**1610 – Fixed Assets**

2024-25: \$90,000.00                      2023-24: \$91,000.00                      Increase: (\$1,000.00)

EPCAD replaces unusable or damaged equipment and furniture annually.

**5090 – F/E Lease**

2024-25: \$632,968.00                      2023-24: \$429,406.00                      Increase: \$203,562.00

Budget category is affected by the renewal of leases for workstations and monitors, data center hardware, wireless access points (expanded for better coverage), and network infrastructure switches. The greatest impact is the Network Cabling Lease of \$150,000. This item was reported in the 2023-2024 budget in the Strategic Plan.

**5100 – F/E Maintenance**

2024-25: \$137,183.00                      2023-24: 130,654.00                      Increase: \$6,529.00

F/E Maintenance is primarily affected by the inflating cost of maintaining the server room fire suppression system and Liebert UPS, Fujitsu scanners, HP printers and security cameras.

**5109 – Small Furniture & Equipment****2024-25: \$66,770.00****2023-24: \$60,990.00****Increase: \$5,780.00**

Annually small equipment and miscellaneous furniture purchases are required to replace broken or obsolete items.

**5110 – Paper, Supplies****2024-25: \$88,485.00****2023-24: \$86,409.00****Increase: \$2,076.00**

Supplies are a constant requirement, and this budget category is subject to yearly fluctuation. Because of more taxpayer protests, EPCAD anticipates a small increase in paper supplies for the 2024-2025 fiscal year.

**5111 – Printing****2024-25: \$68,345.00****2023-24: \$47,320.00****Increase: \$21,025.00**

Printing is a constant requirement, and this budget category is subject to yearly fluctuation. Because of increasing ownership and taxpayer protests, EPCAD anticipates larger printing requirements for appraisal notices, property renditions, exemption applications and appraisal review board forms.

**5112 – Advertising Required by Law****2024-25: \$21,000.00****2023-24: \$21,000.00****Increase: \$0.00**

Property Tax Code mandates that EPCAD publish notices and announcements in widely circulated local newspapers. The notices and announcements must be published by specified dates throughout the year. New legislation effective 2018 requires that advertising required by the Property Tax Code must be listed as a separate line item.

**5113 – Advertising****2024-25: \$37,317.00****2023-24: \$37,317.00****Increase: \$0.00**

As part of the Public Relations Plan, EPCAD utilizes newspaper and radio advertising by scheduling public service announcements alerting property owners of coming deadlines and requirements. Periodically, newspaper ads are published to solicit applications from citizens to serve on the Appraisal Review Board as requested by the local administrative district judge.

**5120 – Postage & Mailing****2024-25: \$284,893.80****2023-24: \$395,797.50****Increase: (\$110,903.70)**

EPCAD is required to send numerous mailings. Appraisal notices are sent to property owners annually, various exemption notices are sent to applicants, property rendition forms are sent annually, and appointment letters and determination notices are sent to protesting taxpayers. EPCAD continues to reduce postage and mailings by implementing electronic methods to file applications, renditions, and protests. The main reason for the reduction is that EPCAD is no longer required to mail Truth-in-Taxation postcards to all taxpayers.

**5130 – Education, Dues****2024-25: \$256,529.00****2023-24: \$220,945.00****Increase: \$35,584.00**

The bulk of this account is for the education and registration of Property Tax Professionals which include Registered Professional Appraisers. All appraisers register with the Texas Department of Licensing and Regulation (TDLR). All registrants must renew their license every 12 months. A minimum of 30 continuing education credits must be maintained to renew. Section 5.04 (b) of the Texas Property Tax Code stipulates an appraisal district reimburse an employee for any costs associated with courses or training programs sponsored or approved by TDLR.

Since 2008, and whenever possible, EPCAD hosts in-house courses. EPCAD opens these in-house courses to other appraisal districts as well as the local taxing entities such as the City of El Paso and El Paso County. EPCAD has state approved instructor certifications for multiple staff members to save on increasing travel costs. However, when in-house training is not available, travel is required.

The account also includes statutory training for the Appraisal Review Board (ARB) members provided by the Office of the Comptroller (Section 5.041, Texas Property Tax Code) and training offered by ARB legal counsel.

An important note, since TDLR assumed the role of licensing for appraisers, the shift towards the International Association of Assessing Officers (IAAO) courses is becoming more prevalent. Appraisers and appraisal districts must now adhere to IAAO Standards. Because IAAO courses are costly, EPCAD hosts one or two courses annually to save on travel costs. Through IAAO, three staff members have obtained the AAS designation and two have obtained the RES designation. IAAO designees must fulfill the required continuing education credits to maintain certification.

EPCAD also authorizes professional development training for Administration, Accounting, and Human Resources. To keep abreast of changing laws and regulations, Appraisal Review Board, Archives, and Deeds and Exemptions staff attend educational conferences and seminars. The fast-changing technology world requires Application Support, IT, and GIS staff to maintain their edge through specialized training.



**5140 – Bonding & Insurance****2024-25: \$40,849.87****2023-24: \$37,676.74****Increase: \$3,173.13**

Texas Municipal League (TML) is the carrier for EPCAD's Liability Insurance and subject to the rates established by claims incurred by the pool. The Liability Insurance rates have an estimated small net increase for the 2024-2025 fiscal year. This account also includes the cost of public notaries.

**5150 – Audit Fee & Consultation****2024-25: \$26,637.00****2023-24: \$26,637.00****Increase: \$0.00**

The Audit Fee and Consultation category is budgeted for the mandated yearly financial audit of the El Paso Central Appraisal District and accounting consulting services. EPCAD anticipates no increase in this line-item.

**5160 – Chief Appraiser Education, Dues****2024-25: \$19,425.00****2023-24: \$19,425.00****Increase: \$0.00**

The Executive Director's contract requires the Executive Director to maintain active attendance and participation in appropriate professional meetings at the local, regional and state levels. This includes dues, memberships and registrations associated with the position of Executive Director/Chief Appraiser. The Chief Appraiser must be a Registered Professional Appraiser (RPA) and complete specific chief appraiser training (Tax Code Section 5.042) to renew every 12 months. A minimum of 30 continuing education credits must be maintained to renew.

**5165 – Board of Directors Education, Dues****2024-25: \$11,670.00****2023-24: \$11,670.00****Increase: \$0.00**

The El Paso Central Appraisal District Board of Directors receive specialized training concerning their duties and responsibilities. Board members may attend educational conferences to further their knowledge of the Texas Property Tax System and the issues related to appraisal districts. Board members find these conferences to be highly informative and help members better understand the ad valorem tax system and the ever-changing issues appraisal districts must contend. EPCAD anticipates no increase in this line-item.

**5170 – Books, Publications, Subscriptions****2024-25: \$33,360.00****2023-24: \$27,396.00****Increase: \$5,964.00**

A library of professional textbooks and publications are maintained including required Comptroller publications, such as, Texas Property Tax Laws and Codes. EPCAD also subscribes to services that provide necessary sales and income information. EPCAD purchases the Uniform Standards of Professional Appraisal Practice (USPAP) published by the Appraisal Foundation (TAF). All Texas Registered Professional Appraisers are mandated to operate under USPAP guidelines. EPCAD estimates an increase in publication costs.

**5180 – Legal Services****2024-25: \$636,200.00****2023-24: \$636,200.00****Increase: \$0.00**

The Legal Service line-item includes Appraisal Review Board and Board of Directors training, and the processing of lawsuits through the courts. District courts now necessitate the mediation of cases before proceeding to trial, which is a high-cost requirement. If the cost of legal services exceeds the budget, the Board of Directors (BOD) may authorize EPCAD to utilize the Litigation Reserve. The current balance of the reserve is \$914,227.82.

**5182 – Arbitration****2024-25: \$25,300.00****2023-24: \$25,300.00****Increase: \$0.00**

In lieu of filing a lawsuit in district court, property owners may file for binding or limited binding arbitration. Binding arbitration is a hearing to determine the market value as determined by a state certified arbitrator. Limited Binding arbitration requires the property owner to establish that proper procedures were not followed, thus authorizing a new hearing.

**5190 – Appraisal Review Board****2024-25: \$602,525.00****2023-24: \$424,650.00****Increase: \$177,875.00**

The Appraisal Review Board category reflects an increase in the cost of Appraisal Review Board hearings. The primary reason for the increase is the newly adopted per diem schedule for ARB members.

|                       |           |
|-----------------------|-----------|
| ARB Chair:            | \$250/day |
| ARB Secretary:        | \$225/day |
| ARB Deputy Secretary: | \$200/day |
| ARB Member 5-6 years: | \$200/day |
| ARB Member 3-4 years: | \$180/day |
| ARB Member 1-2 years: | \$160/day |

**5199 – Liaison Services****2024-25: \$7,000.00****2023-24: \$6,000.00****Increase: \$1,000.00**

Section 6.052 of the Texas Property Tax Code establishes that counties with a population greater than 120,000 must have a Taxpayer Liaison Officer (TLO). The TLO assists the public in any dispute not involving matters protested under Section 41.41. The TLO provides information and materials to the public, reports at each Board of Director's Meeting all suggestions and comments filed with the officer; and provides clerical assistance to the local administrative district judge. The TLO remains abreast of current trends and laws by attending educational training and conferences.

**5200 – Professional Services****2024-25: \$1,368,527.20****2023-24: \$1,405,412.00****Increase: (\$16,884.80)**

Budget category includes services for appraisal, imagery, police, mail, and disaster recovery. The following represents the largest line items.

|  |              |
|--|--------------|
| Wardlaw Appraisal Group (Contracted Appraisal Firm): | \$415,000.00 |
| Pictometry (Ortho and Oblique Imagery):              | \$256,000.00 |
| Police Protection:                                   | \$176,176.00 |
| Mailing Service:                                     | \$169,721.20 |
| Disaster Recovery:                                   | \$120,000.00 |
| True Roll Homestead Verification:                    | \$55,000.00  |
| Appraisal Service:                                   | \$45,000.00  |
| Payscale:  | \$32,000.00  |
| Incident Response Services for Cyber Security:       | \$25,000.00  |

EPCAD schedules annual aerial photography flights with Pictometry. The Disaster Recovery is expanded to include offsite backups and immutable backups. The Incident Response Services for Cyber Security has been budgeted due to other appraisal districts and government agencies recent exposure to ransomware and other data breaches.

**5210 Supplemental Help/Temps****2024-25: \$51,800.00****2023-24: \$51,800.00****Increase: \$0.00**

Budget category represents cost of utilizing temporary help. The 2024-2025 fiscal year continues a program implemented in 2017 employing supplemental help to replace vacated positions. The plan allows EPCAD to evaluate employee performance before hiring to a permanent position.

**5250 Contingency****2024-25: \$644,055.97****2023-24: \$593,732.32****Increase: \$50,323.65**

Appraisal Districts cannot carry over fund balances. At the end of the fiscal year, the taxing entities receive unused funds in the form of a credit towards the next quarterly payment. Section 6.06(j) of the Texas Property Tax Code states: *If the total amount of the payments made or due to be made by the taxing units participating in a appraisal district exceeds the amount actually spent or obligated to be spent during the fiscal year for which the payments were made, the chief appraiser shall credit the excess amount against each taxing unit's allocated payments for the following year in proportion to the amount of each unit's budget allocation for the fiscal year for which the payments were made.*

The 2024-2025 Budget has an operating expense contingency fund based on 10% of the operating expenses. The 10% contingency provides protection against unexpected maintenance or repairs and emergency circumstances.

Any funds taken from contingency require approval by the Board of Directors. The Board of Directors post the date of the meeting that will discuss the contingency request. In emergencies, the use of contingency funds requires approval by the Chair of the Board and affirmation by majority vote of the Board in subsequent meeting.

**Board of Directors Election****2024-25: \$800,000.00****2023-24: \$0.00****Increase: \$800,000.00**

The 88<sup>th</sup> Legislature, 2<sup>nd</sup> Special Session approved Senate Bill 2, which requires three (3) appraisal district board of directors be elected in a county general election. EPCAD received an estimate of \$923,741.81, not including a run-off, from the El Paso County Elections Department. A run-off election could double the cost to approximately \$2,000,000. EPCAD plans to establish an Election Fund to offset the cost of the November 2026 election.

**Pension Unfunded Liability****2024-25: \$150,000.00****2023-24: \$150,000.00****Increase: \$0.00**

EPCAD plans to annually contribute to the TCDRS pension unfunded liability.

**Strategic Plan for Real Property and Vehicles****2024-25: \$170,000.00****2023-24: \$120,000.00****Decrease: \$50,000.00**

EPCAD budgeted for landscaping and the maintenance of building exterior including upgrading signage.

### **Projected Interest/Miscellaneous Income**

2024-25: (\$50,000.00)

2023-24: (\$50,000.00)

Increase: \$0.00

The projected \$50,000 in interest and miscellaneous income is an estimated amount. This amount offsets the cost of the total budget to the participating taxing entities. This account includes the Rendition Penalties collected by and received from the Consolidated Tax Office and charges for record requests under the Open Records Act/Texas Public Information Act.

### **Encumbered Funds**

The El Paso Central Appraisal District Board of Directors in accordance with Section 6.06 (j), of the Texas Property Tax Code and AG Opinion GA-1040 obligated revenue excess to the following reserves:

#### **Litigation Reserve**

|            |                 | <b><u>Encumber</u></b> | <b><u>Utilized</u></b> | <b><u>Balance</u></b> |
|------------|-----------------|------------------------|------------------------|-----------------------|
| 2024-2025: | Budget FY       | Pending                | Pending                | \$914,227.82          |
| 2023-2024: | Sept. 21, 2023, | \$0.00                 | Pending                | \$914,227.82          |
| 2022-2023: | Sept. 15, 2022, | \$130,241.00           | \$0.00                 | \$914,227.82          |
| 2021-2022: | Sept. 16, 2021, | \$900,000.00           | \$116,013.18           | \$783,986.82          |
| 2020-2021: | Sept. 17, 2020, | \$0.00                 | \$429,826.89           | \$0.00                |
| 2019-2020: | Sept. 19, 2019, | \$0.00                 | \$149,621.27           | \$429,826.89          |
| 2018-2019: | Sept. 20, 2018, | \$500,000.00           | \$97,427.98            | \$579,448.16          |
| 2017-2018: | Sept. 21, 2017, | \$400,000.00           | \$223,123.86           | \$176,876.14          |
| 2016-2017: | Sept. 15, 2016, | \$450,000.00           | \$450,000.00           | \$0.00                |
| 2015-2016: | Sept. 17, 2015, | \$200,000.00           | \$200,000.00           | \$0.00                |

#### **Election Reserve**

|            |                | <b><u>Encumber</u></b> | <b><u>Utilized</u></b> | <b><u>Balance</u></b> |
|------------|----------------|------------------------|------------------------|-----------------------|
| 2024-2025  | Budget FY      | Pending                | Pending                | \$527,886.07          |
| 2023-2024: | Aug. 17, 2023, | \$527,886.07           | Pending                | \$527,886.07          |

## **Special Budget Provisions**

### **Under-Funded Items**

Over-funded items may be allocated to support under-funded items.

### **Contracts**

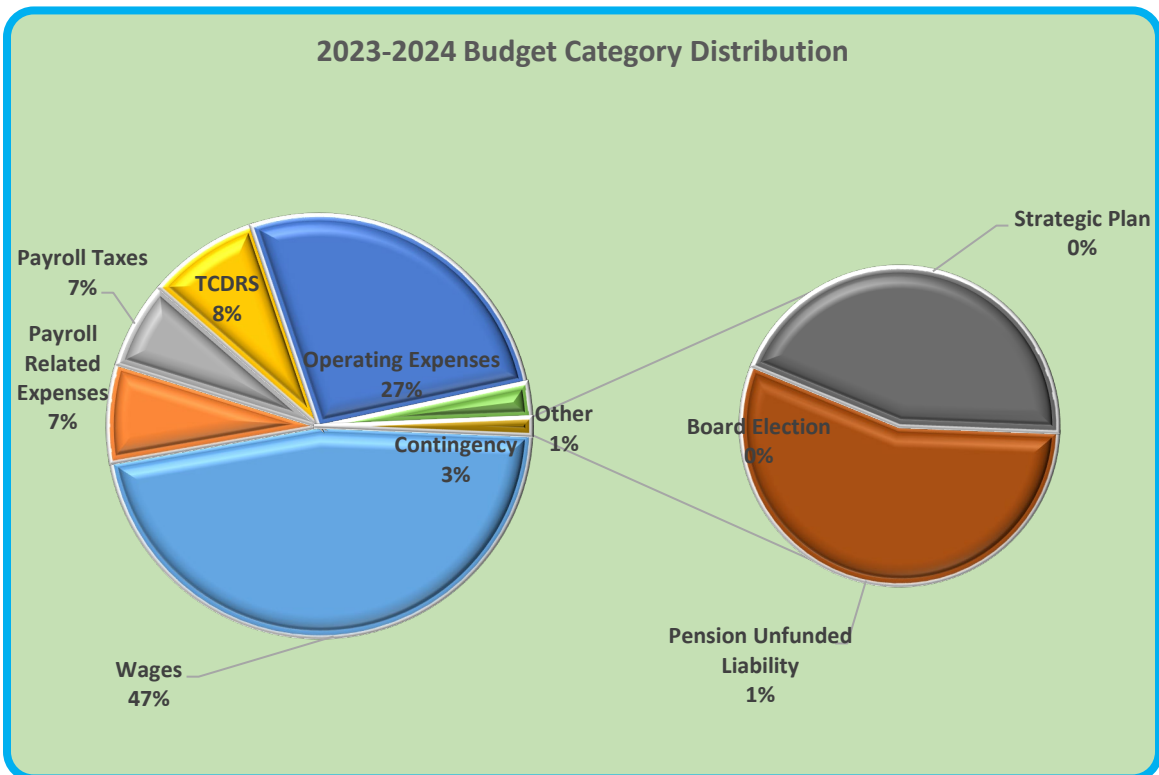
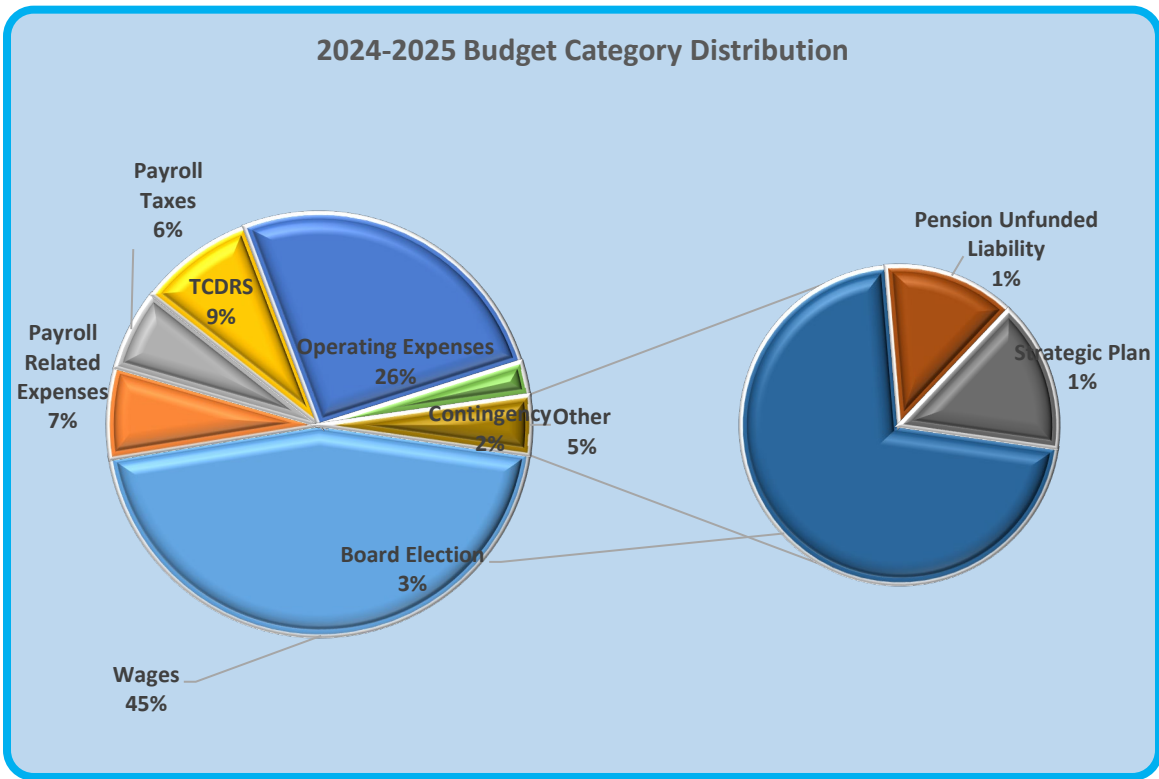
Notwithstanding anything to the contrary, contracts at or below budgeted amounts require no Board of Directors' action. Existing contracts that are renewed at or below budgeted amounts require no Board of Directors' action. Contracts over \$50,000 per fiscal year must be presented to the Board of Directors for approval.

### **Occurrence of Over-funded TCDRS**

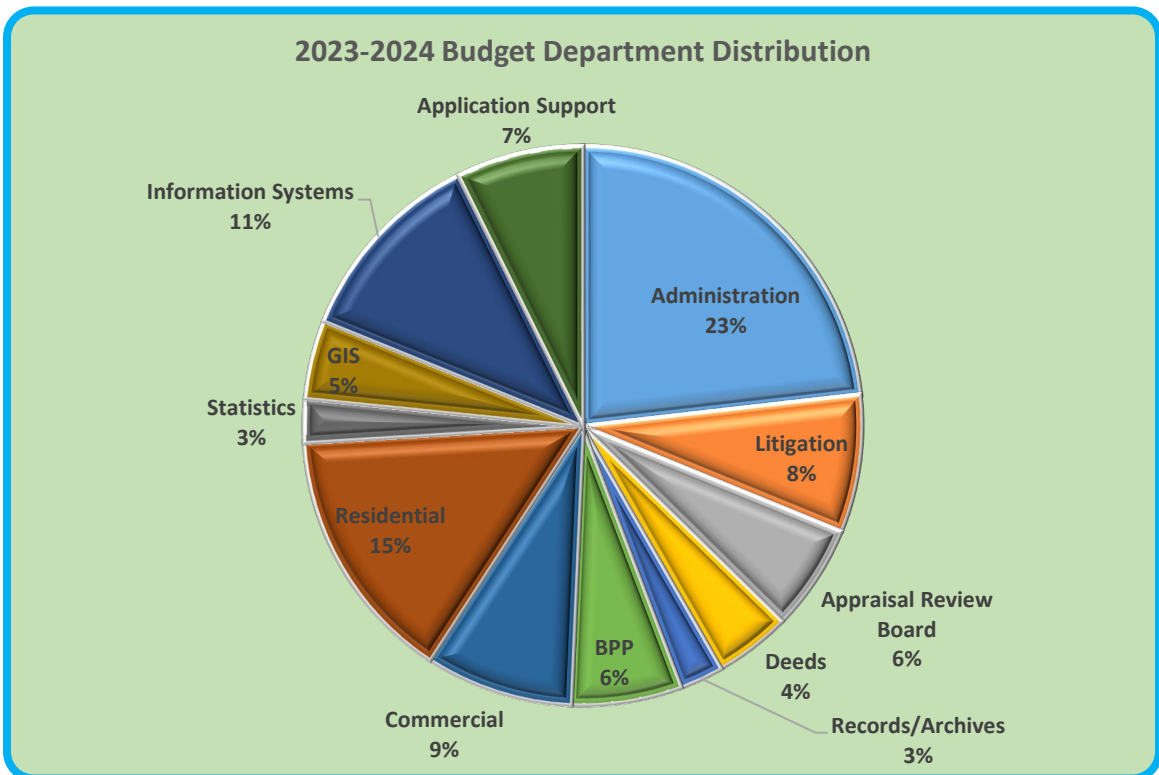
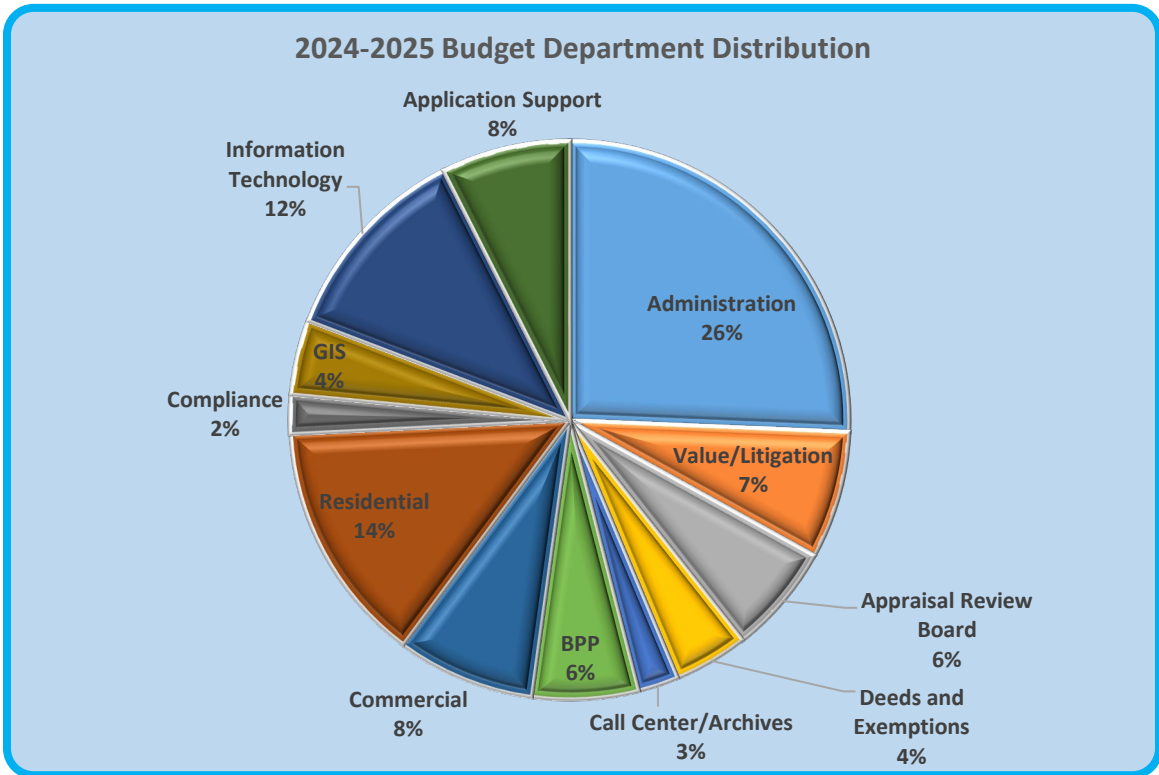
Excess balance will be contributed to the unfunded liability. No Board of Directors' action required.



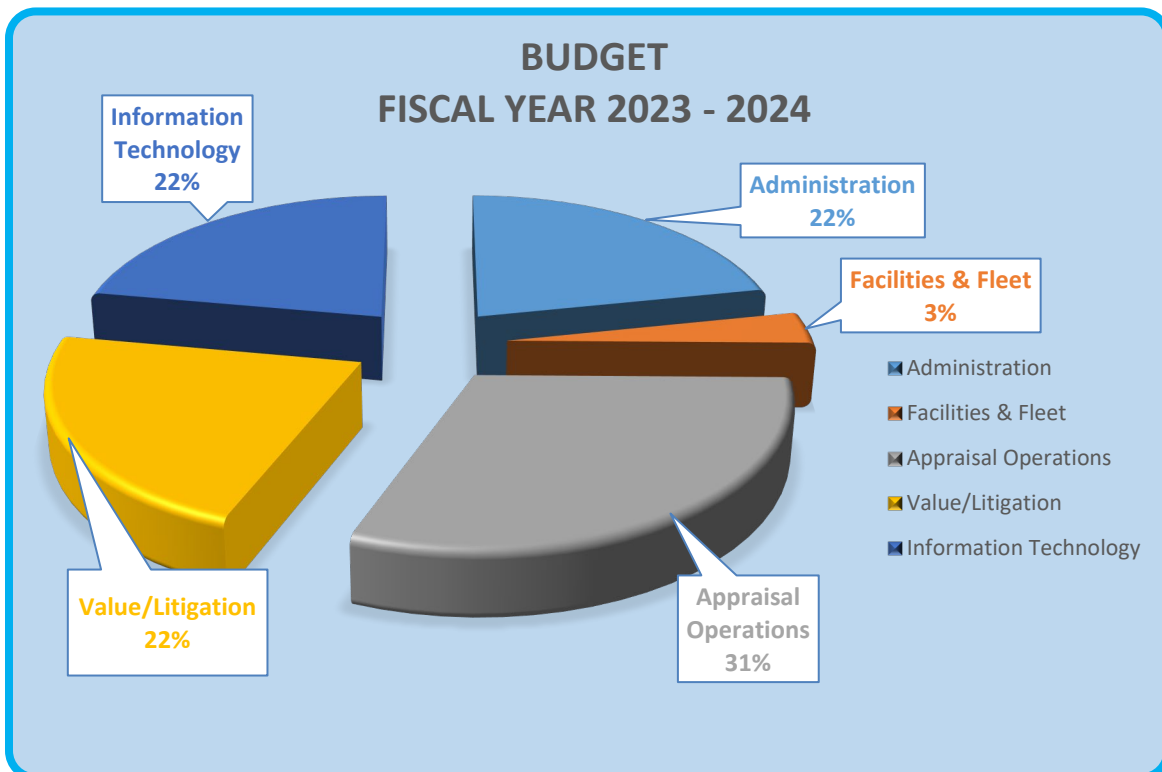
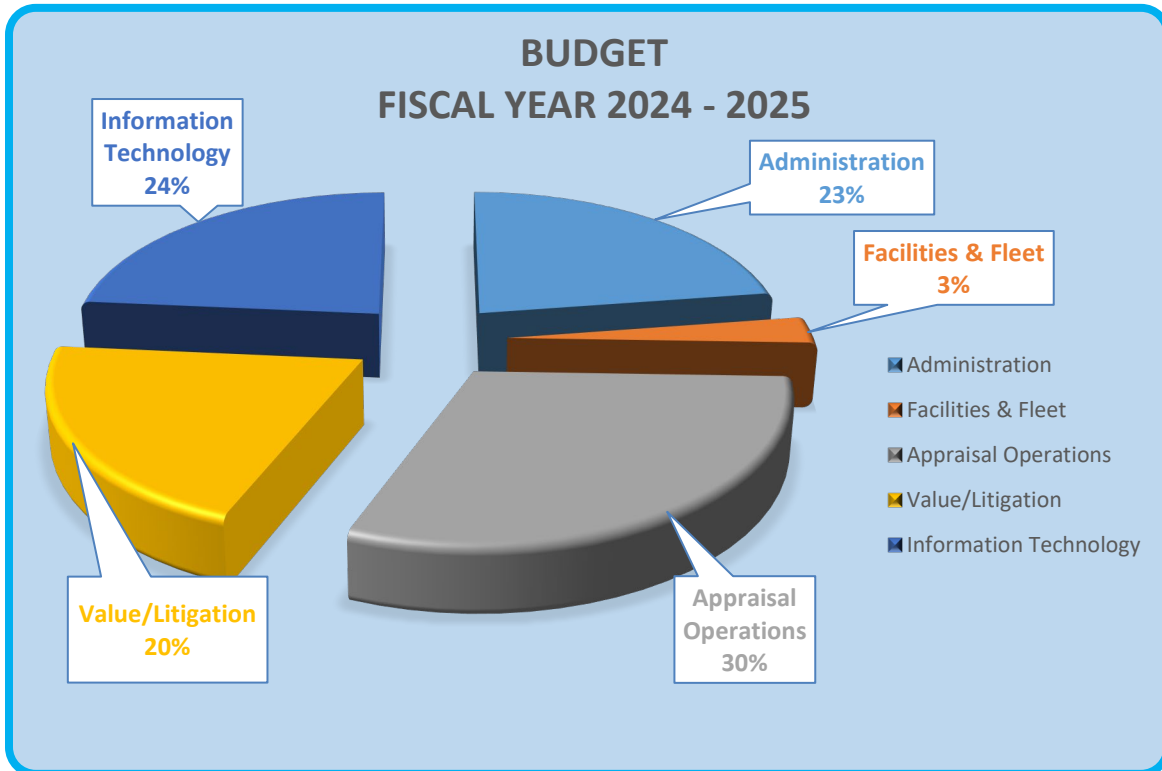
## BUDGET DISTRIBUTION BY CATEGORY



## BUDGET DISTRIBUTION BY DEPARTMENT



### BUDGET DISTRIBUTION BY FUNCTION



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# SECTION B

# TAX ENTITY PAYMENT SCHEDULE

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EL PASO CENTRAL APPRAISAL DISTRICT  
PAYMENT SCHEDULE BY TAXING ENTITY FOR THE FISCAL YEAR 10/1/2024 - 9/30/2025

| EL PASO COUNTY<br>TAXING ENTITIES              | PERCENTAGE OF<br>TOTAL COUNTY<br>TAX LEVY | BUDGET LEVY<br>BASED ON CAD<br>2024/25 BUDGET | QUARTERLY    |
|--|---|---|--------------|
| *****  |   |   |              |
| 1 ANTHONY ISD                                  | 0.1269%                                   | 31,478.46                                     | 7,869.62     |
| 2 ANTHONY, TOWN OF                             | 0.1375%                                   | 34,107.86                                     | 8,526.97     |
| 3 CANUTILLO ISD                                | 2.4642%                                   | 611,262.51                                    | 152,815.63   |
| 4 CITY OF EL PASO                              | 26.3168%                                  | 6,528,071.22                                  | 1,632,017.81 |
| 5 CLINT ISD                                    | 1.3621%                                   | 337,878.69                                    | 84,469.67    |
| 6 CLINT, TOWN OF                               | 0.0482%                                   | 11,956.36                                     | 2,989.09     |
| 7 COUNTY OF EL PASO                            | 18.6292%                                  | 4,621,106.83                                  | 1,155,276.71 |
| 8 EL PASO COMMUNITY COLLEGE                    | 4.8046%                                   | 1,191,815.53                                  | 297,953.88   |
| 9 EL PASO COUNTY EMER SERV DIST #1             | 0.4077%                                   | 101,132.91                                    | 25,283.23    |
| 10 EL PASO COUNTY EMER SERV DIST #2            | 0.3368%                                   | 83,545.66                                     | 20,886.42    |
| 11 EL PASO COUNTY TORNILLO W.I.D.              | 0.0075%                                   | 1,860.43                                      | 465.11       |
| 12 EL PASO COUNTY WATER C.I.D. #4              | 0.0197%                                   | 4,886.73                                      | 1,221.68     |
| 13 EL PASO ISD                                 | 13.1421%                                  | 3,259,992.27                                  | 814,998.07   |
| 14 FABENS ISD                                  | 0.1767%                                   | 43,831.70                                     | 10,957.93    |
| 15 HACIENDA DEL NORTE                          | 0.0038%                                   | 942.62  | 235.66       |
| 16 HORIZON CITY                                | 0.5525%                                   | 137,051.59                                    | 34,262.90    |
| 17 HORIZON REGIONAL MUNICIPAL UTILITY DISTRICT | 0.8847%                                   | 219,456.19                                    | 54,864.05    |
| 18 HMUD-HUNT COMMUNITIES DA                    | 0.0212%                                   | 5,258.81                                      | 1,314.70     |
| 19 HMUD-HUNT PROPERTIES DA                     | 0.0009%                                   | 223.25  | 55.81        |
| 20 HMUD-RANCHO DESIERTO BELLO DA               | 0.0091%                                   | 2,257.32                                      | 564.33       |
| 21 HMUD-RAVENNA DA                             | 0.0135%                                   | 3,348.77                                      | 837.19       |
| 22 HMUD-SUMMER SKY N DA                        | 0.0001%                                   | 24.81   | 6.20         |
| 23 LOWER VALLEY WATER DISTRICT                 | 0.3531%                                   | 87,588.99                                     | 21,897.25    |
| 24 MUNICIPAL MANAGEMENT DISTRICT # 1           | 0.0002%                                   | 49.61   | 12.40        |
| 25 PASEO DEL ESTE MUD # 1                      | 0.2909%                                   | 72,159.83                                     | 18,039.96    |
| 26 PASEO DEL ESTE MUD # 2                      | 0.1012%                                   | 25,103.39                                     | 6,275.85     |
| 27 PASEO DEL ESTE MUD # 3                      | 0.1432%                                   | 35,521.79                                     | 8,880.45     |
| 28 PASEO DEL ESTE MUD # 4                      | 0.0406%                                   | 10,071.12                                     | 2,517.78     |
| 29 PASEO DEL ESTE MUD # 5                      | 0.1059%                                   | 26,269.26                                     | 6,567.32     |
| 30 PASEO DEL ESTE MUD # 6                      | 0.0943%                                   | 23,391.79                                     | 5,847.95     |
| 31 PASEO DEL ESTE MUD # 7                      | 0.0848%                                   | 21,035.25                                     | 5,258.81     |
| 32 PASEO DEL ESTE MUD # 8                      | 0.1280%                                   | 31,751.32                                     | 7,937.83     |
| 33 PASEO DEL ESTE MUD # 9                      | 0.1244%                                   | 30,858.31                                     | 7,714.58     |
| 34 PASEO DEL ESTE MUD # 10                     | 0.1456%                                   | 36,117.13                                     | 9,029.28     |
| 35 PASEO DEL ESTE MUD # 11                     | 0.0414%                                   | 10,269.57                                     | 2,567.39     |
| 36 SAN ELIZARIO ISD                            | 0.1682%                                   | 41,723.22                                     | 10,430.81    |
| 37 SAN ELIZARIO CITY                           | 0.0744%                                   | 18,455.45                                     | 4,613.86     |
| 38 SOCORRO ISD                                 | 11.5237%                                  | 2,858,536.54                                  | 714,634.14   |
| 39 SOCORRO, TOWN OF                            | 0.8876%                                   | 220,175.55                                    | 55,043.89    |
| 40 TORNILLO ISD                                | 0.0675%                                   | 16,743.86                                     | 4,185.97     |
| 41 UNIVERSITY MEDICAL CENTER                   | 9.8810%                                   | 2,451,053.00                                  | 612,763.25   |
| 42 VINTON, TOWN OF                             | 0.0721%                                   | 17,884.92                                     | 4,471.23     |
| 43 YSLETA ISD                                  | 6.2061%                                   | 1,539,467.67                                  | 384,866.92   |
| <hr/>  |   |   |              |
| TOTALS   | 100.0000%                                 | 24,805,718.09                                 | 6,201,429.58 |
| <hr/>  |   |   |              |

**PLEASE NOTE:**

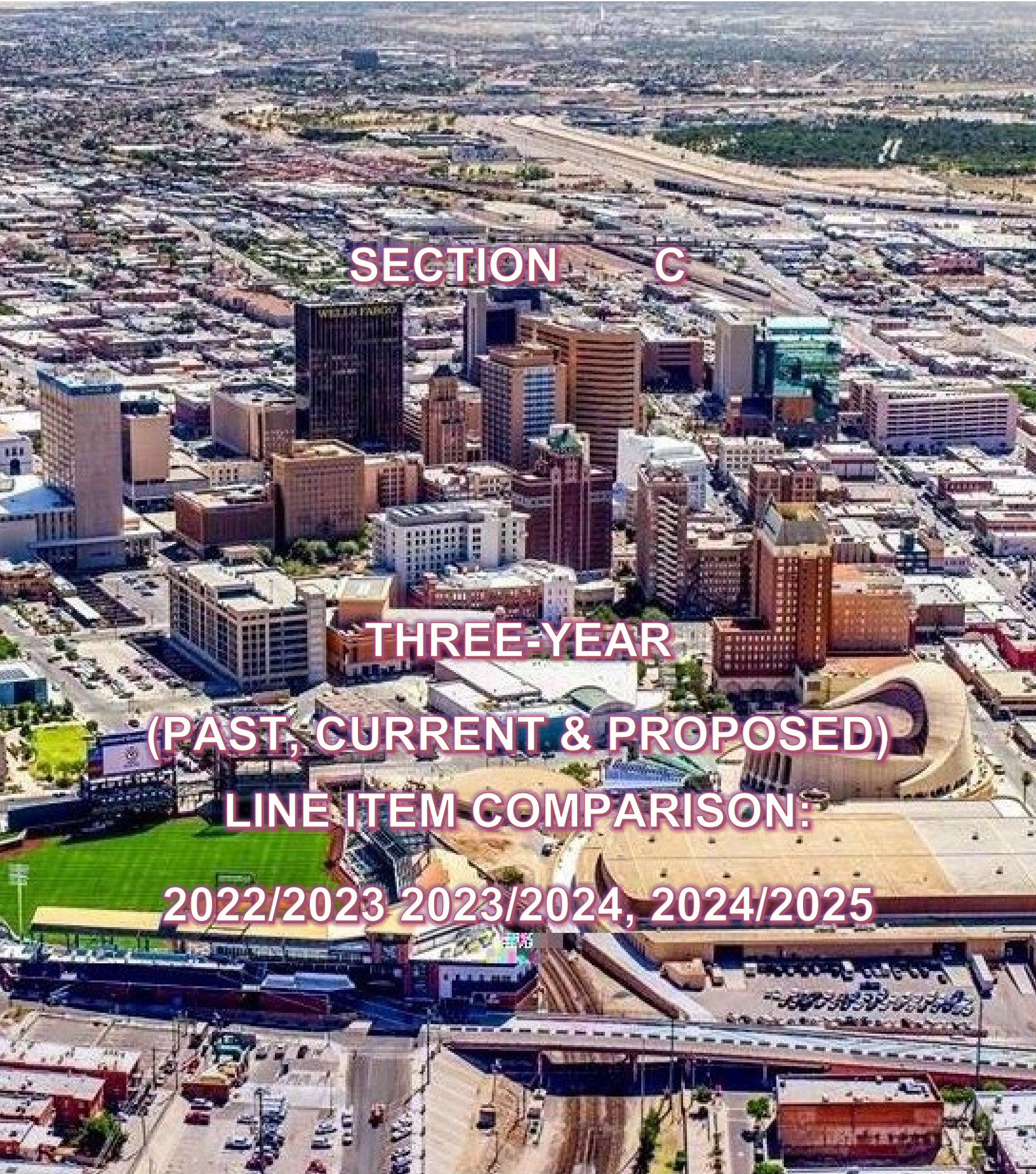
These percentages are based on the 2023 levies currently being used for quarterly billing. At the time this budget is implemented, the first quarterly billing will be based on 2023 levies. The second and subsequent quarterly billings will be based on the most current 2024 levy and any necessary adjustments for the first quarter will be made at that time.

PAYMENT SCHEDULE BY TAXING ENTITY FOR THE FISCAL YEAR 10/1/2023 - 9/30/2024

| EL PASO COUNTY<br>TAXING ENTITIES |   | PERCENTAGE OF<br>TOTAL COUNTY<br>TAX LEVY | BUDGET LEVY<br>BASED ON CAD<br>2023/24 BUDGET | QUARTERLY    |
|-----------------------------------|---|---|---|--------------|
| *****                             |   | *****                                     | *****   | *****        |
| 1                                 | ANTHONY ISD                             | 0.1494%                                   | 32,925.22                                     | 8,231.31     |
| 2                                 | ANTHONY, TOWN OF                        | 0.1098%                                   | 24,198.05                                     | 6,049.51     |
| 3                                 | CANUTILLO ISD                           | 2.7474%                                   | 605,480.20                                    | 151,370.05   |
| 4                                 | CITY OF EL PASO                         | 25.2526%                                  | 5,565,243.28                                  | 1,391,310.82 |
| 5                                 | CLINT ISD                               | 1.7272%                                   | 380,645.49                                    | 95,161.37    |
| 6                                 | CLINT, TOWN OF                          | 0.0381%                                   | 8,396.59                                      | 2,099.15     |
| 7                                 | COUNTY OF EL PASO                       | 15.4983%                                  | 3,415,561.56                                  | 853,890.39   |
| 8                                 | EL PASO COMMUNITY COLLEGE               | 4.5667%                                   | 1,006,422.96                                  | 251,605.74   |
| 9                                 | EL PASO COUNTY EMER SERV DIST #1        | 0.3292%                                   | 72,550.08                                     | 18,137.52    |
| 10                                | EL PASO COUNTY EMER SERV DIST #2        | 0.3116%                                   | 68,671.34                                     | 17,167.84    |
| 11                                | EL PASO COUNTY TORNILLO W.I.D.          | 0.0072%                                   | 1,586.76                                      | 396.69       |
| 12                                | EL PASO COUNTY WATER C.I.D. #4          | 0.0199%                                   | 4,385.62                                      | 1,096.41     |
| 13                                | EL PASO ISD                             | 16.5782%                                  | 3,653,553.13                                  | 913,388.28   |
| 14                                | FABENS ISD                              | 0.2130%                                   | 46,941.58                                     | 11,735.40    |
| 15                                | HACIENDA DEL NORTE                      | 0.0127%                                   | 2,798.86                                      | 699.72       |
| 16                                | HORIZON CITY                            | 0.4340%                                   | 95,646.21                                     | 23,911.55    |
| 17                                | HORIZON REGIONAL MUNICIPAL UTILITY DIST | 0.6784%                                   | 149,507.81                                    | 37,376.95    |
| 18                                | HMUD-HUNT COMMUNITIES DA                | 0.0095%                                   | 2,093.64                                      | 523.41       |
| 19                                | HMUD-HUNT PROPERTIES DA                 | 0.0009%                                   | 198.34  | 49.59        |
| 20                                | HMUD-RANCHO DESIERTO BELLO DA           | 0.0054%                                   | 1,190.07                                      | 297.52       |
| 21                                | HMUD-RAVENNA DA                         | 0.0022%                                   | 484.84  | 121.21       |
| 22                                | HMUD-SUMMER SKY N DA                    | 0.0000%                                   | 0.00  | 0.00         |
| 23                                | LOWER VALLEY WATER DISTRICT             | 0.3186%                                   | 70,214.02                                     | 17,553.51    |
| 24                                | MUNICIPAL MANAGEMENT DISTRICT # 1       | 0.0002%                                   | 44.08   | 11.02        |
| 25                                | PASEO DEL ESTE MUD # 1                  | 0.1841%                                   | 40,572.51                                     | 10,143.13    |
| 26                                | PASEO DEL ESTE MUD # 2                  | 0.0806%                                   | 17,762.87                                     | 4,440.72     |
| 27                                | PASEO DEL ESTE MUD # 3                  | 0.1359%                                   | 29,950.05                                     | 7,487.51     |
| 28                                | PASEO DEL ESTE MUD # 4                  | 0.0260%                                   | 5,729.96                                      | 1,432.49     |
| 29                                | PASEO DEL ESTE MUD # 5                  | 0.0947%                                   | 20,870.27                                     | 5,217.57     |
| 30                                | PASEO DEL ESTE MUD # 6                  | 0.0685%                                   | 15,096.23                                     | 3,774.06     |
| 31                                | PASEO DEL ESTE MUD # 7                  | 0.0456%                                   | 10,049.46                                     | 2,512.37     |
| 32                                | PASEO DEL ESTE MUD # 8                  | 0.1205%                                   | 26,556.15                                     | 6,639.04     |
| 33                                | PASEO DEL ESTE MUD # 9                  | 0.1159%                                   | 25,542.39                                     | 6,385.60     |
| 34                                | PASEO DEL ESTE MUD # 10                 | 0.1235%                                   | 27,217.30                                     | 6,804.33     |
| 35                                | PASEO DEL ESTE MUD # 11                 | 0.0362%                                   | 7,977.86                                      | 1,994.47     |
| 36                                | SAN ELIZARIO ISD                        | 0.2286%                                   | 50,379.55                                     | 12,594.89    |
| 37                                | SAN ELIZARIO CITY                       | 0.0694%                                   | 15,294.58                                     | 3,823.65     |
| 38                                | SOCORRO ISD                             | 12.0469%                                  | 2,654,931.74                                  | 663,732.94   |
| 39                                | SOCORRO, TOWN OF                        | 0.7853%                                   | 173,066.76                                    | 43,266.69    |
| 40                                | TORNILLO ISD                            | 0.0869%                                   | 19,151.28                                     | 4,787.82     |
| 41                                | UNIVERSITY MEDICAL CENTER               | 8.8516%                                   | 1,950,742.00                                  | 487,685.50   |
| 42                                | VINTON, TOWN OF                         | 0.0690%                                   | 15,206.43                                     | 3,801.61     |
| 43                                | YSLETA ISD                              | 7.8203%                                   | 1,723,461.03                                  | 430,865.26   |
| <hr/>                             |   |   |   |              |
| TOTALS                            |   | 100.0000%                                 | 22,038,298.15                                 | 5,509,574.54 |
| <hr/>                             |   |   |   |              |

**PLEASE NOTE:**

These percentages are based on the 2022 levies currently being used for quarterly billing. At the time this budget is implemented, the first quarterly billing will be based on 2022 levies. The second and subsequent quarterly billings will be based on the most current 2023 levy and any necessary adjustments for the first quarter will be made at that time.



# SECTION C

**THREE-YEAR  
(PAST, CURRENT & PROPOSED)  
LINE ITEM COMPARISON:**

**2022/2023 2023/2024, 2024/2025**

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EL PASO CENTRAL APPRAISAL DISTRICT  
 BUDGET COMPARISON  
 2022/2023 - 2023/2024 - 2024/2025

|   | 2022/2023<br>APPROVED<br>BUDGET | 2022/2023<br>ACTUAL<br>EXPENSES | 2023/2024<br>CURRENT<br>BUDGET | 2024/2025<br>PROPOSED<br>BUDGET | Increase/Decrease<br>% | Amt                 |
|---|---------------------------------|---------------------------------|--------------------------------|---------------------------------|------------------------|---------------------|
| Salaries & Wages                        | 9,471,370.78                    | 9,203,357.76                    | 10,296,602.68                  | 11,238,664.12                   | 9.15%                  | 942,061.44          |
| Payroll Related Expenses                | 1,641,841.36                    | 1,372,753.48                    | 1,663,538.94                   | 1,722,600.76                    | 3.55%                  | 59,061.82           |
| TCDRS                                   | 1,314,626.27                    | 1,643,626.27                    | 1,868,750.27                   | 2,152,204.18                    | 15.17%                 | 283,453.91          |
| Fed, State Payroll Taxes,etc (mandate   | 1,338,838.52                    | 1,113,096.14                    | 1,458,350.70                   | 1,537,633.35                    | 5.44%                  | 79,282.65           |
| <b>Total</b>                            | <b>13,766,676.92</b>            | <b>13,332,833.65</b>            | <b>15,287,242.59</b>           | <b>16,651,102.40</b>            | <b>8.92%</b>           | <b>1,363,859.81</b> |
| <b>**OPERATING EXPENSES**</b>           |                                 |                                 |                                |                                 |                        |                     |
| <b><u>Building Improvements</u></b>     |                                 |                                 |                                |                                 |                        |                     |
| Computer Expense                        | 13,000.00                       | 1,678.73                        | 15,000.00                      | 15,000.00                       | 0.00%                  | 0.00                |
| Software - Support & Licensing          | 1,060,197.00                    | 1,034,883.08                    | 1,276,299.00                   | 1,423,045.84                    | 11.50%                 | 146,746.84          |
| <b>Vehicle :</b>                        | - - - - -                       | - - - - -                       | - - - - -                      | - - - - -                       | - - - - -              | - - - - -           |
| Insurance                               | 17,162.00                       | 13,077.12                       | 17,162.00                      | 17,162.00                       | 0.00%                  | 0.00                |
| Gas/Oil/Maintenance                     | 49,000.00                       | 34,288.46                       | 49,000.00                      | 49,000.00                       | 0.00%                  | 0.00                |
| <b>Building :</b>                       | - - - - -                       | - - - - -                       | - - - - -                      | - - - - -                       | - - - - -              | - - - - -           |
| Utilities                               | 200,000.00                      | 195,846.38                      | 246,778.00                     | 253,066.00                      | 2.55%                  | 6,288.00            |
| Maintenance                             | 141,024.00                      | 166,005.25                      | 147,079.00                     | 163,501.00                      | 11.17%                 | 16,422.00           |
| Janitorial                              | 10,000.00                       | 7,642.74                        | 13,000.00                      | 13,000.00                       | 0.00%                  | 0.00                |
| <b>Furniture &amp; Equipment :</b>      | - - - - -                       | - - - - -                       | - - - - -                      | - - - - -                       | - - - - -              | - - - - -           |
| Assets                                  | 48,650.00                       | 47,250.25                       | 91,000.00                      | 90,000.00                       | -1.10%                 | (1,000.00)          |
| Lease                                   | 357,130.00                      | 305,192.33                      | 429,406.00                     | 632,968.00                      | 47.41%                 | 203,562.00          |
| Maintenance                             | 104,604.00                      | 81,808.48                       | 130,654.00                     | 137,183.00                      | 5.00%                  | 6,529.00            |
| Small Furn & Equip                      | 62,750.00                       | 25,602.30                       | 60,990.00                      | 66,770.00                       | 9.48%                  | 5,780.00            |
| Paper, Supplies                         | 75,565.00                       | 63,072.83                       | 86,409.00                      | 88,485.00                       | 2.40%                  | 2,076.00            |
| Printing                                | 39,503.00                       | 51,241.40                       | 47,320.00                      | 68,345.00                       | 44.43%                 | 21,025.00           |
| Advertising Req. by law                 | 21,000.00                       | 12,508.38                       | 21,000.00                      | 21,000.00                       | 0.00%                  | 0.00                |
| Advertising                             | 37,317.00                       | 27,162.60                       | 37,317.00                      | 37,317.00                       | 0.00%                  | 0.00                |
| Postage/Mailing                         | 361,171.00                      | 333,124.33                      | 395,797.50                     | 284,893.80                      | -28.02%                | (110,903.70)        |
| Education, Dues                         | 189,872.70                      | 196,333.89                      | 220,945.00                     | 256,529.00                      | 16.11%                 | 35,584.00           |
| Bonding/General Insurance               | 30,458.00                       | 32,773.11                       | 37,676.74                      | 40,849.87                       | 8.42%                  | 3,173.13            |
| Audit & Consultation                    | 23,690.00                       | 22,687.00                       | 26,637.00                      | 26,637.00                       | 0.00%                  | 0.00                |
| Chief Appraiser Education, Dues         | 19,425.00                       | 11,088.79                       | 19,425.00                      | 19,425.00                       | 0.00%                  | 0.00                |
| Board of Directors Education            | 8,000.00                        | 4,601.14                        | 11,670.00                      | 11,670.00                       | 0.00%                  | 0.00                |
| Publications, Subscriptions             | 23,072.00                       | 25,682.58                       | 27,396.00                      | 33,360.00                       | 21.77%                 | 5,964.00            |
| Legal Services                          | 636,200.00                      | 632,050.27                      | 636,200.00                     | 636,200.00                      | 0.00%                  | 0.00                |
| Arbitration                             | 25,300.00                       | 6,450.00                        | 25,300.00                      | 25,300.00                       | 0.00%                  | 0.00                |
| Appraisal Review Board                  | 354,700.00                      | 400,025.80                      | 424,650.00                     | 602,525.00                      | 41.89%                 | 177,875.00          |
| Liaison Services                        | 5,400.00                        | 5,876.33                        | 6,000.00                       | 7,000.00                        | 16.67%                 | 1,000.00            |
| Professional Services                   | 1,313,470.00                    | 1,214,476.92                    | 1,385,412.00                   | 1,368,527.20                    | -1.22%                 | (16,884.80)         |
| Supplemental Help/Temps                 | 51,200.00                       | 37,346.92                       | 51,800.00                      | 51,800.00                       | 0.00%                  | 0.00                |
| Encumbered Funds-BOD Election           |                                 | 527,886.07                      |                                |                                 |                        |                     |
| Encumbered-TCDRS                        |                                 | (329,000.00)                    |                                |                                 |                        |                     |
| <b>TOTAL OPERATING EXPENSES</b>         | <b>5,278,860.70</b>             | <b>5,188,663.48</b>             | <b>5,937,323.24</b>            | <b>6,440,559.71</b>             | <b>8.48%</b>           | <b>503,236.47</b>   |
| Contingency Fund                        | 527,886.07                      | 0.00                            | 593,732.32                     | 644,055.97                      | 8.48%                  | 50,323.65           |
| BOD - Election                          | 0.00                            | 0.00                            | 0.00                           | 800,000.00                      | 100.00%                | 800,000.00          |
| Pension Unfunded Liability              | 150,000.00                      | 150,000.00                      | 150,000.00                     | 150,000.00                      | 0.00%                  | 0.00                |
| Strategic Plan for Real Property        | 165,000.00                      | 98,943.16                       | 120,000.00                     | 170,000.00                      | 41.67%                 | 50,000.00           |
| <b>GRAND TOTAL EXPENSES</b>             | <b>19,888,423.69</b>            | <b>18,770,440.29</b>            | <b>22,088,298.15</b>           | <b>24,855,718.09</b>            | <b>12.53%</b>          | <b>2,767,419.94</b> |
| Projected Interest/Misc. Income         | (50,000.00)                     |                                 | (50,000.00)                    | (50,000.00)                     | 0.00%                  | 0.00                |
| Budget amount billable to Taxing Entiti | <b>19,838,423.69</b>            | <b>18,770,440.29</b>            | <b>22,038,298.15</b>           | <b>24,805,718.09</b>            | <b>12.56%</b>          | <b>2,767,419.94</b> |

**EL PASO CENTRAL APPRAISAL DISTRICT  
BUDGET FOR FISCAL YEAR 2024/2025  
October 1, 2024 - September 30, 2025**

**5010 - Salaries & Wages**

**11,238,664.12**

A listing of positions and salary ranges is in Section "D" of this report.

|                                 |                             |
|---------------------------------|-----------------------------|
| Administration                  | 1,883,523.20                |
| Value Dept                      | 753,272.00                  |
| Appraisal Review Board          | 536,016.00                  |
| Deeds                           | 594,692.80                  |
| Records/Archives                | 305,988.80                  |
| Business Personal Property      | 838,635.20                  |
| Commercial                      | 863,075.20                  |
| Residential                     | 1,980,222.40                |
| Compliance Dept                 | 309,774.40                  |
| Geographical Information System | 615,451.20                  |
| Information Technology          | 747,147.20                  |
| Application Support             | 700,252.80                  |
|                                 | <hr/>                       |
| sub-total                       | 10,128,051.20               |
| <br>                            |                             |
| Proposed over time              | 171,469.11                  |
| Proposed Market Adjustment      | 303,841.54                  |
| Proposed Step Adjustment        | 312,956.78                  |
| Proposed Merit /Competency      | 322,345.49                  |
|                                 | <hr/>                       |
| <b>TOTAL</b>                    | <b><u>11,238,664.12</u></b> |

**5020 - Payroll Related Expenses**

**1,722,600.76**

|                                   | Budget                  | Current<br>Budget       | Proposed                |
|-----------------------------------|-------------------------|-------------------------|-------------------------|
|                                   | <b><u>2022/2023</u></b> | <b><u>2023/2024</u></b> | <b><u>2024/2025</u></b> |
| Health                            | 1,558,247.52            | 1,568,563.12            | 1,620,164.64            |
| Vision                            | 0.00                    | 0.00                    | 0.00                    |
| Dental                            | 44,937.60               | 54,081.60               | 55,917.12               |
| Life                              | 9,678.99                | 10,025.53               | 11,858.51               |
| Disability                        | 25,733.76               | 27,603.73               | 31,288.13               |
| Employee Assistance Program, misc | 3,243.48                | 3,264.96                | 3,372.36                |
|                                   | <hr/>                   |                         |                         |
| <b>TOTAL</b>                      | 1,641,841.36            | 1,663,538.94            | 1,722,600.76            |

**Payroll Related Expenses by Department**

|                               |                            |
|-------------------------------|----------------------------|
| Administration                | 242,762.78                 |
| Value Dept                    | 99,260.77                  |
| Appraisal Review Board        | 109,395.76                 |
| Deeds                         | 131,130.76                 |
| Records/Archives              | 65,591.05                  |
| Business Personal Property    | 164,196.45                 |
| Commercial                    | 164,269.05                 |
| Residential                   | 372,414.24                 |
| Compliance Dept               | 54,821.95                  |
| Geographic Information System | 109,631.72                 |
| Information Technology        | 99,242.58                  |
| Application Support           | 109,883.63                 |
|                               | <hr/>                      |
|                               | <b><u>1,722,600.76</u></b> |





# SECTION D

# BUDGET DETAIL

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| <b><u>ADMINISTRATION</u></b>              | <b>CURRENT<br/>BUDGET</b>        |
|---|----------------------------------|
| 5010 - Salaries & Wages                   | 2,078,175.66 1,875,143.76        |
| 5020 - Payroll Related Expenses           | 242,762.78 231,037.07            |
| 5021- TCDRS                               | 397,970.64 340,255.48            |
| 5025 - Payroll Taxes/mandatory            | 737,773.23 720,518.80            |
| 5030 - Computer Expense                   | 0.00 0.00                        |
| 5035 - Software - Support & Licensing     | 48,390.00 47,207.00              |
| 5055 - Vehicle Insurance                  | 17,162.00 17,162.00              |
| 5060 - Gas/Oil/Maintenance                | 49,000.00 49,000.00              |
| 5070 - Utilities                          | 224,806.00 218,706.00            |
| 5072 - Building - Maintenance             | 163,501.00 147,079.00            |
| 5075 - Janitorial                         | 13,000.00 13,000.00              |
| 5080 - Building Improvements              | 0.00 0.00                        |
| 1610.. Fixed Assets                       | 27,000.00 5,000.00               |
| 5090 - F/E Lease                          | 10,320.00 10,320.00              |
| 5100 - F/E Maintenance                    | 13,859.00 10,459.00              |
| 5109 - Small Furn & Equipment             | 12,400.00 9,000.00               |
| 5110 - Paper, Supplies                    | 38,060.00 37,160.00              |
| 5111 - Printing                           | 3,000.00 3,000.00                |
| 5112 - Advertising Required by Law        | 21,000.00 21,000.00              |
| 5113 - Advertising                        | 37,317.00 37,317.00              |
| 5120 - Postage & Mailing                  | 22,294.00 22,184.00              |
| 5130 - Education, Dues                    | 67,200.00 64,320.00              |
| 5140 - Bonding/Insurance                  | 40,324.87 36,851.74              |
| 5150 - Audit Fees & Consultation          | 26,637.00 26,637.00              |
| 5160 - Chief Appraiser - Education, Dues  | 19,425.00 19,425.00              |
| 5165 - BOD - Education                    | 11,670.00 11,670.00              |
| 5170 - Books, Publications, Subscriptions | 2,975.00 2,975.00                |
| 5180 - Legal Fees                         | 21,200.00 21,200.00              |
| 5182 - Arbitration                        | 0.00 0.00                        |
| 5190 - Appraisal Review Board             | 0.00 0.00                        |
| 5199 - Liaison Expense                    | 0.00 0.00                        |
| 5200 - Professional Services              | 214,926.00 210,926.00            |
| 5210 - Supplemental Help                  | 51,800.00 51,800.00              |
| 5225 - Interest                           | 0.00 0.00                        |
| 5250 - Contingency                        | 644,055.97 593,732.32            |
| BOD - Election                            | 800,000.00 0.00                  |
| Pension Unfunded Liability                | 150,000.00 150,000.00            |
| Strategic Plan for Real Property          | 170,000.00 120,000.00            |
| <b>TOTAL</b>                              | <b>6,378,005.14 5,124,086.17</b> |

**ADMINISTRATION**

**DETAIL**

|             |                |  |            |              |
|-------------|----------------|--|------------|--------------|
| <u>5010</u> | <u>000-000</u> | <u>Salaries &amp; Wages</u>                                    |            | 2,078,175.66 |
| <u>5020</u> | <u>000-000</u> | <u>Payroll Related Expenses</u>                                |            | 242,762.78   |
| <u>5021</u> | <u>000-000</u> | <u>TCDRS</u>   |            | 397,970.64   |
| <u>5025</u> | <u>000-000</u> | <u>Payroll Taxes/Mandatory</u>                                 |            | 737,773.23   |
|             |                | State, Federal, etc  | 737,773.23 |              |
| <u>5030</u> | <u>000-000</u> | <u>Computer Expense</u>  |            | 0.00         |
|             |                |  | 0.00       |              |
| <u>5035</u> | <u>000-000</u> | <u>Software Support &amp; Licensing</u>                        |            | 48,390.00    |
|             |                | Acctg SolutionTech- MS Dynamics accounting software support    | 3,950.00   |              |
|             |                | Acctg Sage Software - fixed assets & inventory maint & upgrade | 8,159.00   |              |
|             |                | Acctg Sierra CompSol - CeleriTime maint                        | 3,142.00   |              |
|             |                | Acctg Max Q - check writer maintenance, support                | 450.00     |              |
|             |                | Acctg DynamicTech-Microsoft dynamic customization & training   | 10,500.00  |              |
|             |                | Acctg Auto Doc Mail Plug-In FOR P/R                            | 189.00     |              |
|             |                | Acctg Acrobat Pro 5x240  | 0.00       |              |
|             |                | HR Bamboo HR program annual support                            | 19,000.00  |              |
|             |                | HR ID Suite Professional 11                                    | 3,000.00   |              |
| <u>5055</u> | <u>000-000</u> | <u>Vehicle Insurance</u>                                       |            | 17,162.00    |
|             |                | 25 vehicle fleet   | 17,162.00  |              |
| <u>5060</u> | <u>000-000</u> | <u>Gas/Oil/Maintenance</u>                                     |            | 49,000.00    |
|             |                | 25 vehicle fleet   | 33,100.00  |              |
|             |                | KD vehicle allow   | 10,000.00  |              |
|             |                | SPOT Gen3 Orange Annual Plan                                   | 5,900.00   |              |

| <u>ADMINISTRATION</u> |  | <u>DETAIL</u> |            |
|-----------------------|--|---------------|------------|
| <u>5070</u>           | <u>000-000</u> <u>Utilities</u>                    |               | 224,806.00 |
|                       | Electric   | 112,908.00    |            |
|                       | Water  | 18,000.00     |            |
|                       | Gas  | 13,000.00     |            |
|                       | Internet Transtelco -CAD (300MBPS)                 | 25,300.00     |            |
|                       | Cable - Fubu TV                                    | 1,400.00      |            |
|                       | ATT -fire,fax,burglary,911,elev phones             | 34,000.00     |            |
|                       | Conterra - long distance/dedicated internet access | 17,400.00     |            |
|                       | Repairs, communication, etc.                       | 2,000.00      |            |
|                       | Communication                                      | 798.00        |            |
| <br>                  |  |               |            |
| <u>5072</u>           | <u>000-000</u> <u>Building - Maintenance</u>       |               | 163,501.00 |
|                       | El Paso Disposal                                   | 14,000.00     |            |
|                       | PC Automated - HVAC maint & repairs                | 65,100.00     |            |
|                       | Elevator Repair & Maint.                           | 8,820.00      |            |
|                       | Pest control                                       | 1,284.00      |            |
|                       | ADT - Shooter Detection                            | 745.00        |            |
|                       | ADT - Fire/Smoke Monitoring                        | 1,980.00      |            |
|                       | ADT - Fire Alarm Control Panel                     | 1,188.00      |            |
|                       | ADT - Burglary Security Service                    | 1,584.00      |            |
|                       | ADT - Access Control                               | 3,300.00      |            |
|                       | General maintenance & inspections                  | 62,000.00     |            |
|                       | Roof Maintenance                                   | 3,500.00      |            |
| <br>                  |  |               |            |
| <u>5075</u>           | <u>000-000</u> <u>Janitorial</u>                   |               | 13,000.00  |
|                       | Janitorial supplies                                | 13,000.00     |            |
| <br>                  |  |               |            |
| <u>5080</u>           | <u>000-000</u> <u>Building Improvements</u>        |               | 0.00       |
| <br>                  |  |               |            |
|                       | <u>Fixed Assets</u>                                |               | 27,000.00  |
|                       | ADM Replacements                                   | 2,000.00      |            |
|                       | HR Front desk remodel furniture                    | 25,000.00     |            |

| <u>ADMINISTRATION</u> |                | <u>DETAIL</u>  |           |
|-----------------------|----------------|--|-----------|
| <u>5090</u>           | <u>000-000</u> | <u>F/E Lease</u>   | 10,320.00 |
|                       |                | APPR RM Ricoh MP7503SP bc9211 + property tax             | 4,720.00  |
|                       |                | ACCTNG Canon C356iF bc9300 + property tax                | 1,100.00  |
|                       |                | ADM Sharp MX5071S bc9585 + property tax                  | 1,800.00  |
|                       |                | ADM Replacement + property tax                           | 2,700.00  |
| <br>                  |                |  |           |
| <u>5100</u>           | <u>000-000</u> | <u>F/E Maintenance</u>                                   | 13,859.00 |
|                       |                | ACCTNG Canon C356iF bc9300                               | 1,859.00  |
|                       |                | APPR RM Ricoh MP7503SP bc9211                            | 1,300.00  |
|                       |                | ADM Sharp MX5071S bc9585                                 | 5,200.00  |
|                       |                | HR AlphaCard - ID system                                 | 500.00    |
|                       |                | Misc equipment   | 5,000.00  |
| <br>                  |                |  |           |
| <u>5109</u>           | <u>000-000</u> | <u>Small Furn &amp; Equipment</u>                        | 12,400.00 |
|                       |                | HR/Admr Chairs new for BOD/replacements                  | 1,500.00  |
|                       |                | Replacements -staplers, date mach, printers, etc         | 4,000.00  |
|                       |                | Janitorial   | 1,000.00  |
|                       |                | HR Circuit Equipment                                     | 400.00    |
|                       |                | Admn Boardroom flipper tables, window blind replacements | 5,500.00  |
| <br>                  |                |  |           |
| <u>5110</u>           | <u>000-000</u> | <u>Paper, Supplies</u>                                   | 38,060.00 |
|                       |                | First aid supplies/kitchen                               | 2,000.00  |
|                       |                | Boxes letter paper 122                                   | 5,490.00  |
|                       |                | Boxes legal paper 6                                      | 570.00    |
|                       |                | Kitchen/cleaning supplies, BOD                           | 3,700.00  |
|                       |                | Bank charges, toner for fax machine                      | 2,000.00  |
|                       |                | Coffee, sugar, cream, cups, towels                       | 3,000.00  |
|                       |                | HR Employee recognition, Service Awards, etc             | 10,000.00 |
|                       |                | DK BOD approved expenses                                 | 5,000.00  |
|                       |                | Misc supplies @ \$25x21x12 mos                           | 6,300.00  |

| <u>ADMINISTRATION</u> |                | <u>DETAIL</u>  |           |
|-----------------------|----------------|--|-----------|
| <u>5111</u>           | <u>000-000</u> | <u>Printing</u>  | 3,000.00  |
|                       |                | Letterhead, business cards   | 2,000.00  |
|                       |                | Checks, misc forms   | 1,000.00  |
| <br>                  |                |  |           |
| <u>5112</u>           | <u>000-000</u> | <u>Advertising - Req. by Law</u>   | 21,000.00 |
|                       |                | Bids, public/taxpayer information, etc. :  |           |
|                       |                | Newspaper  | 21,000.00 |
| <br>                  |                |  |           |
| <u>5113</u>           | <u>000-000</u> | <u>Advertising</u>   | 37,317.00 |
|                       |                | PSA, public/taxpayer information   | 37,317.00 |
| <br>                  |                |  |           |
| <u>5120</u>           | <u>000-000</u> | <u>Postage &amp; Mailing</u>   | 22,294.00 |
|                       |                | Regular mail/certified mail  | 13,666.00 |
|                       |                | Overnight mail   | 2,000.00  |
|                       |                | US Postmaster business reply permit fee #70000   | 240.00    |
|                       |                | US Postmaster business reply maint fee #70001  | 788.00    |
|                       |                | US Postmaster reply postage permit #2855   | 350.00    |
|                       |                | Replenish reply postage permit #2855   | 5,250.00  |
| <br>                  |                |  |           |
| <u>5130</u>           | <u>000-000</u> | <u>Education, Dues</u>   | 67,200.00 |
|                       |                | Administrative workshops, seminars, dues,<br>required memberships (organization/individuals) CPE's - CEU's | 37,700.00 |
|                       | HR             | Membership, training, etc.   | 19,000.00 |
|                       | Acctng         | Membership, training, etc. -acctng   | 4,500.00  |
|                       | Adm            | Materials for classes  | 1,500.00  |
|                       | HR             | Leadership Academy   | 4,500.00  |
| <br>                  |                |  |           |
| <u>5140</u>           | <u>000-000</u> | <u>Bonding/Insurance</u>   | 40,324.87 |
|                       |                | Errors & Omissions   | 12,539.67 |
|                       |                | General Liability  | 5,194.20  |
|                       |                | Crime employee dishonesty  | 800.00    |
|                       |                | Crime forgery  | 338.00    |
|                       |                | Crime theft, destruction   | 350.00    |
|                       |                | Crime computer fraud   | 1,000.00  |
|                       |                | Cyber Liability  | 540.00    |
|                       |                | Real & Personal Property   | 19,563.00 |

| <u>ADMINISTRATION</u> |                | <u>DETAIL</u>  |            |
|-----------------------|----------------|--|------------|
| <u>5150</u>           | <u>000-000</u> | <u>Audit Fees &amp; Consultation</u>   | 26,637.00  |
|                       |                | Audit  | 21,637.00  |
|                       |                | Consultation   | 5,000.00   |
| <br>                  |                |  |            |
| <u>5160</u>           | <u>000-000</u> | <u>Chief Appraiser - Education, Dues</u>   | 19,425.00  |
|                       |                | CEUs, conferences, professional dues   | 19,425.00  |
| <br>                  |                |  |            |
| <u>5165</u>           | <u>000-000</u> | <u>Board of Directors - Education</u>  | 11,670.00  |
|                       |                | BOD 2 X 1 conferences @ \$3,835  | 7,670.00   |
|                       |                | BOD 2 X 1 conferences @ \$2,000  | 4,000.00   |
| <br>                  |                |  |            |
| <u>5170</u>           | <u>000-000</u> | <u>Publications, Subscriptions</u>   | 2,975.00   |
|                       |                | Texas Comptrollers -Code Law Books (7 sets)  | 0.00       |
|                       |                | El Paso Times / El Paso Inc subscription/ WTC, etc   | 650.00     |
|                       |                | Appraisal Inst/Cole Directory  | 1,125.00   |
|                       |                | Misc subscriptions/course,review books/manuals   | 1,200.00   |
| <br>                  |                |  |            |
| <u>5180</u>           | <u>000-000</u> | <u>Legal Fees</u>  | 21,200.00  |
|                       |                | Administrative (H.R., Contracts)   | 21,200.00  |
| <br>                  |                |  |            |
| <u>5182</u>           | <u>000-000</u> | <u>Arbitration</u>   | 0.00       |
| <br>                  |                |  |            |
| <u>5190</u>           | <u>000-000</u> | <u>Appraisal Review Board</u>  | 0.00       |
| <br>                  |                |  |            |
| <u>5199</u>           | <u>000-000</u> | <u>Taxpayer Liaison Expense</u>  | 0.00       |
| <br>                  |                |  |            |
| <u>5200</u>           | <u>000-000</u> | <u>Professional Services</u>   | 214,926.00 |
|                       |                | Police service - 52 weeks (2 officers hearings days)   | 176,176.00 |
|                       |                | Other (Employee testing,background, interpreting, etc.) &<br>TX co-op membership fee & resume site | 2,750.00   |
|                       |                | PayScale   | 32,000.00  |
|                       |                | ACA Processing   | 4,000.00   |

| <u>ADMINISTRATION</u>                               | <u>DETAIL</u>                     |
|---|-----------------------------------|
| <u>5210</u> <u>000-000</u> <u>Supplemental Help</u> | 51,800.00                         |
| 2 person X 8 hrs X 6 months                         | 43,800.00                         |
| VOE Program part time temps (all depts)             | 8,000.00                          |
| <br>  |                                   |
| <u>5225</u> <u>000-000</u> <u>Interest</u>          | 0.00                              |
| <br>  |                                   |
| <u>5250</u> <u>000-000</u> <u>Contingency</u>       |                                   |
| 10% of operating expenses                           | 644,055.97                        |
|   |                                   |
| Total Operating Expenses                            | 1,157,266.87                      |
| <br>  |                                   |
| Pension Unfunded Liability                          | 150,000.00                        |
| BOD - Election                                      | 800,000.00                        |
| Strategic Plan for Real Property                    | 170,000.00                        |
| Building paint interior/exterior and signage        | 120,000.00                        |
| Re-landscape property                               | 50,000.00                         |
|   |                                   |
| Total Wages and Payroll Related Exp                 | 2,320,938.43                      |
| Total Payroll Taxes Mandatory                       | 737,773.23                        |
| TCDRS   | 397,970.64                        |
| Contingency   | 644,055.97                        |
|   |                                   |
| <b>Total Administration</b>                         | <b><u><u>6,378,005.14</u></u></b> |

| <u>VALUE DEPARTMENT</u>                   |                     | CURRENT<br>BUDGET |
|---|---------------------|-------------------|
| 5010 - Salaries & Wages                   | <b>826,764.52</b>   | 790,331.51        |
| 5020 - Payroll Related Expense            | <b>99,260.77</b>    | 98,993.85         |
| 5021- TCDRS                               | <b>158,325.41</b>   | 143,445.17        |
| 5025 - Payroll Taxes/Mandatory            | <b>69,633.96</b>    | 66,676.12         |
| 5030 - Computer Expense                   | <b>0.00</b>         | 0.00              |
| 5035 - Software - Support & Licensing     | <b>3,082.00</b>     | 3,000.00          |
| 5055 - Vehicle Insurance                  | <b>0.00</b>         | 0.00              |
| 5060 - Gas/Oil/Maintenance                | <b>0.00</b>         | 0.00              |
| 5070 - Utilities                          | <b>1,220.00</b>     | 1,220.00          |
| 5072 - Building - Maintenance             | <b>0.00</b>         | 0.00              |
| 5075 - Janitorial                         | <b>0.00</b>         | 0.00              |
| 5080 - Building Improvements              | <b>0.00</b>         | 0.00              |
| 1610... Fixed Assets                      | <b>3,000.00</b>     | 3,000.00          |
| 5090 - F/E Lease                          | <b>1,100.00</b>     | 1,100.00          |
| 5100 - F/E Maintenance                    | <b>2,004.00</b>     | 2,004.00          |
| 5109 - Small Furn & Equipment             | <b>5,000.00</b>     | 5,000.00          |
| 5110 - Paper, Supplies                    | <b>2,970.00</b>     | 3,150.00          |
| 5111 - Printing                           | <b>400.00</b>       | 400.00            |
| 5112 - Advertising                        | <b>0.00</b>         | 0.00              |
| 5120 - Postage & Mailing                  | <b>1,200.00</b>     | 1,200.00          |
| 5130 - Education, Dues                    | <b>30,000.00</b>    | 15,000.00         |
| 5140 - Bonding/Insurance                  | <b>75.00</b>        | 75.00             |
| 5150 - Audit Fees & Consultation          | <b>0.00</b>         | 0.00              |
| 5160 - Chief Appraiser - Education, Dues  | <b>0.00</b>         | 0.00              |
| 5165 - BOD - Education                    | <b>0.00</b>         | 0.00              |
| 5170 - Books, Publications, Subscriptions | <b>60.00</b>        | 60.00             |
| 5180 - Legal Fees                         | <b>600,000.00</b>   | 600,000.00        |
| 5182 - Arbitration                        | <b>25,300.00</b>    | 25,300.00         |
| 5190 - Appraisal Review Board             | <b>0.00</b>         | 0.00              |
| 5199 - Liaison Expense                    | <b>0.00</b>         | 0.00              |
| 5200 - Professional Services              | <b>0.00</b>         | 0.00              |
| 5210 - Supplemental Help                  | <b>0.00</b>         | 0.00              |
| 5225 - Interest                           | <b>0.00</b>         | 0.00              |
| 5250 - Contingency                        | <b>0.00</b>         | 0.00              |
|   |                     |                   |
| <b>TOTAL</b>                              | <b>1,829,395.66</b> | 1,759,955.65      |



| <u>VALUE DEPARTMENT</u> |                | <u>DETAIL</u>                            |            |
|-------------------------|----------------|--|------------|
| <u>5010</u>             | <u>275-000</u> | <u>Salaries &amp; Wages</u>              | 826,764.52 |
| <u>5020</u>             | <u>275-000</u> | <u>Payroll Related Expenses</u>          | 99,260.77  |
| <u>5021</u>             | <u>275-000</u> | <u>TCDRS</u>                             | 158,325.41 |
| <u>5025</u>             | <u>275-000</u> | <u>Payroll Taxes/Mandatory</u>           | 69,633.96  |
| <u>5030</u>             | <u>275-000</u> | <u>Computer Expense</u>                  | 0.00       |
| <u>5035</u>             | <u>275-000</u> | <u>Software Support &amp; Licensing</u>  | 3,082.00   |
|                         |                | M&S / CoreLogic - Commercial Estimator 7 | 3,082.00   |
| <u>5055</u>             | <u>275-000</u> | <u>Vehicle Insurance</u>                 | 0.00       |
| <u>5060</u>             | <u>275-000</u> | <u>Gas/Oil/Maintenance</u>               | 0.00       |
| <u>5070</u>             | <u>275-000</u> | <u>Utilities</u>                         | 1,220.00   |
|                         |                | 1 ATT Hot Spot                           | 1,220.00   |
| <u>5072</u>             | <u>275-000</u> | <u>Building - Maintenance</u>            | 0.00       |
| <u>5075</u>             | <u>275-000</u> | <u>Janitorial</u>                        | 0.00       |
| <u>5080</u>             | <u>275-000</u> | <u>Building Improvements</u>             | 0.00       |
|                         |                | <u>Fixed Assets</u>                      | 3,000.00   |
|                         |                | 1620 Dell Laptops (2)                    | 3,000.00   |

| <u>VALUE DEPARTMENT</u> |                | <u>DETAIL</u>   |           |
|-------------------------|----------------|---|-----------|
| <u>5090</u>             | <u>275-000</u> | <u>F/E Lease</u>  | 1,100.00  |
|                         |                | Copier Canon C357iF bc#9333 & property tax              | 1,100.00  |
| <br>                    |                |   |           |
| <u>5100</u>             | <u>275-000</u> | <u>F/E Maintenance</u>                                  | 2,004.00  |
|                         |                | Copier Ricoh C357iF bc9333                              | 1,884.00  |
|                         |                | Service Time Stamp                                      | 120.00    |
| <br>                    |                |   |           |
| <u>5109</u>             | <u>275-000</u> | <u>Small Furn &amp; Equipment</u>                       | 5,000.00  |
|                         |                | Chairs (replacement)                                    | 1,000.00  |
|                         |                | Misc. furniture replacement                             | 3,500.00  |
|                         |                | DVD burner  | 500.00    |
| <br>                    |                |   |           |
| <u>5110</u>             | <u>275-000</u> | <u>Paper, Supplies</u>                                  | 2,970.00  |
|                         |                | 30 Boxes letter paper                                   | 1,350.00  |
|                         |                | Misc supplies @ \$15x9x12mos                            | 1,620.00  |
| <br>                    |                |   |           |
| <u>5111</u>             | <u>275-000</u> | <u>Printing</u>   | 400.00    |
|                         |                | Business cards salaried 2                               | 200.00    |
|                         |                | Business cards 4  | 200.00    |
| <br>                    |                |   |           |
| <u>5112</u>             | <u>275-000</u> | <u>Advertising</u>                                      | 0.00      |
| <br>                    |                |   |           |
| <u>5120</u>             | <u>275-000</u> | <u>Postage &amp; Mailing</u>                            | 1,200.00  |
|                         |                | Certified Letters - Arbitrations/Lawsuits               | 1,200.00  |
| <br>                    |                |   |           |
| <u>5130</u>             | <u>275-000</u> | <u>Education, Dues</u>                                  | 30,000.00 |
|                         |                | Texas A&M Legal seminar -5 & conferences, dues, courses | 30,000.00 |

| <u>VALUE DEPARTMENT</u> |                |  |    | <u>DETAIL</u> |            |
|-------------------------|----------------|--|----|---------------|------------|
| <u>5140</u>             | <u>275-000</u> | <u>Bonding/Insurance</u>                   |    |               | 75.00      |
|                         |                | Notary renewals                            |    | 75.00         |            |
| <u>5150</u>             | <u>275-000</u> | <u>Audit Fees &amp; Consultation</u>       |    |               | 0.00       |
| <u>5160</u>             | <u>275-000</u> | <u>Chief Appraiser - Education, Dues</u>   |    |               | 0.00       |
| <u>5165</u>             | <u>275-000</u> | <u>Board of Directors - Education</u>      |    |               | 0.00       |
| <u>5170</u>             | <u>275-000</u> | <u>Publications, Subscriptions</u>         |    |               | 60.00      |
|                         |                | State Comptroller - Code/Law books (4sets) |    | 0.00          |            |
|                         |                | Border Region Modeling                     |    | 60.00         |            |
| <u>5180</u>             | <u>275-000</u> | <u>Legal Fees</u>                          |    |               | 600,000.00 |
|                         |                | Lawsuits, appraisal fees                   |    | 600,000.00    |            |
| <u>5182</u>             | <u>275-000</u> | <u>Arbitration</u>                         |    |               | 25,300.00  |
|                         |                | Arbitration 24 cases @ \$450.00            | 24 | 450.00        | 10,800.00  |
|                         |                | Arbitration 10 cases @ \$1450.00           | 10 | 1,450.00      | 14,500.00  |
| <u>5190</u>             | <u>275-000</u> | <u>Appraisal Review Board</u>              |    |               | 0.00       |
| <u>5199</u>             | <u>275-000</u> | <u>Taxpayer Liaison Expense</u>            |    |               | 0.00       |
| <u>5200</u>             | <u>275-000</u> | <u>Professional Services</u>               |    |               | 0.00       |

**VALUE DEPARTMENT**

**DETAIL**

5210 275-000 Supplemental Help 0.00

5225 275-000 Interest 0.00

5250 275-000 Contingency 0.00

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Total Operating Expenses 675,411.00

Total Wages and Payroll Related Exp 926,025.29

Total Payroll Taxes Mandatory 69,633.96

TCDRS 158,325.41

**Total Value 1,829,395.66**

| <u>APPRAISAL REVIEW BOARD DEPT.</u>       | CURRENT<br>BUDGET                |
|---|----------------------------------|
| 5010 - Salaries & Wages                   | 595,041.57 578,131.85            |
| 5020 - Payroll Related Expense            | 109,395.76 109,192.86            |
| 5021- TCDRS                               | 113,950.46 104,930.93            |
| 5025 - Payroll Taxes/Mandatory            | 51,068.40 49,696.05              |
| 5030 - Computer Expense                   | 0.00 0.00                        |
| 5035 - Software - Support & Licensing     | 0.00 0.00                        |
| 5055 - Vehicle Insurance                  | 0.00 0.00                        |
| 5060 - Gas/Oil/Maintenance                | 0.00 0.00                        |
| 2021 - Key Gov't Finance (CAMA)           | 0.00 0.00                        |
| 2022 - Mortgage Payments                  | 0.00 0.00                        |
| 5070 - Utilities                          | 0.00 0.00                        |
| 5072 - Building - Maintenance             | 0.00 0.00                        |
| 5075 - Janitorial                         | 0.00 0.00                        |
| 5080 - Building Improvements              | 0.00 0.00                        |
| 1610... Fixed Assets                      | 0.00 0.00                        |
| 5090 - F/E Lease                          | 2,100.00 2,100.00                |
| 5100 - F/E Maintenance                    | 2,500.00 2,500.00                |
| 5109 - Small Furn & Equipment             | 8,800.00 7,600.00                |
| 5110 - Paper, Supplies                    | 5,557.00 5,557.00                |
| 5111 - Printing                           | 26,614.00 18,589.00              |
| 5112 - Advertising                        | 0.00 0.00                        |
| 5120 - Postage & Mailing                  | 38,698.80 33,180.00              |
| 5130 - Education, Dues                    | 6,500.00 6,500.00                |
| 5140 - Bonding/Insurance                  | 225.00 450.00                    |
| 5150 - Audit Fees & Consultation          | 0.00 0.00                        |
| 5160 - Chief Appraiser - Education, Dues  | 0.00 0.00                        |
| 5165 - BOD - Education                    | 0.00 0.00                        |
| 5170 - Books, Publications, Subscriptions | 436.00 436.00                    |
| 5180 - Legal Fees                         | 15,000.00 15,000.00              |
| 5182 - Arbitration                        | 0.00 0.00                        |
| 5190 - Appraisal Review Board             | 602,525.00 424,650.00            |
| 5199 - Liaison Expense                    | 7,000.00 6,000.00                |
| 5200 - Professional Services              | 1,700.00 1,000.00                |
| 5210 - Supplemental Help                  | 0.00 0.00                        |
| 5225 - Interest                           | 0.00 0.00                        |
| 5250 - Contingency                        | 0.00 0.00                        |
| <b>TOTAL</b>                              | <b>1,587,111.99 1,365,513.70</b> |

| <u>APPRAISAL REVIEW BOARD DEPARTMENT</u> |                |   | <u>DETAIL</u> |
|--|----------------|---|---------------|
| <u>5010</u>                              | <u>100-000</u> | <u>Salaries &amp; Wages</u>             | 595,041.57    |
| <u>5020</u>                              | <u>100-000</u> | <u>Payroll Related Expenses</u>         | 109,395.76    |
| <u>5021</u>                              | <u>100-000</u> | <u>TCDRS</u>                            | 113,950.46    |
| <u>5025</u>                              | <u>100-000</u> | <u>Payroll Taxes/Mandatory</u>          | 51,068.40     |
| <u>5030</u>                              | <u>100-000</u> | <u>Computer Expense</u>                 | 0.00          |
| <u>5035</u>                              | <u>100-000</u> | <u>Software Support &amp; Licensing</u> | 0.00          |
| <u>5055</u>                              | <u>100-000</u> | <u>Vehicle Insurance</u>                | 0.00          |
| <u>5060</u>                              | <u>100-000</u> | <u>Gas/Oil/Maintenance</u>              | 0.00          |
| <u>5070</u>                              | <u>100-000</u> | <u>Utilities</u>                        | 0.00          |
| <u>5072</u>                              | <u>100-000</u> | <u>Building - Maintenance</u>           | 0.00          |
| <u>5075</u>                              | <u>100-000</u> | <u>Janitorial</u>                       | 0.00          |
| <u>5080</u>                              | <u>100-000</u> | <u>Building Improvements</u>            | 0.00          |
|  |                | <u>Fixed Assets</u>                     | 0.00          |

| <u>APPRAISAL REVIEW BOARD DEPARTMENT</u> |                | <u>DETAIL</u>                                    |           |
|--|----------------|--|-----------|
| <u>5090</u>                              | <u>100-000</u> | <u>F/E Lease</u>                                 | 2,100.00  |
|  |                | Formax FD-38 Xi Folding Machine bc# 9584         | 2,100.00  |
| <u>5100</u>                              | <u>100-000</u> | <u>F/E Maintenance</u>                           | 2,500.00  |
|  |                | Service Time Stamp Machines                      | 500.00    |
|  |                | Formax FD-38 Xi Folding Machine bc# 9584         | 2,000.00  |
| <u>5109</u>                              | <u>100-000</u> | <u>Small Furn &amp; Equipment</u>                | 8,800.00  |
|  |                | Chairs 3 (replacements) Panel Rooms              | 900.00    |
|  |                | Replacements -staplers, date machines, etc       | 1,300.00  |
|  |                | Chairs 2 (replacements) Office staff             | 600.00    |
|  |                | Tables (replacements) for Panel Rooms            | 6,000.00  |
| <u>5110</u>                              | <u>100-000</u> | <u>Paper, Supplies</u>                           | 5,557.00  |
|  |                | 25 Boxes paper letter                            | 1,705.00  |
|  |                | Misc supplies @ \$22x9x12mos                     | 2,376.00  |
|  |                | 125-000 Misc supplies @ \$4x30x12mos ARB members | 1,476.00  |
| <u>5111</u>                              | <u>100-000</u> | <u>Printing</u>                                  | 26,614.00 |
|  |                | 50 Boxes ARB window envelopes                    | 3,250.00  |
|  |                | 6 Boxes regular envelopes                        | 185.00    |
|  |                | 5 Boxes ARB letterhead                           | 70.00     |
|  |                | 3 Boxes letterhead bond                          | 225.00    |
|  |                | 8,000 Notice of Protest                          | 493.00    |
|  |                | 3,000 Motion to Correct 25/25c                   | 108.00    |
|  |                | 3,000 Motion to Correct 25/25d                   | 108.00    |
|  |                | 20,000 ARB Rules & Taxpayer Information          | 840.00    |
|  |                | 21,000 Rights & Remedies - folded                | 2,436.00  |
|  |                | 21,000 Notice of Right to Arbitration - folded   | 2,499.00  |
|  |                | Business cards - salaried                        | 200.00    |
|  |                | Tri-fold ARB Forms (27,000 x .60)                | 16,200.00 |
| <u>5112</u>                              | <u>100-000</u> | <u>Advertising</u>                               | 0.00      |

**APPRAISAL REVIEW BOARD DEPARTMENT****DETAIL**

|             |                |  |           |           |
|-------------|----------------|--|-----------|-----------|
| <u>5120</u> | <u>100-000</u> | <u>Postage &amp; Mailing</u>               |           | 38,698.80 |
|             |                | 15,000 mailings @ .68                      | 10,200.00 |           |
|             |                | 5,610 Certified mail @ 4.40 + postage 0.68 | 28,498.80 |           |
| <br>        |                |  |           |           |
| <u>5130</u> | <u>100-000</u> | <u>Education, Dues</u>                     |           | 6,500.00  |
|             |                | ARB department coordinator & staff         | 6,500.00  |           |
| <br>        |                |  |           |           |
| <u>5140</u> | <u>100-000</u> | <u>Bonding/Insurance</u>                   |           | 225.00    |
|             |                | Notary renewal                             | 225.00    |           |
| <br>        |                |  |           |           |
| <u>5150</u> | <u>100-000</u> | <u>Audit Fees &amp; Consultation</u>       |           | 0.00      |
| <br>        |                |  |           |           |
| <u>5160</u> | <u>100-000</u> | <u>Chief Appraiser - Education, Dues</u>   |           | 0.00      |
| <br>        |                |  |           |           |
| <u>5165</u> | <u>100-000</u> | <u>Board of Directors - Education</u>      |           | 0.00      |
| <br>        |                |  |           |           |
| <u>5170</u> | <u>100-000</u> | <u>Publications, Subscriptions</u>         |           | 436.00    |
|             |                | State Comptrollers - Tax books (16 sets)   | 336.00    |           |
|             |                | State Comptrollers - Code books (5)        | 0.00      |           |
|             |                | Misc. publications                         | 100.00    |           |
| <br>        |                |  |           |           |
| <u>5180</u> | <u>125-000</u> | <u>Legal Fees</u>                          |           | 15,000.00 |
|             |                | Legal services                             | 15,000.00 |           |



**APPRAISAL REVIEW BOARD DEPARTMENT**

**DETAIL**

5182 100-000 Arbitration

0.00

5190 100-000 Appraisal Review Board

602,525.00

|   | memb | days |        |           |
|---|------|------|--------|-----------|
| OCTOBER Chair person - 103 days @ \$250/day     | 1    | 5    | 250.00 | 1,250.00  |
| OCTOBER Secretary -103 days @ \$225/day         | 1    | 5    | 225.00 | 1,125.00  |
| OCTOBER Deputy Secretary - 103 days @ \$200/day | 1    | 5    | 200.00 | 1,000.00  |
| OCTOBER 4 members x 5 days @ \$200/day          | 4    | 5    | 200.00 | 4,000.00  |
| OCTOBER 10 members x 5 days @ \$180/day         | 10   | 5    | 180.00 | 9,000.00  |
| OCTOBER 14 members x 5 days @ \$160/day         | 14   | 5    | 160.00 | 11,200.00 |
| JANUARY Chair person - 103 days @ \$250/day     | 1    | 5    | 250.00 | 1,250.00  |
| JANUARY Secretary - 103 days @ \$225/day        | 1    | 5    | 225.00 | 1,125.00  |
| JANUARY Deputy Secretary - 103 days @ \$200/day | 1    | 5    | 200.00 | 1,000.00  |
| JANUARY 4 members x 5 days @ \$200/day          | 4    | 5    | 200.00 | 4,000.00  |
| JANUARY 10 members x 5 days @ \$180/day         | 10   | 5    | 180.00 | 9,000.00  |
| JANUARY 14 members x 5 days @ \$160/day         | 14   | 5    | 160.00 | 11,200.00 |
| MARCH Chair person - 103 days @ \$250/day       | 1    | 5    | 250.00 | 1,250.00  |
| MARCH Secretary - 103 days @ \$225/day          | 1    | 5    | 225.00 | 1,125.00  |
| MARCH Deputy Secretary - 103 days @ \$200/day   | 1    | 5    | 200.00 | 1,000.00  |
| MARCH 4 members x 6 days @ \$200/day            | 4    | 5    | 200.00 | 4,000.00  |
| MARCH 10 members x 5 days @ \$180/day           | 10   | 5    | 180.00 | 9,000.00  |
| MARCH 14 members x 5 days @ \$160/day           | 14   | 5    | 160.00 | 11,200.00 |
| APRIL Chair person - 103 days @ \$250/day       | 1    | 22   | 250.00 | 5,500.00  |
| APRIL Secretary - 103 days @ \$225/day          | 1    | 22   | 225.00 | 4,950.00  |
| APRIL Deputy Secretary - 103 days @ \$200/day   | 1    | 22   | 200.00 | 4,400.00  |
| APRIL 3 members x 5 days @ \$200/day            | 3    | 7    | 200.00 | 4,200.00  |
| APRIL 3 members x 5 days @ \$180/day            | 3    | 7    | 180.00 | 3,780.00  |
| APRIL 5 members x 5 days @ \$160/day            | 5    | 7    | 160.00 | 5,600.00  |
| MAY Chair person - 103 days @ \$250/day         | 1    | 22   | 250.00 | 5,500.00  |
| MAY Secretary - 103 days @ \$225/day            | 1    | 22   | 225.00 | 4,950.00  |
| MAY Deputy Secretary - 103 days @ \$200/day     | 1    | 22   | 200.00 | 4,400.00  |
| MAY 4 members x 5 days @ \$200/day              | 4    | 22   | 200.00 | 17,600.00 |
| MAY 11 members x 5 days @ \$180/day             | 11   | 22   | 180.00 | 43,560.00 |
| MAY 7 members x 5 days @ \$160/day              | 7    | 22   | 160.00 | 24,640.00 |
| JUNE Chair person - 103 days @ \$250/day        | 1    | 23   | 250.00 | 5,750.00  |
| JUNE Secretary - 103 days @ \$225/day           | 1    | 23   | 225.00 | 5,175.00  |
| JUNE Deputy Secretary - 103 days @ \$200/day    | 1    | 23   | 200.00 | 4,600.00  |
| JUNE 4 members x 6 days @ \$200/day             | 4    | 23   | 200.00 | 18,400.00 |
| JUNE 11 members x 6 days @ \$180/day            | 11   | 23   | 180.00 | 45,540.00 |
| JUNE 21 members x 6 days @ \$160/day            | 21   | 23   | 160.00 | 77,280.00 |
| JULY Chair person - 103 days @ \$250/day        | 1    | 25   | 250.00 | 6,250.00  |
| JULY Secretary - 103 days @ \$225/day           | 1    | 25   | 225.00 | 5,625.00  |

**APPRAISAL REVIEW BOARD DEPARTMENT**

**DETAIL**

|  |    |    |        |           |
|--|----|----|--------|-----------|
| JULY Deputy Secretary - 103 days @ \$200/day   | 1  | 25 | 200.00 | 5,000.00  |
| JULY 4 members x 6 days@ \$200/day             | 4  | 25 | 200.00 | 20,000.00 |
| JULY 11 members x 6 days@ \$180/day            | 11 | 25 | 180.00 | 49,500.00 |
| JULY 21 members x 6 days@ \$160/day            | 21 | 25 | 160.00 | 84,000.00 |
| AUGUST Chair person - 103 days @ \$250/day     | 1  | 7  | 250.00 | 1,750.00  |
| AUGUST Secretary - 103 days @ \$225/day        | 1  | 7  | 225.00 | 1,575.00  |
| AUGUST Deputy Secretary - 103 days @ \$200/day | 1  | 7  | 200.00 | 1,400.00  |
| AUGUST 4 members x 5 days@ \$200/day           | 4  | 7  | 200.00 | 5,600.00  |
| AUGUST 11 members x 5 days@ \$180/day          | 11 | 7  | 180.00 | 13,860.00 |
| AUGUST 7 members x 5 days@ \$160/day           | 7  | 7  | 160.00 | 7,840.00  |

125-000 Training & Orientation ARB Attorney:

|  |    |   |          |           |
|--|----|---|----------|-----------|
| Training by ARB Attorney/John Trabold        |    |   | 6,000.00 | 6,000.00  |
| State Compt 1 member x 3 days                | 1  | 3 | 250.00   | 750.00    |
| State Compt 1 member x 3 days                | 1  | 3 | 225.00   | 675.00    |
| State Compt 1 member x 3 days                | 1  | 3 | 200.00   | 600.00    |
| State Compt 4 member x 3 days                | 4  | 3 | 200.00   | 2,400.00  |
| State Compt 11 member x 3 days               | 11 | 3 | 180.00   | 5,940.00  |
| State Compt 27 members x 3 days              | 27 | 3 | 160.00   | 12,960.00 |
| State Comptroller - new members fees         | 10 |   | 50.00    | 500.00    |
| State Comptroller - continued education fees | 35 |   | 50.00    | 1,750.00  |

5199 100-000 Taxpayer Liaison Expense

|                               |          |          |
|-------------------------------|----------|----------|
| Education, travel, dues, etc. | 6,500.00 | 7,000.00 |
| Business cards, parking, etc  | 500.00   |          |

5200 125-000 Professional Services

|                                      |          |          |
|--------------------------------------|----------|----------|
| Background checks -new Board members | 1,350.00 | 1,700.00 |
| Interpreting                         | 350.00   |          |

5210 100-000 Supplemental Help

0.00

5225 100-000 Interest

0.00

**APPRAISAL REVIEW BOARD DEPARTMENT**

**DETAIL**

5250 100-000 Contingency

0.00

Total Operating Expenses 717,655.80

Total Wages and Payroll Related Exp 704,437.33

Total Payroll Taxes Mandatory 51,068.40

TCDRS 113,950.46

**Total Appraisal Review Board 1,587,111.99**

| <b><u>DEEDS DEPARTMENT</u></b>            | CURRENT<br>BUDGET              |
|---|--------------------------------|
| 5010 - Salaries & Wages                   | 663,442.06 603,454.15          |
| 5020 - Payroll Related Expense            | 131,130.76 130,702.86          |
| 5021- TCDRS                               | 127,049.16 109,526.93          |
| 5025 - Payroll Taxes/Mandatory            | 57,160.92 52,293.29            |
| 5030 - Computer Expense                   | 0.00 0.00                      |
| 5035 - Software - Support & Licensing     | 0.00 0.00                      |
| 5055 - Vehicle Insurance                  | 0.00 0.00                      |
| 5060 - Gas/Oil/Maintenance                | 0.00 0.00                      |
| 5070 - Utilities                          | 0.00 0.00                      |
| 5072 - Building - Maintenance             | 0.00 0.00                      |
| 5075 - Janitorial                         | 0.00 0.00                      |
| 5080 - Building Improvements              | 0.00 0.00                      |
| 1610... Fixed Assets                      | 0.00 0.00                      |
| 5090 - F/E Lease                          | 1,003.00 1,003.00              |
| 5100 - F/E Maintenance                    | 2,550.00 2,550.00              |
| 5109 - Small Furn & Equipment             | 1,000.00 1,000.00              |
| 5110 - Paper, Supplies                    | 5,160.00 4,410.00              |
| 5111 - Printing                           | 2,362.00 2,362.00              |
| 5112 - Advertising                        | 0.00 0.00                      |
| 5120 - Postage & Mailing                  | 7,480.00 7,560.00              |
| 5130 - Education, Dues                    | 8,420.00 4,700.00              |
| 5140 - Bonding/Insurance                  | 225.00 300.00                  |
| 5150 - Audit Fees & Consultation          | 0.00 0.00                      |
| 5160 - Chief Appraiser - Education, Dues  | 0.00 0.00                      |
| 5165 - BOD - Education                    | 0.00 0.00                      |
| 5170 - Books, Publications, Subscriptions | 120.00 120.00                  |
| 5180 - Legal Fees                         | 0.00 0.00                      |
| 5182 - Arbitration                        | 0.00 0.00                      |
| 5190 - Appraisal Review Board             | 0.00 0.00                      |
| 5199 - Liaison Expense                    | 0.00 0.00                      |
| 5200 - Professional Services              | 55,000.00 55,000.00            |
| 5210 - Supplemental Help                  | 0.00 0.00                      |
| 5225 - Interest                           | 0.00 0.00                      |
| 5250 - Contingency                        | 0.00 0.00                      |
| <b>TOTAL</b>                              | <b>1,062,102.91 974,982.23</b> |

| <u>DEEDS DEPARTMENT</u> |   | <u>DETAIL</u> |
|-------------------------|---|---------------|
| 5010                    | 400-000 <u>Salaries &amp; Wages</u>             | 663,442.06    |
| 5020                    | 400-000 <u>Payroll Related Expenses</u>         | 131,130.76    |
| 5021                    | 400-000 <u>TCDRS</u>                            | 127,049.16    |
| 5025                    | 400-000 <u>Payroll Taxes/Mandatory</u>          | 57,160.92     |
| 5030                    | 400-000 <u>Computer Expense</u>                 | 0.00          |
| 5035                    | 400-000 <u>Software Support &amp; Licensing</u> | 0.00          |
| 5055                    | 400-000 <u>Vehicle Insurance</u>                | 0.00          |
| 5060                    | 400-000 <u>Gas/Oil/Maintenance</u>              | 0.00          |
| 5070                    | 400-000 <u>Utilities</u>                        | 0.00          |
| 5072                    | 400-000 <u>Building - Maintenance</u>           | 0.00          |
| 5075                    | 400-000 <u>Janitorial</u>                       | 0.00          |
| 5080                    | 400-000 <u>Building Improvements</u>            | 0.00          |
|                         | <u>Fixed Assets</u>                             | 0.00          |
|                         |   | 0.00          |
| 5090                    | 400-000 <u>F/E Lease</u>                        | 1,003.00      |
|                         | Canon copier C357iF bc#9334 + property tax      | 1,003.00      |

| <u>DEEDS DEPARTMENT</u> |                | <u>DETAIL</u>                                 |          |
|-------------------------|----------------|---|----------|
| <u>5100</u>             | <u>400-000</u> | <u>F/E Maintenance</u>                        | 2,550.00 |
|                         |                | Canon copier C357iF bc#9334                   | 1,650.00 |
|                         |                | Canon copier C355iF bc#8771                   | 900.00   |
| <u>5109</u>             | <u>400-000</u> | <u>Small Furn &amp; Equipment</u>             | 1,000.00 |
|                         |                | Chairs, etc.                                  | 1,000.00 |
| <u>5110</u>             | <u>400-000</u> | <u>Paper, Supplies</u>                        | 5,160.00 |
|                         |                | 50 Boxes paper letter                         | 2,250.00 |
|                         |                | Misc supplies @ \$15x12x12mos                 | 2,160.00 |
|                         |                | Floormats for counter                         | 750.00   |
| <u>5111</u>             | <u>400-000</u> | <u>Printing</u>                               | 2,362.00 |
|                         |                | 20 Boxes envelopes window-Homestead exemption | 660.00   |
|                         |                | 6 Boxes envelopes regular                     | 312.00   |
|                         |                | 15,000 Exemption slips                        | 100.00   |
|                         |                | 2 Boxes letterhead bond                       | 140.00   |
|                         |                | Business cards salaried (2)                   | 200.00   |
|                         |                | Business cards (9)                            | 450.00   |
|                         |                | 10 Boxes envelopes window # 10 w/permit       | 500.00   |
|                         |                | Receipt forms                                 | 0.00     |
| <u>5112</u>             | <u>400-000</u> | <u>Advertising</u>                            | 0.00     |
| <u>5120</u>             | <u>400-000</u> | <u>Postage &amp; Mailing</u>                  | 7,480.00 |
|                         |                | 11,000 Homestead exemptions @ .68 (GD)        | 7,480.00 |
|                         |                | 11,000 0.68                                   |          |
| <u>5130</u>             | <u>400-000</u> | <u>Education, Dues</u>                        | 8,420.00 |
|                         |                | TAAO, TDLR membership, TDLR Law rule updates, | 7,820.00 |
|                         |                | Records mangement workshop                    | 500.00   |
|                         |                | EPCAD Course 30 Ethics                        | 100.00   |

**DEEDS DEPARTMENT**

**DETAIL**

|             |                |  |           |           |
|-------------|----------------|--|-----------|-----------|
| <u>5140</u> | <u>400-000</u> | <u>Bonding/Insurance</u>                         |           | 225.00    |
|             |                | Notary renewals 3 @ \$75                         | 225.00    |           |
| <br>        |                |  |           |           |
| <u>5150</u> | <u>400-000</u> | <u>Audit Fees &amp; Consultation</u>             |           | 0.00      |
| <br>        |                |  |           |           |
| <u>5160</u> | <u>400-000</u> | <u>Chief Appraiser - Education, Dues</u>         |           | 0.00      |
| <br>        |                |  |           |           |
| <u>5165</u> | <u>400-000</u> | <u>Board of Directors - Education</u>            |           | 0.00      |
| <br>        |                |  |           |           |
| <u>5170</u> | <u>400-000</u> | <u>Publications, Subscriptions</u>               |           | 120.00    |
|             |                | State Comptroller's-Code book (3      3    25.00 | 75.00     |           |
|             |                | State Comptroller's-Law book (3      3    15.00  | 45.00     |           |
|             |                | Misc. books and publications                     | 0.00      |           |
| <br>        |                |  |           |           |
| <u>5180</u> | <u>400-000</u> | <u>Legal Fees</u>                                |           | 0.00      |
| <br>        |                |  |           |           |
| <u>5182</u> | <u>400-000</u> | <u>Arbitration</u>                               |           | 0.00      |
| <br>        |                |  |           |           |
| <u>5190</u> | <u>400-000</u> | <u>Appraisal Review Board</u>                    |           | 0.00      |
| <br>        |                |  |           |           |
| <u>5199</u> | <u>400-000</u> | <u>Taxpayer Liaison Expense</u>                  |           | 0.00      |
| <br>        |                |  |           |           |
| <br>        |                |  |           |           |
| <u>5200</u> | <u>400-000</u> | <u>Professional Services</u>                     |           | 55,000.00 |
|             |                | TrueRoll   | 55,000.00 |           |
|             |                | Homestead verification on-line access            |           |           |

**DEEDS DEPARTMENT**

**DETAIL**

|                                     |                |                          |                                   |
|-------------------------------------|----------------|--------------------------|-----------------------------------|
| <u>5210</u>                         | <u>400-000</u> | <u>Supplemental Help</u> | 0.00                              |
| <br>                                |                |                          |                                   |
| <u>5225</u>                         | <u>400-000</u> | <u>Interest</u>          | 0.00                              |
| <br>                                |                |                          |                                   |
| <u>5250</u>                         | <u>400-000</u> | <u>Contingency</u>       | 0.00                              |
|                                     |                |                          | <hr/>                             |
| Total Operating Expenses            |                |                          | 83,320.00                         |
| Total Wages and Payroll Related Exp |                |                          | 794,572.83                        |
| Total Payroll Taxes Mandatory       |                |                          | 57,160.92                         |
| TCDRS                               |                |                          | 127,049.16                        |
| <b>Total Deeds</b>                  |                |                          | <b><u><u>1,062,102.91</u></u></b> |



| <u>CALL CENTER / ARCHIVES DEPT.</u>       |                   | CURRENT<br>BUDGET |
|---|-------------------|-------------------|
| 5010 - Salaries & Wages                   | <b>341,018.56</b> | 321,703.23        |
| 5020 - Payroll Related Expense            | <b>65,591.05</b>  | 65,447.71         |
| 5021- TCDRS                               | <b>65,305.05</b>  | 58,389.14         |
| 5025 - Payroll Taxes/Mandatory            | <b>29,336.19</b>  | 27,769.53         |
| 5030 - Computer Expense                   | <b>0.00</b>       | 0.00              |
| 5035 - Software - Support & Licensing     | <b>0.00</b>       | 0.00              |
| 5055 - Vehicle Insurance                  | <b>0.00</b>       | 0.00              |
| 5060 - Gas/Oil/Maintenance                | <b>0.00</b>       | 0.00              |
| 5070 - Utilities                          | <b>0.00</b>       | 0.00              |
| 5072 - Building - Maintenance             | <b>0.00</b>       | 0.00              |
| 5075 - Janitorial                         | <b>0.00</b>       | 0.00              |
| 5080 - Building Improvements              | <b>0.00</b>       | 0.00              |
| 1610... Fixed Assets                      | <b>0.00</b>       | 0.00              |
| 5090 - F/E Lease                          | <b>3,420.00</b>   | 10,146.00         |
| 5100 - F/E Maintenance                    | <b>3,357.00</b>   | 3,357.00          |
| 5109 - Small Furn & Equipment             | <b>500.00</b>     | 500.00            |
| 5110 - Paper, Supplies                    | <b>3,408.00</b>   | 3,228.00          |
| 5111 - Printing                           | <b>254.00</b>     | 254.00            |
| 5112 - Advertising                        | <b>0.00</b>       | 0.00              |
| 5120 - Postage & Mailing                  | <b>78,339.00</b>  | 64,629.00         |
| 5130 - Education, Dues                    | <b>575.00</b>     | 575.00            |
| 5140 - Bonding/Insurance                  | <b>0.00</b>       | 0.00              |
| 5150 - Audit Fees & Consultation          | <b>0.00</b>       | 0.00              |
| 5160 - Chief Appraiser - Education, Dues  | <b>0.00</b>       | 0.00              |
| 5165 - BOD - Education                    | <b>0.00</b>       | 0.00              |
| 5170 - Books, Publications, Subscriptions | <b>20.00</b>      | 20.00             |
| 5180 - Legal Fees                         | <b>0.00</b>       | 0.00              |
| 5182 - Arbitration                        | <b>0.00</b>       | 0.00              |
| 5190 - Appraisal Review Board             | <b>0.00</b>       | 0.00              |
| 5199 - Liaison Expense                    | <b>0.00</b>       | 0.00              |
| 5200 - Professional Services              | <b>2,680.00</b>   | 2,694.00          |
| 5210 - Supplemental Help                  | <b>0.00</b>       | 0.00              |
| 5225 - Interest                           | <b>0.00</b>       | 0.00              |
| 5250 - Contingency                        | <b>0.00</b>       | 0.00              |
| <b>TOTAL</b>                              | <b>593,803.85</b> | 558,712.61        |

| <u>CALL CENTER / ARCHIVES DEPARTMENT</u> |                | <u>DETAIL</u>                           |            |
|--|----------------|---|------------|
| <u>5010</u>                              | <u>200-000</u> | <u>Salaries &amp; Wages</u>             | 341,018.56 |
| <u>5020</u>                              | <u>200-000</u> | <u>Payroll Related Expenses</u>         | 65,591.05  |
| <u>5021</u>                              | <u>200-000</u> | <u>TCDRS</u>                            | 65,305.05  |
| <u>5025</u>                              | <u>200-000</u> | <u>Payroll Taxes/Mandatory</u>          | 29,336.19  |
| <u>5030</u>                              | <u>200-000</u> | <u>Computer Expense</u>                 | 0.00       |
| <u>5035</u>                              | <u>200-000</u> | <u>Software Support &amp; Licensing</u> | 0.00       |
| <u>5055</u>                              | <u>200-000</u> | <u>Vehicle Insurance</u>                | 0.00       |
| <u>5060</u>                              | <u>200-000</u> | <u>Gas/Oil/Maintenance</u>              | 0.00       |
| <u>5070</u>                              | <u>200-000</u> | <u>Utilities</u>                        | 0.00       |
| <u>5072</u>                              | <u>200-000</u> | <u>Building - Maintenance</u>           | 0.00       |
| <u>5075</u>                              | <u>200-000</u> | <u>Janitorial</u>                       | 0.00       |
| <u>5080</u>                              | <u>200-000</u> | <u>Building Improvements</u>            | 0.00       |
|  |                | <u>Fixed Assets</u>                     | 0.00       |
| <u>5090</u>                              | <u>200-000</u> | <u>F/E Lease</u>                        | 3,420.00   |
|  |                | Ricoh copier IMC4500 + property tax     | 2,400.00   |
|  |                | Centormail Scale C120BS                 | 0.00       |
|  |                | Mail meter                              | 1,020.00   |

**CALL CENTER / ARCHIVES DEPARTMENT**

**DETAIL**

|             |                |   |           |
|-------------|----------------|---|-----------|
| <u>5100</u> | <u>200-000</u> | <u>F/E Maintenance</u>                                    | 3,357.00  |
|             |                | Ricoh copier IMC4500                                      | 557.00    |
|             |                | Mailing & Shipping - mail machines maint.                 | 2,800.00  |
|             |                |   |           |
| <u>5109</u> | <u>200-000</u> | <u>Small Furn &amp; Equipment</u>                         | 500.00    |
|             |                | Chairs replacement (2)                                    | 500.00    |
|             |                | Misc furniture replacement                                | 0.00      |
|             |                |   |           |
| <u>5110</u> | <u>200-000</u> | <u>Paper, Supplies</u>                                    | 3,408.00  |
|             |                | 10 Boxes letter copy paper                                | 450.00    |
|             |                | 200 Boxes storage   | 798.00    |
|             |                | USB's -- 6 boxes @ 180.00                                 | 1,080.00  |
|             |                | Blades for paper trimmer                                  | 0.00      |
|             |                | Misc supplies @ \$15x6x12mos                              | 1,080.00  |
|             |                |   |           |
| <u>5111</u> | <u>200-000</u> | <u>Printing</u>   | 254.00    |
|             |                | Business cards  | 100.00    |
|             |                | 2 Boxes envelopes window # 10 w/logo                      | 50.00     |
|             |                | 2 Boxes regular envelopes                                 | 104.00    |
|             |                |   |           |
| <u>5112</u> | <u>200-000</u> | <u>Advertising</u>  | 0.00      |
|             |                |   |           |
| <u>5120</u> | <u>200-000</u> | <u>Postage &amp; Mailing</u>                              | 78,339.00 |
|             |                | deeds 3,900 Certified return receipt \$8.10 + postage .68 | 34,242.00 |
|             |                | 8.1 0.68 3,900  |           |
|             |                | Mailing&Shipping - meter chip/card                        | 625.00    |
|             |                | Mailing&Shipping - print head (2)                         | 200.00    |
|             |                | Misc. supplies for mail machine-tape, ink, etc            | 1,454.00  |
|             |                | Postage-regular   | 41,818.00 |

CALL CENTER / ARCHIVES DEPARTMENTDETAIL

|             |                |  |          |          |
|-------------|----------------|--|----------|----------|
| <u>5130</u> | <u>200-000</u> | <u>Education, Dues</u>                     |          | 575.00   |
|             |                | TAAO, TDLR membership, workshop, dues, etc | 275.00   |          |
|             |                | Records Management Workshop                | 300.00   |          |
| <u>5140</u> | <u>200-000</u> | <u>Bonding/Insurance</u>                   |          | 0.00     |
| <u>5150</u> | <u>200-000</u> | <u>Audit Fees &amp; Consultation</u>       |          | 0.00     |
| <u>5160</u> | <u>200-000</u> | <u>Chief Appraiser - Education, Dues</u>   |          | 0.00     |
| <u>5165</u> | <u>200-000</u> | <u>Board of Directors - Education</u>      |          | 0.00     |
| <u>5170</u> | <u>200-000</u> | <u>Publications, Subscriptions</u>         |          | 20.00    |
|             |                | State Comptrollers - Tax Code (1 set)      | 20.00    |          |
| <u>5180</u> | <u>200-000</u> | <u>Legal Fees</u>                          |          | 0.00     |
| <u>5182</u> | <u>200-000</u> | <u>Arbitration</u>                         |          | 0.00     |
| <u>5190</u> | <u>200-000</u> | <u>Appraisal Review Board</u>              |          | 0.00     |
| <u>5199</u> | <u>200-000</u> | <u>Taxpayer Liaison Expense</u>            |          | 0.00     |
| <u>5200</u> | <u>200-000</u> | <u>Professional Services</u>               |          | 2,680.00 |
|             |                | Commercial Records rent & service          | 450.00   |          |
|             |                | Regular shredding                          | 0.00     |          |
|             |                | Mass shredding                             | 2,230.00 |          |

**CALL CENTER / ARCHIVES DEPARTMENT**

**DETAIL**

|             |                |                          |                                     |                                 |
|-------------|----------------|--------------------------|-------------------------------------|---------------------------------|
| <u>5210</u> | <u>200-000</u> | <u>Supplemental Help</u> |                                     | 0.00                            |
| <br>        |                |                          |                                     |                                 |
| <u>5225</u> | <u>200-000</u> | <u>Interest</u>          |                                     | 0.00                            |
| <br>        |                |                          |                                     |                                 |
| <u>5250</u> | <u>200-000</u> | <u>Contingency</u>       |                                     | 0.00                            |
|             |                |                          |                                     | <hr/>                           |
|             |                |                          | Total Operating Expenses            | 92,553.00                       |
|             |                |                          | Total Wages and Payroll Related Exp | 406,609.61                      |
|             |                |                          | Total Payroll Taxes Mandatory       | 29,336.19                       |
|             |                |                          | TCDRS                               | 65,305.05                       |
|             |                |                          |                                     | <hr/>                           |
|             |                |                          | <b>Total Call Center / Archives</b> | <b><u><u>593,803.85</u></u></b> |

|  |                            | CURRENT<br>BUDGET   |
|--|----------------------------|---------------------|
| <b><u>BUSINESS PERSONAL PROPERTY DEPT.</u></b> |                            |                     |
| 5010 - Salaries & Wages                        | <b>937,582.72</b>          | 871,021.21          |
| 5020 - Payroll Related Expense                 | <b>164,196.45</b>          | 163,783.10          |
| 5021- TCDRS                                    | <b>179,547.09</b>          | 158,090.35          |
| 5025 - Payroll Taxes/Mandatory                 | <b>83,730.99</b>           | 78,483.65           |
| 5030 - Computer Expense                        | <b>0.00</b>                | 0.00                |
| 5035 - Software - Support & Licensing          | <b>76,900.00</b>           | 58,300.00           |
| 5055 - Vehicle Insurance                       | <b>0.00</b>                | 0.00                |
| 5060 - Gas/Oil/Maintenance                     | <b>0.00</b>                | 0.00                |
| 5070 - Utilities                               | <b>5,648.00</b>            | 5,648.00            |
| 5072 - Building - Maintenance                  | <b>0.00</b>                | 0.00                |
| 5075 - Janitorial                              | <b>0.00</b>                | 0.00                |
| 5080 - Building Improvements                   | <b>0.00</b>                | 0.00                |
| 1610... Fixed Assets                           | <b>0.00</b>                | 0.00                |
| 5090 - F/E Lease                               | <b>2,100.00</b>            | 2,100.00            |
| 5100 - F/E Maintenance                         | <b>3,800.00</b>            | 2,500.00            |
| 5109 - Small Furn & Equipment                  | <b>1,020.00</b>            | 840.00              |
| 5110 - Paper, Supplies                         | <b>4,815.00</b>            | 5,109.00            |
| 5111 - Printing                                | <b>3,050.00</b>            | 3,050.00            |
| 5112 - Advertising                             | <b>0.00</b>                | 0.00                |
| 5120 - Postage & Mailing                       | <b>34,000.00</b>           | 41,484.00           |
| 5130 - Education, Dues                         | <b>17,000.00</b>           | 17,000.00           |
| 5140 - Bonding/Insurance                       | <b>0.00</b>                | 0.00                |
| 5150 - Audit Fees & Consultation               | <b>0.00</b>                | 0.00                |
| 5160 - Chief Appraiser - Education, Dues       | <b>0.00</b>                | 0.00                |
| 5165 - BOD - Education                         | <b>0.00</b>                | 0.00                |
| 5170 - Books, Publications, Subscriptions      | <b>6,789.00</b>            | 6,275.00            |
| 5180 - Legal Fees                              | <b>0.00</b>                | 0.00                |
| 5182 - Arbitration                             | <b>0.00</b>                | 0.00                |
| 5190 - Appraisal Review Board                  | <b>0.00</b>                | 0.00                |
| 5199 - Liaison Expense                         | <b>0.00</b>                | 0.00                |
| 5200 - Professional Services                   | <b>0.00</b>                | 0.00                |
| 5210 - Supplemental Help                       | <b>0.00</b>                | 0.00                |
| 5225 - Interest                                | <b>0.00</b>                | 0.00                |
| 5250 - Contingency                             | <b>0.00</b>                | 0.00                |
| <hr/>  |                            |                     |
| <b>TOTAL</b>                                   | <b><u>1,520,179.26</u></b> | <u>1,413,684.30</u> |

**BUSINESS PERSONAL PROPERTY DEPARTMENT****DETAIL**

|             |                |  |           |            |
|-------------|----------------|--|-----------|------------|
| <u>5010</u> | <u>325-000</u> | <u>Salaries &amp; Wages</u>                          |           | 937,582.72 |
| <u>5020</u> | <u>325-000</u> | <u>Payroll Related Expenses</u>                      |           | 164,196.45 |
| <u>5021</u> | <u>325-000</u> | <u>TCDRS</u>   |           | 179,547.09 |
| <u>5025</u> | <u>325-000</u> | <u>Payroll Taxes/Mandatory</u>                       |           | 83,730.99  |
| <u>5030</u> | <u>325-000</u> | <u>Computer Expense</u>                              |           | 0.00       |
| <u>5035</u> | <u>325-000</u> | <u>Software Support &amp; Licensing</u>              |           | 76,900.00  |
|             |                | NADA/J.D.Power -online with inventory (includes all) | 9,200.00  |            |
|             |                | Electronic Rendition Processing                      | 48,500.00 |            |
|             |                | OAG Aviation-Flight Log Data Services                | 18,000.00 |            |
|             |                | Misc - software                                      | 1,200.00  |            |
| <u>5055</u> | <u>325-000</u> | <u>Vehicle Insurance</u>                             |           | 0.00       |
| <u>5060</u> | <u>325-000</u> | <u>Gas/Oil/Maintenance</u>                           |           | 0.00       |
| <u>5070</u> | <u>325-000</u> | <u>Utilities</u>                                     |           | 5,648.00   |
|             |                | Communication  | 798.00    |            |
|             |                | Wireless Srvc for Ipads                              | 4,850.00  |            |
| <u>5072</u> | <u>325-000</u> | <u>Building - Maintenance</u>                        |           | 0.00       |
| <u>5075</u> | <u>325-000</u> | <u>Janitorial</u>                                    |           | 0.00       |
| <u>5080</u> | <u>325-000</u> | <u>Building Improvements</u>                         |           | 0.00       |

**BUSINESS PERSONAL PROPERTY DEPARTMENT****DETAIL**

|  |          |          |
|--|----------|----------|
| <u>Fixed Assets</u>  |          | 0.00     |
| <br>   |          |          |
| <u>5090</u> <u>325-000</u> <u>F/E Lease</u>                  |          | 2,100.00 |
| Ricoh copier MPC4504EX bc8992 + property tax                 | 2,100.00 |          |
| <br>   |          |          |
| <u>5100</u> <u>325-000</u> <u>F/E Maintenance</u>            |          | 3,800.00 |
| Ricoh copier MPC4504EX bc8992                                | 3,800.00 |          |
| <br>   |          |          |
| <u>5109</u> <u>325-000</u> <u>Small Furn &amp; Equipment</u> |          | 1,020.00 |
| Chairs replacement (2)                                       | 420.00   |          |
| TV w/Wall Mount  | 600.00   |          |
| <br>   |          |          |
| <u>5110</u> <u>325-000</u> <u>Paper, Supplies</u>            |          | 4,815.00 |
| 55 Boxes letter paper  | 2,475.00 |          |
| Misc Supplies @ \$13x15x12                                   | 2,340.00 |          |
| <br>   |          |          |
| <u>5111</u> <u>325-000</u> <u>Printing</u>                   |          | 3,050.00 |
| 100 Boxes envelopes window                                   | 1,700.00 |          |
| 10 Boxes envelopes regular                                   | 600.00   |          |
| Business cards (13)  | 650.00   |          |
| Business cards salaried                                      | 100.00   |          |
| Misc (fieldwork door notices)                                | 0.00     |          |
| <br>   |          |          |
| <u>5112</u> <u>325-000</u> <u>Advertising</u>                |          | 0.00     |



**BUSINESS PERSONAL PROPERTY DEPARTMENT****DETAIL**

|             |                |   |      |        |  |           |           |
|-------------|----------------|---|------|--------|--|-----------|-----------|
| <u>5120</u> | <u>325-000</u> | <u>Postage &amp; Mailing</u>                  |      |        |  |           | 34,000.00 |
|             |                | 25,000 Renditions @ .68 (GD)                  | 0.68 | 25,000 |  | 17,000.00 |           |
|             |                | 25,000 Notice of Value @ .68 (GI)             | 0.68 | 25,000 |  | 17,000.00 |           |
| <br>        |                |   |      |        |  |           |           |
| <u>5130</u> | <u>325-000</u> | <u>Education, Dues</u>                        |      |        |  |           | 17,000.00 |
|             |                | Appraisal workshops, conferences, exams, etc. |      |        |  | 17,000.00 |           |
| <br>        |                |   |      |        |  |           |           |
| <u>5140</u> | <u>325-000</u> | <u>Bonding/Insurance</u>                      |      |        |  |           | 0.00      |
| <br>        |                |   |      |        |  |           |           |
| <u>5150</u> | <u>325-000</u> | <u>Audit Fees &amp; Consultation</u>          |      |        |  |           | 0.00      |
| <br>        |                |   |      |        |  |           |           |
| <u>5160</u> | <u>325-000</u> | <u>Chief Appraiser - Education, Dues</u>      |      |        |  |           | 0.00      |
| <br>        |                |   |      |        |  |           |           |
| <u>5165</u> | <u>325-000</u> | <u>Board of Directors - Education</u>         |      |        |  |           | 0.00      |
| <br>        |                |   |      |        |  |           |           |
| <u>5170</u> | <u>325-000</u> | <u>Books, Publications, Subscriptions</u>     |      |        |  |           | 6,789.00  |
|             |                | Airpac - Aircraft Value Reference             |      |        |  | 114.00    |           |
|             |                | NADA-Older Used Car guide                     |      |        |  | 75.00     |           |
|             |                | VREF Ind - Aircraft listing (online)          |      |        |  | 100.00    |           |
|             |                | IAAO Property Assessment Valuation (2)        |      |        |  | 200.00    |           |
|             |                | InfoNation-TexAuto Tax Guide                  |      |        |  | 5,500.00  |           |
|             |                | Inflation Buffer                              |      |        |  | 500.00    |           |
|             |                | Misc publications, etc.                       |      |        |  | 300.00    |           |
| <br>        |                |   |      |        |  |           |           |
| <u>5180</u> | <u>325-000</u> | <u>Legal Fees</u>                             |      |        |  |           | 0.00      |
| <br>        |                |   |      |        |  |           |           |
| <u>5182</u> | <u>325-000</u> | <u>Arbitration</u>                            |      |        |  | 0.00      |           |

**BUSINESS PERSONAL PROPERTY DEPARTMENT**

**DETAIL**

|             |                |                                 |      |
|-------------|----------------|---------------------------------|------|
| <u>5190</u> | <u>325-000</u> | <u>Appraisal Review Board</u>   | 0.00 |
| <u>5199</u> | <u>325-000</u> | <u>Taxpayer Liaison Expense</u> | 0.00 |
| <u>5200</u> | <u>325-000</u> | <u>Professional Services</u>    | 0.00 |
| <u>5210</u> | <u>325-000</u> | <u>Supplemental Help</u>        | 0.00 |
| <u>5225</u> | <u>325-000</u> | <u>Interest</u>                 | 0.00 |
| <u>5250</u> | <u>325-000</u> | <u>Contingency</u>              | 0.00 |

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|                          |            |
|--------------------------|------------|
| Total Operating Expenses | 155,122.00 |
|--------------------------|------------|

|                                     |              |
|-------------------------------------|--------------|
| Total Wages and Payroll Related Exp | 1,101,779.18 |
|-------------------------------------|--------------|

|                               |           |
|-------------------------------|-----------|
| Total Payroll Taxes Mandatory | 83,730.99 |
|-------------------------------|-----------|

|       |            |
|-------|------------|
| TCDRS | 179,547.09 |
|-------|------------|

|   |                                   |
|---|-----------------------------------|
| <b>Total Business Personal Property</b> | <b><u><u>1,520,179.26</u></u></b> |
|---|-----------------------------------|

| <b><u>COMMERCIAL DEPARTMENT</u></b>       | CURRENT<br>BUDGET                       |
|---|---|
| 5010 - Salaries & Wages                   | 962,506.58 894,096.31                   |
| 5020 - Payroll Related Expense            | 164,269.05 163,848.40                   |
| 5021- TCDRS                               | 184,320.01 162,278.48                   |
| 5025 - Payroll Taxes/Mandatory            | 86,910.84 81,028.20                     |
| 5030 - Computer Expense                   | 0.00 0.00                               |
| 5035 - Software - Support & Licensing     | 108,341.00 95,000.00                    |
| 5055 - Vehicle Insurance                  | 0.00 0.00                               |
| 5060 - Gas/Oil/Maintenance                | 0.00 0.00                               |
| 5070 - Utilities                          | 2,298.00 2,298.00                       |
| 5072 - Building - Maintenance             | 0.00 0.00                               |
| 5075 - Janitorial                         | 0.00 0.00                               |
| 5080 - Building Improvements              | 0.00 0.00                               |
| 1610... Fixed Assets                      | 0.00 0.00                               |
| 5090 - F/E Lease                          | 0.00 1,003.00                           |
| 5100 - F/E Maintenance                    | 1,449.00 3,204.00                       |
| 5109 - Small Furn & Equipment             | 4,000.00 4,000.00                       |
| 5110 - Paper, Supplies                    | 5,540.00 5,540.00                       |
| 5111 - Printing                           | 1,575.00 1,575.00                       |
| 5112 - Advertising                        | 0.00 0.00                               |
| 5120 - Postage & Mailing                  | 14,280.00 21,966.00                     |
| 5130 - Education, Dues                    | 12,000.00 12,000.00                     |
| 5140 - Bonding/Insurance                  | 0.00 0.00                               |
| 5150 - Audit Fees & Consultation          | 0.00 0.00                               |
| 5160 - Chief Appraiser - Education, Dues  | 0.00 0.00                               |
| 5165 - BOD - Education                    | 0.00 0.00                               |
| 5170 - Books, Publications, Subscriptions | 6,300.00 4,175.00                       |
| 5180 - Legal Fees                         | 0.00 0.00                               |
| 5182 - Arbitration                        | 0.00 0.00                               |
| 5190 - Appraisal Review Board             | 0.00 0.00                               |
| 5199 - Liaison Expense                    | 0.00 0.00                               |
| 5200 - Professional Services              | 430,000.00 430,000.00                   |
| 5210 - Supplemental Help                  | 0.00 0.00                               |
| 5225 - Interest                           | 0.00 0.00                               |
| 5250 - Contingency                        | 0.00 0.00                               |
| <b>TOTAL</b>                              | <b><u>1,983,789.49</u> 1,882,012.40</b> |

| <u>COMMERCIAL DEPARTMENT</u> |                | <u>DETAIL</u>   |            |
|------------------------------|----------------|---|------------|
| <u>5010</u>                  | <u>300-000</u> | <u>Salaries &amp; Wages</u>                               | 962,506.58 |
| <u>5020</u>                  | <u>300-000</u> | <u>Payroll Related Expenses</u>                           | 164,269.05 |
| <u>5021</u>                  | <u>300-000</u> | <u>TCDRS</u>  | 184,320.01 |
| <u>5025</u>                  | <u>300-000</u> | <u>Payroll Taxes/Mandatory</u>                            | 86,910.84  |
| <u>5030</u>                  | <u>300-000</u> | <u>Computer Expense</u>                                   | 0.00       |
| <u>5035</u>                  | <u>300-000</u> | <u>Software Support &amp; Licensing</u>                   | 108,341.00 |
|                              |                | Marshall & Swift - Commercial Estimator (1)               | 1,641.00   |
|                              |                | Marshall & Swift - Valuation serv combo (1)               | 950.00     |
|                              |                | Axiometrics Inc -apartment/housing floor plans            | 7,500.00   |
|                              |                | Real Capital Analytics                                    | 23,000.00  |
|                              |                | TREPP   | 62,100.00  |
|                              |                | Co-Star licenses for commercial sales data (2stat, 2comm) | 9,150.00   |
|                              |                | Misc. software, Realty Rates.com, etc.                    | 4,000.00   |
| <u>5055</u>                  | <u>300-000</u> | <u>Vehicle Insurance</u>                                  | 0.00       |
| <u>5060</u>                  | <u>300-000</u> | <u>Gas/Oil/Maintenance</u>                                | 0.00       |
| <u>5070</u>                  | <u>300-000</u> | <u>Utilities</u>  | 2,298.00   |
|                              |                | Communication   | 798.00     |
|                              |                | Wireless Srvc for Ipads                                   | 1,500.00   |
| <u>5072</u>                  | <u>300-000</u> | <u>Building - Maintenance</u>                             | 0.00       |
| <u>5075</u>                  | <u>300-000</u> | <u>Janitorial</u>   | 0.00       |

COMMERCIAL DEPARTMENTDETAIL

|             |                |                                   |          |          |
|-------------|----------------|-----------------------------------|----------|----------|
| <u>5080</u> | <u>300-000</u> | <u>Building Improvements</u>      |          | 0.00     |
|             |                | <u>Fixed Assets</u>               |          | 0.00     |
| <u>5090</u> | <u>300-000</u> | <u>F/E Lease</u>                  |          | 0.00     |
| <u>5100</u> | <u>300-000</u> | <u>F/E Maintenance</u>            |          | 1,449.00 |
|             |                | HP T2500 plotter bc# 7471         | 1,329.00 |          |
|             |                | Service Time Stamp                | 120.00   |          |
| <u>5109</u> | <u>300-000</u> | <u>Small Furn &amp; Equipment</u> |          | 4,000.00 |
|             |                | Chair replacement (2)             | 500.00   |          |
|             |                | Cameras (6)                       | 1,500.00 |          |
|             |                | Misc furniture - replacements     | 2,000.00 |          |
| <u>5110</u> | <u>300-000</u> | <u>Paper, Supplies</u>            |          | 5,540.00 |
|             |                | 40 Boxes letter paper             | 1,800.00 |          |
|             |                | 4 Boxes legal paper               | 380.00   |          |
|             |                | Misc Supplies @ \$20x14x12        | 3,360.00 |          |
| <u>5111</u> | <u>300-000</u> | <u>Printing</u>                   |          | 1,575.00 |
|             |                | 50 Boxes envelopes window         | 255.00   |          |
|             |                | 10 Boxes envelopes regular        | 520.00   |          |
|             |                | Business cards (14)               | 700.00   |          |
|             |                | Business cards salaried           | 100.00   |          |

**COMMERCIAL DEPARTMENT**

**DETAIL**

|             |                |   |           |
|-------------|----------------|---|-----------|
| <u>5112</u> | <u>300-000</u> | <u>Advertising</u>                            | 0.00      |
| <br>        |                |   |           |
| <u>5120</u> | <u>300-000</u> | <u>Postage &amp; Mailing</u>                  | 14,280.00 |
|             |                | 21,000 Appraisal notices @ .68 (C 0.68 21,000 | 14,280.00 |
| <br>        |                |   |           |
| <u>5130</u> | <u>300-000</u> | <u>Education, Dues</u>                        | 12,000.00 |
|             |                | Appraisal workshops, conferences, exams, etc. | 12,000.00 |
| <br>        |                |   |           |
| <u>5140</u> | <u>300-000</u> | <u>Bonding/Insurance</u>                      | 0.00      |
| <br>        |                |   |           |
| <u>5150</u> | <u>300-000</u> | <u>Audit Fees &amp; Consultation</u>          | 0.00      |
| <br>        |                |   |           |
| <u>5160</u> | <u>300-000</u> | <u>Chief Appraiser - Education, Dues</u>      | 0.00      |
| <br>        |                |   |           |
| <u>5165</u> | <u>300-000</u> | <u>Board of Directors - Education</u>         | 0.00      |
| <br>        |                |   |           |
| <u>5170</u> | <u>300-000</u> | <u>Books, Publications, Subscriptions</u>     | 6,300.00  |
|             |                | RGW Realty Rates                              | 1,500.00  |
|             |                | State Comptrollers - Code books (14)          | 280.00    |
|             |                | FW Dodge - Dodge Reports & updates            | 1,870.00  |
|             |                | El Paso Directory                             | 550.00    |
|             |                | Source Strategy-TX Hotel Performance          | 800.00    |
|             |                | Misc publications, etc.                       | 1,300.00  |
| <br>        |                |   |           |
| <u>5180</u> | <u>300-000</u> | <u>Legal Fees</u>                             | 0.00      |
| <br>        |                |   |           |
| <u>5182</u> | <u>300-000</u> | <u>Arbitration</u>                            | 0.00      |

**COMMERCIAL DEPARTMENT**

**DETAIL**

|             |                |                                 |                                     |                                   |
|-------------|----------------|---------------------------------|-------------------------------------|-----------------------------------|
| <u>5190</u> | <u>300-000</u> | <u>Appraisal Review Board</u>   |                                     | 0.00                              |
| <br>        |                |                                 |                                     |                                   |
| <u>5199</u> | <u>300-000</u> | <u>Taxpayer Liaison Expense</u> |                                     | 0.00                              |
| <br>        |                |                                 |                                     |                                   |
| <u>5200</u> | <u>300-000</u> | <u>Professional Services</u>    |                                     | 430,000.00                        |
|             |                | Wardlaw Appraisal Group         | 415,000.00                          |                                   |
|             |                | Market Information Analysis     | 15,000.00                           |                                   |
| <br>        |                |                                 |                                     |                                   |
| <u>5210</u> | <u>300-000</u> | <u>Supplemental Help</u>        |                                     | 0.00                              |
|             |                |                                 | 0.00                                |                                   |
| <br>        |                |                                 |                                     |                                   |
| <u>5225</u> | <u>300-000</u> | <u>Interest</u>                 |                                     | 0.00                              |
| <br>        |                |                                 |                                     |                                   |
| <u>5250</u> | <u>300-000</u> | <u>Contingency</u>              |                                     | 0.00                              |
|             |                |                                 |                                     | <hr/>                             |
|             |                |                                 | Total Operating Expenses            | 585,783.00                        |
|             |                |                                 | Total Wages and Payroll Related Exp | 1,126,775.64                      |
|             |                |                                 | Total Payroll Taxes Mandatory       | 86,910.84                         |
|             |                |                                 | TCDRS                               | 184,320.01                        |
|             |                |                                 |                                     | <hr/>                             |
|             |                |                                 | <b>Total Commercial</b>             | <b><u><u>1,983,789.49</u></u></b> |

| <b><u>RESIDENTIAL DEPARTMENT</u></b>      | CURRENT<br>BUDGET                |
|---|----------------------------------|
| 5010 - Salaries & Wages                   | 2,214,484.35 1,995,988.83        |
| 5020 - Payroll Related Expense            | 372,414.24 349,757.43            |
| 5021- TCDRS                               | 424,073.75 362,271.97            |
| 5025 - Payroll Taxes/Mandatory            | 198,783.65 179,418.41            |
| 5030 - Computer Expense                   | 0.00 0.00                        |
| 5035 - Software - Support & Licensing     | 50,000.00 45,000.00              |
| 5055 - Vehicle Insurance                  | 0.00 0.00                        |
| 5060 - Gas/Oil/Maintenance                | 0.00 0.00                        |
| 5070 - Utilities                          | 12,798.00 12,798.00              |
| 5072 - Building - Maintenance             | 0.00 0.00                        |
| 5075 - Janitorial                         | 0.00 0.00                        |
| 5080 - Building Improvements              | 0.00 0.00                        |
| 1610... Fixed Assets                      | 0.00 0.00                        |
| 5090 - F/E Lease                          | 5,621.00 5,060.00                |
| 5100 - F/E Maintenance                    | 4,500.00 4,500.00                |
| 5109 - Small Furn & Equipment             | 10,000.00 10,000.00              |
| 5110 - Paper, Supplies                    | 12,000.00 12,060.00              |
| 5111 - Printing                           | 7,000.00 7,000.00                |
| 5112 - Advertising                        | 0.00 0.00                        |
| 5120 - Postage & Mailing                  | 85,000.00 200,000.00             |
| 5130 - Education, Dues                    | 40,000.00 40,000.00              |
| 5140 - Bonding/Insurance                  | 0.00 0.00                        |
| 5150 - Audit Fees & Consultation          | 0.00 0.00                        |
| 5160 - Chief Appraiser - Education, Dues  | 0.00 0.00                        |
| 5165 - BOD - Education                    | 0.00 0.00                        |
| 5170 - Books, Publications, Subscriptions | 13,000.00 10,000.00              |
| 5180 - Legal Fees                         | 0.00 0.00                        |
| 5182 - Arbitration                        | 0.00 0.00                        |
| 5190 - Appraisal Review Board             | 0.00 0.00                        |
| 5199 - Liaison Expense                    | 0.00 0.00                        |
| 5200 - Professional Services              | 45,000.00 45,000.00              |
| 5210 - Supplemental Help                  | 0.00 0.00                        |
| 5225 - Interest                           | 0.00 0.00                        |
| 5250 - Contingency                        | 0.00 0.00                        |
| <b>TOTAL</b>                              | <b>3,494,674.99 3,278,854.65</b> |



**RESIDENTIAL DEPARTMENT**

**DETAIL**

|             |                |  |   |  |          |  |           |              |
|-------------|----------------|--|---|--|----------|--|-----------|--------------|
| <u>5010</u> | <u>600-000</u> | <u>Salaries &amp; Wages</u>                          |   |  |          |  |           | 2,214,484.35 |
| <u>5020</u> | <u>600-000</u> | <u>Payroll Related Expenses</u>                      |   |  |          |  |           | 372,414.24   |
| <u>5021</u> | <u>600-000</u> | <u>TCDRS</u>   |   |  |          |  |           | 424,073.75   |
| <u>5025</u> | <u>600-000</u> | <u>Payroll Taxes/Mandatory</u>                       |   |  |          |  |           | 198,783.65   |
| <u>5030</u> | <u>600-000</u> | <u>Computer Expense</u>                              |   |  |          |  |           | 0.00         |
| <u>5035</u> | <u>600-000</u> | <u>Software Support &amp; Licensing</u>              |   |  |          |  |           | 50,000.00    |
|             | Resid          | Marshall & Swift Residential Cost Handbook combo (2) |   |  |          |  | 1,400.00  |              |
|             | Resid          | NADA - Manufactured Mobile homes -software (5)       |   |  |          |  | 350.00    |              |
|             |                | CoreLogic Licences+Overage                           | 4 |  | 7,062.50 |  | 28,250.00 |              |
|             |                | Tran Union LLC                                       |   |  |          |  | 20,000.00 |              |
| <u>5055</u> | <u>600-000</u> | <u>Vehicle Insurance</u>                             |   |  |          |  |           | 0.00         |
| <u>5060</u> | <u>600-000</u> | <u>Gas/Oil/Maintenance</u>                           |   |  |          |  |           | 0.00         |
| <u>2021</u> | <u>600-000</u> | <u>Key Gov't Finance (CAMA)</u>                      |   |  |          |  |           | 0.00         |
| <u>2022</u> | <u>600-000</u> | <u>Mortgage Payments</u>                             |   |  |          |  |           | 0.00         |
| <u>5070</u> | <u>600-000</u> | <u>Utilities</u>                                     |   |  |          |  |           | 12,798.00    |
|             |                | Communications                                       |   |  |          |  | 798.00    |              |
|             |                | Wireless Srvc for Ipads                              |   |  |          |  | 12,000.00 |              |
| <u>5072</u> | <u>600-000</u> | <u>Building - Maintenance</u>                        |   |  |          |  |           | 0.00         |

**RESIDENTIAL DEPARTMENT****DETAIL**

|             |                |  |          |           |
|-------------|----------------|--|----------|-----------|
| <u>5075</u> | <u>600-000</u> | <u>Janitorial</u>  |          | 0.00      |
| <u>5080</u> | <u>600-000</u> | <u>Building Improvements</u>                                 |          | 0.00      |
|             |                | <u>Fixed Assets</u>  |          | 0.00      |
| <u>5090</u> | <u>600-000</u> | <u>F/E Lease</u>   |          | 5,621.00  |
|             |                | CanonImagRunnerAdvDXC5840i + property tax bc9744             | 2,541.00 |           |
|             |                | CanonImagRunnerAdvDX6860i + property tax bc9745              | 3,080.00 |           |
| <u>5100</u> | <u>600-000</u> | <u>F/E Maintenance</u>                                       |          | 4,500.00  |
|             |                | CanonImagRunnerAdvDXC5840i + property tax bc9744             | 1,600.00 |           |
|             |                | CanonImagRunnerAdvDX6860i + property tax bc9745              | 1,600.00 |           |
|             |                | HP DesignJet T3500 Plotter bc8977                            | 1,300.00 |           |
| <u>5109</u> | <u>600-000</u> | <u>Small Furn &amp; Equipment</u>                            |          | 10,000.00 |
|             |                | Chairs -replacements   | 1,000.00 |           |
|             |                | Cameras - replacements (10)                                  | 2,900.00 |           |
|             |                | Heavy duty stapler-EPCAD stamp                               | 850.00   |           |
|             |                | Guest chairs (replacement) (6)                               | 1,500.00 |           |
|             |                | Fax machine (replacement)                                    | 750.00   |           |
|             |                | Replacements -staplers, broken furn, scanners, printers, etc | 3,000.00 |           |
| <u>5110</u> | <u>600-000</u> | <u>Paper, Supplies</u>                                       |          | 12,000.00 |
|             |                | 100 Boxes paper letter                                       | 5,240.00 |           |
|             |                | Misc supplies @ \$15x32x12mos                                | 5,760.00 |           |
|             |                | Toner for fax machine uf-4500                                | 1,000.00 |           |



**RESIDENTIAL DEPARTMENT**

**DETAIL**

|             |                |   |  |
|-------------|----------------|---|--|
| <u>5170</u> | <u>600-000</u> | <u>Books, Publications, Subscriptions</u> | 13,000.00  |
|             |                | InfoUSA-City Directory                    | 350.00   |
|             |                | Cole Directory                            | 400.00   |
|             |                | El Paso Mapso Street guides (30)          | 0.00   |
|             |                | State Comptrollers-Code/Law books         | 0.00   |
|             |                | Connect Manufactured Housing              | 675.00   |
|             |                | Carahsoft Tech-Enhanced real estate rpt   | 11,425.00  |
|             |                | Misc. publications                        | 150.00   |
|             |                |   |  |
| <u>5180</u> | <u>600-000</u> | <u>Legal Services</u>                     | 0.00   |
|             |                |   |  |
| <u>5182</u> | <u>600-000</u> | <u>Arbitration</u>                        | 0.00   |
|             |                |   |  |
| <u>5190</u> | <u>600-000</u> | <u>Appraisal Review Board</u>             | 0.00   |
|             |                |   |  |
| <u>5199</u> | <u>600-000</u> | <u>Taxpayer Liaison Expense</u>           | 0.00   |
|             |                |   |  |
| <u>5200</u> | <u>600-000</u> | <u>Professional Services</u>              | 45,000.00  |
|             |                | Appraisal Services                        | 45,000.00  |
|             |                |   |  |
| <u>5210</u> | <u>600-000</u> | <u>Supplemental Help</u>                  | 0.00   |
|             |                |   |  |
| <u>5225</u> | <u>600-000</u> | <u>Interest</u>                           | 0.00   |
|             |                |   |  |
| <u>5250</u> | <u>600-000</u> | <u>Contingency</u>                        | 0.00   |
|             |                |   |  |
|             |                |   | Total Operating Expenses 284,919.00              |
|             |                |   | Total Wages and Payroll Related Exp 2,586,898.59 |
|             |                |   | Total Payroll Taxes Mandatory 198,783.65         |
|             |                |   | TCDRS 424,073.75                                 |
|             |                |   | Total Residential 3,494,674.99                   |

| <u>COMPLIANCE DEPARTMENT</u>              | CURRENT<br>BUDGET            |
|---|------------------------------|
| 5010 - Salaries & Wages                   | 342,842.31 342,257.77        |
| 5020 - Payroll Related Expense            | 54,821.95 54,728.45          |
| 5021- TCDRS                               | 65,654.30 62,119.79          |
| 5025 - Payroll Taxes/Mandatory            | 30,355.47 30,625.31          |
| 5030 - Computer Expense                   | 0.00 0.00                    |
| 5035 - Software - Support & Licensing     | 33,403.00 32,180.00          |
| 5055 - Vehicle Insurance                  | 0.00 0.00                    |
| 5060 - Gas/Oil/Maintenance                | 0.00 0.00                    |
| 5070 - Utilities                          | 798.00 798.00                |
| 5072 - Building - Maintenance             | 0.00 0.00                    |
| 5075 - Janitorial                         | 0.00 0.00                    |
| 5080 - Building Improvements              | 0.00 0.00                    |
| 1610... Fixed Assets                      | 0.00 0.00                    |
| 5090 - F/E Lease                          | 2,000.00 2,000.00            |
| 5100 - F/E Maintenance                    | 750.00 750.00                |
| 5109 - Small Furn & Equipment             | 1,500.00 1,500.00            |
| 5110 - Paper, Supplies                    | 1,500.00 1,200.00            |
| 5111 - Printing                           | 250.00 250.00                |
| 5112 - Advertising                        | 0.00 0.00                    |
| 5120 - Postage & Mailing                  | 0.00 0.00                    |
| 5130 - Education, Dues                    | 6,000.00 5,000.00            |
| 5140 - Bonding/Insurance                  | 0.00 0.00                    |
| 5150 - Audit Fees & Consultation          | 0.00 0.00                    |
| 5160 - Chief Appraiser - Education, Dues  | 0.00 0.00                    |
| 5165 - BOD - Education                    | 0.00 0.00                    |
| 5170 - Books, Publications, Subscriptions | 1,460.00 1,460.00            |
| 5180 - Legal Fees                         | 0.00 0.00                    |
| 5182 - Arbitration                        | 0.00 0.00                    |
| 5190 - Appraisal Review Board             | 0.00 0.00                    |
| 5199 - Liaison Expense                    | 0.00 0.00                    |
| 5200 - Professional Services              | 22,000.00 22,000.00          |
| 5210 - Supplemental Help                  | 0.00 0.00                    |
| 5225 - Interest                           | 0.00 0.00                    |
| 5250 - Contingency                        | 0.00 0.00                    |
| <b>TOTAL</b>                              | <b>563,335.03 556,869.31</b> |

| <u>COMPLIANCE DEPARTMENT</u> |                |   | <u>DETAIL</u> |
|------------------------------|----------------|---|---------------|
| <u>5010</u>                  | <u>350-000</u> | <u>Salaries &amp; Wages</u>                               | 342,842.31    |
| <u>5020</u>                  | <u>350-000</u> | <u>Payroll Related Expenses</u>                           | 54,821.95     |
| <u>5021</u>                  | <u>350-000</u> | <u>TCDRS</u>  | 65,654.30     |
| <u>5025</u>                  | <u>350-000</u> | <u>Payroll Taxes/Mandatory</u>                            | 30,355.47     |
| <u>5030</u>                  | <u>350-000</u> | <u>Computer Expense</u>                                   | 0.00          |
| <u>5035</u>                  | <u>350-000</u> | <u>Software Support &amp; Licensing</u>                   | 33,403.00     |
|                              |                | Co-Star licenses for commercial sales data (4stat, 2comm) | 19,620.00     |
|                              |                | M&S/CoreLogic - Commercial Estimators (4)                 | 5,349.00      |
|                              |                | M&S/CoreLogic - Residential Estimators (4)                | 6,174.00      |
|                              |                | NCSS. LLC 4 licenses                                      | 1,760.00      |
|                              |                | Misc. software  | 500.00        |
| <u>5055</u>                  | <u>350-000</u> | <u>Vehicle Insurance</u>                                  | 0.00          |
| <u>5060</u>                  | <u>350-000</u> | <u>Gas/Oil/Maintenance</u>                                | 0.00          |
| <u>5070</u>                  | <u>350-000</u> | <u>Utilities</u>  | 798.00        |
|                              |                | Communications  | 798.00        |
| <u>5072</u>                  | <u>350-000</u> | <u>Building - Maintenance</u>                             | 0.00          |
| <u>5075</u>                  | <u>350-000</u> | <u>Janitorial</u>   | 0.00          |
| <u>5080</u>                  | <u>350-000</u> | <u>Building Improvements</u>                              | 0.00          |

| <u>COMPLIANCE DEPARTMENT</u> |  | <u>DETAIL</u> |          |
|------------------------------|--|---------------|----------|
|                              | <u>Fixed Assets</u>                              |               | 0.00     |
| <u>5090</u>                  | <u>350-000</u> <u>F/E Lease</u>                  |               | 2,000.00 |
|                              | Copier Sharp MX5071S bc9586 + property tax       | 2,000.00      |          |
| <u>5100</u>                  | <u>350-000</u> <u>F/E Maintenance</u>            |               | 750.00   |
|                              | Copier Sharp MX5071S bc9586                      | 750.00        |          |
| <u>5109</u>                  | <u>350-000</u> <u>Small Furn &amp; Equipment</u> |               | 1,500.00 |
|                              | Chair(s) replacemnt                              | 1,100.00      |          |
|                              | Misc (replacement) camera, furniture, etc.       | 400.00        |          |
| <u>5110</u>                  | <u>350-000</u> <u>Paper, Supplies</u>            |               | 1,500.00 |
|                              | Misc supplies @ \$25x5x12                        | 1,500.00      |          |
| <u>5111</u>                  | <u>350-000</u> <u>Printing</u>                   |               | 250.00   |
|                              | 3 Business cards                                 | 150.00        |          |
|                              | 1 Business cards salaried                        | 100.00        |          |
| <u>5112</u>                  | <u>350-000</u> <u>Advertising</u>                |               | 0.00     |
| <u>5120</u>                  | <u>350-000</u> <u>Postage &amp; Mailing</u>      |               | 0.00     |
| <u>5130</u>                  | <u>350-000</u> <u>Education, Dues</u>            |               | 6,000.00 |
|                              | Education, dues, conf., seminars, etc            | 6,000.00      |          |

**COMPLIANCE DEPARTMENT****DETAIL**

|             |                |   |           |           |
|-------------|----------------|---|-----------|-----------|
| <u>5140</u> | <u>350-000</u> | <u>Bonding/Insurance</u>                            |           | 0.00      |
| <u>5150</u> | <u>350-000</u> | <u>Audit Fees &amp; Consultation</u>                |           | 0.00      |
| <u>5160</u> | <u>350-000</u> | <u>Chief Appraiser - Education, Dues</u>            |           | 0.00      |
| <u>5165</u> | <u>350-000</u> | <u>Board of Directors - Education</u>               |           | 0.00      |
| <u>5170</u> | <u>350-000</u> | <u>Publications, Subscriptions</u>                  |           | 1,460.00  |
|             |                | IAAO - Property Assessment Valuation books          | 100.00    |           |
|             |                | IAAO - Fundamentals of Mass Appraisal books         | 100.00    |           |
|             |                | State Comptrollers - 6 sets Code/Law books          | 60.00     |           |
|             |                | Hotel Transaction Almanac & Hotel Invsmnt Barometer | 500.00    |           |
|             |                | PWC - Korpacz R/E Investor Survey                   | 200.00    |           |
|             |                | RealtyRates.com subscription                        | 500.00    |           |
|             |                | Misc. publications                                  | 0.00      |           |
| <u>5180</u> | <u>350-000</u> | <u>Legal Fees</u>                                   |           | 0.00      |
| <u>5182</u> | <u>350-000</u> | <u>Arbitration</u>                                  |           | 0.00      |
| <u>5190</u> | <u>350-000</u> | <u>Appraisal Review Board</u>                       |           | 0.00      |
| <u>5199</u> | <u>350-000</u> | <u>Taxpayer Liaison Expense</u>                     |           | 0.00      |
| <u>5200</u> | <u>350-000</u> | <u>Professional Services</u>                        |           | 22,000.00 |
|             |                | Capitalization Rate Study                           | 12,000.00 |           |
|             |                | Fee for appraisals                                  | 10,000.00 |           |



**COMPLIANCE DEPARTMENT**

**DETAIL**

|                                     |                |                          |                                 |
|-------------------------------------|----------------|--------------------------|---------------------------------|
| <u>5210</u>                         | <u>350-000</u> | <u>Supplemental Help</u> | 0.00                            |
| <br>                                |                |                          |                                 |
| <u>5225</u>                         | <u>350-000</u> | <u>Interest</u>          | 0.00                            |
| <br>                                |                |                          |                                 |
| <u>5250</u>                         | <u>350-000</u> | <u>Contingency</u>       | 0.00                            |
|                                     |                |                          | <hr/>                           |
| Total Operating Expenses            |                |                          | 69,661.00                       |
| Total Wages and Payroll Related Exp |                |                          | 397,664.26                      |
| Total Payroll Taxes Mandatory       |                |                          | 30,355.47                       |
| TCDRS                               |                |                          | 65,654.30                       |
| <b>Total Compliance</b>             |                |                          | <b><u><u>563,335.03</u></u></b> |

| <b><u>GEOGRAPHIC INFORMATION SYSTEMS DEPT.</u></b> |                            | CURRENT<br>BUDGET   |
|--|----------------------------|---------------------|
| 5010 - Salaries & Wages                            | <b>686,006.68</b>          | 646,950.10          |
| 5020 - Payroll Related Expense                     | <b>109,631.72</b>          | 109,363.56          |
| 5021- TCDRS  | <b>131,370.28</b>          | 117,421.44          |
| 5025 - Payroll Taxes/Mandatory                     | <b>58,435.92</b>           | 55,267.24           |
| 5030 - Computer Expense                            | <b>0.00</b>                | 0.00                |
| 5035 - Software - Support & Licensing              | <b>50,287.00</b>           | 45,942.00           |
| 5055 - Vehicle Insurance                           | <b>0.00</b>                | 0.00                |
| 5060 - Gas/Oil/Maintenance                         | <b>0.00</b>                | 0.00                |
| 5070 - Utilities                                   | <b>0.00</b>                | 0.00                |
| 5072 - Building - Maintenance                      | <b>0.00</b>                | 0.00                |
| 5075 - Janitorial                                  | <b>0.00</b>                | 0.00                |
| 5080 - Building Improvements                       | <b>0.00</b>                | 0.00                |
| 1610... Fixed Assets                               | <b>0.00</b>                | 0.00                |
| 5090 - F/E Lease                                   | <b>6,037.00</b>            | 7,554.00            |
| 5100 - F/E Maintenance                             | <b>3,364.00</b>            | 2,380.00            |
| 5109 - Small Furn & Equipment                      | <b>1,050.00</b>            | 1,050.00            |
| 5110 - Paper, Supplies                             | <b>3,775.00</b>            | 3,595.00            |
| 5111 - Printing                                    | <b>680.00</b>              | 680.00              |
| 5112 - Advertising                                 | <b>0.00</b>                | 0.00                |
| 5120 - Postage & Mailing                           | <b>102.00</b>              | 94.50               |
| 5130 - Education, Dues                             | <b>16,734.00</b>           | 12,750.00           |
| 5140 - Bonding/Insurance                           | <b>0.00</b>                | 0.00                |
| 5150 - Audit Fees & Consultation                   | <b>0.00</b>                | 0.00                |
| 5160 - Chief Appraiser - Education, Dues           | <b>0.00</b>                | 0.00                |
| 5165 - BOD - Education                             | <b>0.00</b>                | 0.00                |
| 5170 - Books, Publications, Subscriptions          | <b>600.00</b>              | 600.00              |
| 5180 - Legal Fees                                  | <b>0.00</b>                | 0.00                |
| 5182 - Arbitration                                 | <b>0.00</b>                | 0.00                |
| 5190 - Appraisal Review Board                      | <b>0.00</b>                | 0.00                |
| 5199 - Liaison Expense                             | <b>0.00</b>                | 0.00                |
| 5200 - Professional Services                       | <b>0.00</b>                | 0.00                |
| 5210 - Supplemental Help                           | <b>0.00</b>                | 0.00                |
| 5225 - Interest                                    | <b>0.00</b>                | 0.00                |
| 5250 - Contingency                                 | <b>0.00</b>                | 0.00                |
|  |                            |                     |
| <b>TOTAL</b>                                       | <b><u>1,068,073.61</u></b> | <u>1,003,647.84</u> |

**GEOGRAPHIC INFORMATION SYSTEMS DEPT.****DETAIL**

|             |                |   |           |            |
|-------------|----------------|---|-----------|------------|
| <u>5010</u> | <u>500-000</u> | <u>Salaries &amp; Wages</u>             |           | 686,006.68 |
| <u>5020</u> | <u>500-000</u> | <u>Payroll Related Expenses</u>         |           | 109,631.72 |
| <u>5021</u> | <u>500-000</u> | <u>TCDRS</u>                            |           | 131,370.28 |
| <u>5025</u> | <u>500-000</u> | <u>Payroll Taxes/Mandatory</u>          |           | 58,435.92  |
| <u>5030</u> | <u>500-000</u> | <u>Computer Expense</u>                 |           | 0.00       |
| <u>5035</u> | <u>500-000</u> | <u>Software Support &amp; Licensing</u> |           | 50,287.00  |
|             |                | GIS ESRI - software maintenance         | 47,787.00 |            |
|             |                | Comm ESRI - software maintenance        |           |            |
|             |                | Resrch ESRI - software maintenance      |           |            |
|             |                | Adm-clssrm ESRI - software maintenance  |           |            |
|             |                | Stats ESRI - software maintenance       |           |            |
|             |                | Resid ESRI - software maintenance       |           |            |
|             |                | IT ESRI - software maintenance          |           |            |
|             |                | GIS SHI - autoCAD LT desktop            | 2,500.00  |            |
|             |                | GIS Arc_GIS_online                      | 0.00      |            |
|             |                | GIS TTI TRZ CAD Data licenses           | 0.00      |            |
| <u>5055</u> | <u>500-000</u> | <u>Vehicle Insurance</u>                |           | 0.00       |
| <u>5060</u> | <u>500-000</u> | <u>Gas/Oil/Maintenance</u>              |           | 0.00       |
| <u>5070</u> | <u>500-000</u> | <u>Utilities</u>                        |           | 0.00       |
| <u>5072</u> | <u>500-000</u> | <u>Building - Maintenance</u>           |           | 0.00       |
| <u>5075</u> | <u>500-000</u> | <u>Janitorial</u>                       |           | 0.00       |

| <u>GEOGRAPHIC INFORMATION SYSTEMS DEPT.</u> |                | <u>DETAIL</u>                                    |          |
|---|----------------|--|----------|
| <u>5080</u>                                 | <u>500-000</u> | <u>Building Improvements</u>                     | 0.00     |
|   |                | <u>Fixed Assets</u>                              | 0.00     |
|   |                |  | 0.00     |
| <u>5090</u>                                 | <u>500-000</u> | <u>F/E Lease</u>                                 | 6,037.00 |
|   |                | Copier Canon C357iF bc9335 + property tax        | 1,003.00 |
|   |                | HP Designjet T2600 Printer bc9748 + property tax | 5,034.00 |
| <u>5100</u>                                 | <u>500-000</u> | <u>F/E Maintenance</u>                           | 3,364.00 |
|   |                | Copier Canon C357iF bc9335                       | 1,784.00 |
|   |                | HP Designjet T2600 36" Printer                   | 1,580.00 |
| <u>5109</u>                                 | <u>500-000</u> | <u>Small Furn &amp; Equipment</u>                | 1,050.00 |
|   |                | Chairs replacement (3)                           | 750.00   |
|   |                | Printer replacement                              | 0.00     |
|   |                | Hard drives external 4TB (2) @ \$150             | 300.00   |
| <u>5110</u>                                 | <u>500-000</u> | <u>Paper, Supplies</u>                           | 3,775.00 |
|   |                | 15 Boxes letter paper                            | 675.00   |
|   |                | 36 Rolls 24 x 150 paper                          | 1,000.00 |
|   |                | 15 Rolls 36 x 150 paper                          | 300.00   |
|   |                | Misc supplies @ \$15x10x12                       | 1,800.00 |
| <u>5111</u>                                 | <u>500-000</u> | <u>Printing</u>                                  | 680.00   |
|   |                | Business cards -salaried                         | 200.00   |
|   |                | Business cards 5 x 2times                        | 480.00   |

**GEOGRAPHIC INFORMATION SYSTEMS DEPT.****DETAIL**

|             |                |  |          |           |           |
|-------------|----------------|--|----------|-----------|-----------|
| <u>5112</u> | <u>500-000</u> | <u>Advertising</u>                       |          |           | 0.00      |
| <u>5120</u> | <u>500-000</u> | <u>Postage &amp; Mailing</u>             |          |           | 102.00    |
|             |                | Return to sender (Deeds) mail 150 @ .68  |          | 102.00    |           |
| <u>5130</u> | <u>500-000</u> | <u>Education, Dues</u>                   |          |           | 16,734.00 |
|             |                | ESRI conference, training                |          | 13,260.00 |           |
|             |                | Plurasight                               | 6 579.00 | 3,474.00  |           |
| <u>5140</u> | <u>500-000</u> | <u>Bonding/Insurance</u>                 |          |           | 0.00      |
| <u>5150</u> | <u>500-000</u> | <u>Audit Fees &amp; Consultation</u>     |          |           | 0.00      |
| <u>5160</u> | <u>500-000</u> | <u>Chief Appraiser - Education, Dues</u> |          |           | 0.00      |
| <u>5165</u> | <u>500-000</u> | <u>Board of Directors - Education</u>    |          |           | 0.00      |
| <u>5170</u> | <u>500-000</u> | <u>Publications, Subscriptions</u>       |          |           | 600.00    |
|             |                | ESRI ArcMap Pro (10)                     |          | 600.00    |           |
| <u>5180</u> | <u>500-000</u> | <u>Legal Fees</u>                        |          |           | 0.00      |
| <u>5182</u> | <u>500-000</u> | <u>Arbitration</u>                       |          |           | 0.00      |
| <u>5190</u> | <u>500-000</u> | <u>Appraisal Review Board</u>            |          |           | 0.00      |
| <u>5199</u> | <u>500-000</u> | <u>Taxpayer Liaison Expense</u>          |          |           | 0.00      |
| <u>5200</u> | <u>500-000</u> | <u>Professional Services</u>             |          |           | 0.00      |

**GEOGRAPHIC INFORMATION SYSTEMS DEPT.**

**DETAIL**

|                                     |                |                          |                                   |
|-------------------------------------|----------------|--------------------------|-----------------------------------|
| <u>5210</u>                         | <u>500-000</u> | <u>Supplemental Help</u> | 0.00                              |
| <br>                                |                |                          |                                   |
| <u>5225</u>                         | <u>500-000</u> | <u>Interest</u>          | 0.00                              |
| <br>                                |                |                          |                                   |
| <u>5250</u>                         | <u>500-000</u> | <u>Contingency</u>       | 0.00                              |
|                                     |                |                          | <hr/>                             |
| Total Operating Expenses            |                |                          | 82,629.00                         |
| Total Wages and Payroll Related Exp |                |                          | 795,638.41                        |
| Total Payroll Taxes Mandatory       |                |                          | 58,435.92                         |
| TCDRS                               |                |                          | 131,370.28                        |
| <b>Total GIS</b>                    |                |                          | <b><u><u>1,068,073.61</u></u></b> |

| <b><u>INFORMATION TECHNOLOGY DEPT.</u></b> | <b>CURRENT<br/>BUDGET</b>               |
|--|---|
| 5010 - Salaries & Wages                    | 819,773.13 701,933.38                   |
| 5020 - Payroll Related Expense             | 99,242.58 87,992.74                     |
| 5021- TCDRS                                | 156,986.55 127,400.91                   |
| 5025 - Payroll Taxes/Mandatory             | 69,067.60 59,219.80                     |
| 5030 - Computer Expense                    | 15,000.00 15,000.00                     |
| 5035 - Software - Support & Licensing      | 519,090.00 462,300.00                   |
| 5055 - Vehicle Insurance                   | 0.00 0.00                               |
| 5060 - Gas/Oil/Maintenance                 | 0.00 0.00                               |
| 5070 - Utilities                           | 5,498.00 5,310.00                       |
| 5072 - Building - Maintenance              | 0.00 0.00                               |
| 5075 - Janitorial                          | 0.00 0.00                               |
| 5080 - Building Improvements               | 0.00 0.00                               |
| 1610... Fixed Assets                       | 60,000.00 83,000.00                     |
| 5090 - F/E Lease                           | 596,200.00 383,953.00                   |
| 5100 - F/E Maintenance                     | 96,050.00 95,450.00                     |
| 5109 - Small Furn & Equipment              | 20,000.00 19,000.00                     |
| 5110 - Paper, Supplies                     | 2,700.00 2,700.00                       |
| 5111 - Printing                            | 200.00 200.00                           |
| 5112 - Advertising                         | 0.00 0.00                               |
| 5120 - Postage & Mailing                   | 3,500.00 3,500.00                       |
| 5130 - Education, Dues                     | 32,100.00 30,100.00                     |
| 5140 - Bonding/Insurance                   | 0.00 0.00                               |
| 5150 - Audit Fees & Consultation           | 0.00 0.00                               |
| 5160 - Chief Appraiser - Education, Dues   | 0.00 0.00                               |
| 5165 - BOD - Education                     | 0.00 0.00                               |
| 5170 - Books, Publications, Subscriptions  | 1,100.00 775.00                         |
| 5180 - Legal Fees                          | 0.00 0.00                               |
| 5182 - Arbitration                         | 0.00 0.00                               |
| 5190 - Appraisal Review Board              | 0.00 0.00                               |
| 5199 - Liaison Expense                     | 0.00 0.00                               |
| 5200 - Professional Services               | 427,500.00 464,500.00                   |
| 5210 - Supplemental Help                   | 0.00 0.00                               |
| 5225 - Interest                            | 0.00 0.00                               |
| 5250 - Contingency                         | 0.00 0.00                               |
| <b>TOTAL</b>                               | <b><u>2,924,007.87</u> 2,542,334.83</b> |

| <u>INFORMATION TECHNOLOGY DEPT.</u> |                | <u>DETAIL</u>   |            |
|-------------------------------------|----------------|---|------------|
| <u>5010</u>                         | <u>700-000</u> | <u>Salaries &amp; Wages</u>                                   | 819,773.13 |
| <u>5020</u>                         | <u>700-000</u> | <u>Payroll Related Expenses</u>                               | 99,242.58  |
| <u>5021</u>                         | <u>700-000</u> | <u>TCDRS</u>  | 156,986.55 |
| <u>5025</u>                         | <u>700-000</u> | <u>Payroll Taxes/Mandatory</u>                                | 69,067.60  |
| <u>5030</u>                         | <u>700-000</u> | <u>Computer Expense</u>                                       | 15,000.00  |
|                                     |                | Computer maintenance parts & supplies                         | 12,000.00  |
|                                     |                | Toner/ink for plotters (Comm, GIS, Resid)                     | 3,000.00   |
|                                     |                | iPad Accessories  | 0.00       |
| <u>5035</u>                         | <u>700-000</u> | <u>Software Support &amp; Licensing</u>                       | 519,090.00 |
|                                     |                | Project Management  | 1,700.00   |
|                                     |                | SoftwareOne - Microsoft Enterprise agreement                  | 245,000.00 |
|                                     |                | Bing Custom Search - Website                                  | 500.00     |
|                                     |                | Zoho - Network Infrastructure Monitor                         | 800.00     |
|                                     |                | Malware Protection and Threat Security                        | 20,000.00  |
|                                     |                | Security Log Collector-Identify & file monitor in network     | 8,000.00   |
|                                     |                | Acrobat Pro DC-Creat Forms/Modify PDF                         | 16,000.00  |
|                                     |                | Cisco Webex-online conferences for ARB panels                 | 3,500.00   |
|                                     |                | Mobile Device Mgt-Install Windows Updates                     | 8,000.00   |
|                                     |                | Cloud Backup Storage  | 18,000.00  |
|                                     |                | Palo Alto Networks Firewall Maintenance                       | 23,000.00  |
|                                     |                | Search Engine Optimization                                    | 300.00     |
|                                     |                | External IP Monitoring  | 300.00     |
|                                     |                | EZ Texting  | 500.00     |
|                                     |                | Editor Data Tables-create, customize tables on website        | 550.00     |
|                                     |                | Password Manager  | 9,500.00   |
|                                     |                | Online Domain Name Services                                   | 9,500.00   |
|                                     |                | VMWare - Hypervisor   | 40,000.00  |
|                                     |                | Canva Design-to design professional presentations and content | 420.00     |
|                                     |                | Link Managemen Platform                                       | 1,550.00   |
|                                     |                | DRI - Pinnacle Studio Upgrade & Data Extractor                | 270.00     |
|                                     |                | Adobe Creative Cloud  | 3,000.00   |



**INFORMATION TECHNOLOGY DEPT.****DETAIL**

|   |           |
|---|-----------|
| Policies & Procedures Document Managing Software                    | 3,500.00  |
| WireCast - BOD Multimedia Software                                  | 1,720.00  |
| HelloFax-Send & Receive faxes from computer                         | 250.00    |
| Link Analytics & Auditing   | 300.00    |
| Online Forms-app for online home exemptions/online protest forms    | 6,500.00  |
| Twilio-app to send text to property owners via online protest forms | 2,000.00  |
| Browserling   | 230.00    |
| Vmware Advantage-training and trials of Vmware Products             | 400.00    |
| Multimedia Software-renewal for media services                      | 9,000.00  |
| Blue Iris Software-camera integration for ARB panels                | 100.00    |
| Box Enterprise-Agent evidence/application repository                | 5,000.00  |
| Cloud cover music   | 250.00    |
| Informacast for shooter detection notification services             | 3,800.00  |
| ARB Email Service for ARB Members                                   | 10,000.00 |
| Online Vulnerability Scanner  | 500.00    |
| Tutorial Content Creator  | 1,800.00  |
| Kiosk Remote Management   | 300.00    |
| Expiration Reminder   | 3,800.00  |
| Postman API Platform  | 1,100.00  |
| Sengrid - Email sender services                                     | 1,400.00  |
| Web Security Testing  | 450.00    |
| Website Accessibility Audit and Compliance                          | 5,500.00  |
| AD manager plus-to sync bamboo w/directory                          | 800.00    |
| Survey Services-HR Survey Project                                   | 8,000.00  |
| UploadCare Cloud File Mgmnt for evidence uploads                    | 2,000.00  |
| Adobe Captive-Video Training Creation                               | 750.00    |
| Radzen LTD Blazor-software developer tool                           | 3,500.00  |
| Website Accessibility Service                                       | 6,500.00  |
| Krisp Technologies-removes background noises/voices from audio in   | 1,700.00  |
| RedGate-monitoring app for SQL servers                              | 2,500.00  |
| lorad Pro Creator-to create instructional videos                    | 2,000.00  |
| Lumen5 video creator-video content creation with libraries          | 750.00    |
| E-mail Phishing Protection  | 5,500.00  |
| Cloud Faxing-secured and compliant faxing solutions                 | 1,700.00  |
| Rest API for SSL Management   | 1,100.00  |
| Misc. software  | 14,000.00 |

5055 700-000 Vehicle Insurance

0.00

5060 700-000 Gas/Oil/Maintenance

0.00

| <b><u>INFORMATION TECHNOLOGY DEPT.</u></b> |                | <b><u>DETAIL</u></b>                           |            |
|--|----------------|--|------------|
| <u>5070</u>                                | <u>700-000</u> | <u>Utilities</u>                               | 5,498.00   |
|  |                | Communications/Hot Spots                       | 1,200.00   |
|  |                | Communications                                 | 798.00     |
|  |                | Data service for security in ARB panels        | 3,500.00   |
| <br>                                       |                |  |            |
| <u>5072</u>                                | <u>700-000</u> | <u>Building - Maintenance</u>                  | 0.00       |
| <br>                                       |                |  |            |
| <u>5075</u>                                | <u>700-000</u> | <u>Janitorial</u>                              | 0.00       |
| <br>                                       |                |  |            |
| <u>5080</u>                                | <u>700-000</u> | <u>Building Improvements</u>                   | 0.00       |
| <br>                                       |                |  |            |
|  |                | <u>Fixed Assets</u>                            | 60,000.00  |
|  | 1610           | BOD Multimedia Hardware                        | 30,000.00  |
|  | 1620           | Computer equipment                             | 30,000.00  |
| <br>                                       |                |  |            |
| <u>5090</u>                                | <u>700-000</u> | <u>F/E Lease</u>                               | 596,200.00 |
|  |                | End User Workstations & Monitors-4 year lease  | 111,000.00 |
|  |                | Data Center hardware-4 year lease              | 70,000.00  |
|  |                | Wireless Access Points-3 year lease            | 10,500.00  |
|  |                | End user scanners (140)-4 year lease           | 43,000.00  |
|  |                | Storage Appliance--- Lease (5yr)               | 82,000.00  |
|  |                | Hosted VoIP Service                            | 27,000.00  |
|  |                | Projector for ARB Panels                       | 3,800.00   |
|  |                | Imagerunner Advance C475iF                     | 1,700.00   |
|  |                | Network Infrastructure Switches                | 72,200.00  |
|  |                | Laptops-4 year lease                           | 25,000.00  |
|  |                | Network Cabling                                | 150,000.00 |
| <br>                                       |                |  |            |
| <u>5100</u>                                | <u>700-000</u> | <u>F/E Maintenance</u>                         | 96,050.00  |
|  |                | Security Cameras                               | 11,000.00  |
|  |                | Server room - Libiert UPS maintenance          | 8,500.00   |
|  |                | Fire Suppression system maint                  | 1,500.00   |
|  |                | Fujitsu scanners maint. Bc8851, 8999, 9000     | 2,500.00   |
|  |                | Spectrum Technologies - HP Printer Maintenance | 66,000.00  |
|  |                | Website Accessibility Compliance Certificate   | 5,000.00   |
|  |                | pfSense Gateway Support-for router             | 850.00     |
|  |                | Imagerunner Advance C475iF                     | 700.00     |

| <u>INFORMATION TECHNOLOGY DEPT.</u> |                | <u>DETAIL</u>                       |           |
|-------------------------------------|----------------|-------------------------------------|-----------|
| <u>5109</u>                         | <u>700-000</u> | <u>Small Furn &amp; Equipment</u>   | 20,000.00 |
|                                     |                | Misc computer equipment             | 20,000.00 |
| <br>                                |                |                                     |           |
| <u>5110</u>                         | <u>700-000</u> | <u>Paper, Supplies</u>              | 2,700.00  |
|                                     |                | Misc Supplies @ \$25x8x12 mos       | 2,700.00  |
| <br>                                |                |                                     |           |
| <u>5111</u>                         | <u>700-000</u> | <u>Printing</u>                     | 200.00    |
|                                     |                | Business card - salaried (2)        | 200.00    |
| <br>                                |                |                                     |           |
| <u>5112</u>                         | <u>700-000</u> | <u>Advertising</u>                  | 0.00      |
| <br>                                |                |                                     |           |
| <u>5120</u>                         | <u>700-000</u> | <u>Postage &amp; Mailing</u>        | 3,500.00  |
|                                     |                | Equipment shipping/packaging return | 3,500.00  |
| <br>                                |                |                                     |           |
| <u>5130</u>                         | <u>700-000</u> | <u>Education, Dues</u>              | 32,100.00 |
|                                     |                | Software development conferences    | 20,000.00 |
|                                     |                | Professional certifications         | 5,000.00  |
|                                     |                | Records management                  | 100.00    |
|                                     |                | Continuing Professional Development | 7,000.00  |
| <br>                                |                |                                     |           |
| <u>5140</u>                         | <u>700-000</u> | <u>Bonding/Insurance</u>            | 0.00      |

**INFORMATION TECHNOLOGY DEPT.****DETAIL**

|             |                |   |            |            |
|-------------|----------------|---|------------|------------|
| <u>5150</u> | <u>700-000</u> | <u>Audit Fees &amp; Consultation</u>                |            | 0.00       |
| <u>5160</u> | <u>700-000</u> | <u>Chief Appraiser - Education, Dues</u>            |            | 0.00       |
| <u>5165</u> | <u>700-000</u> | <u>Board of Directors - Education</u>               |            | 0.00       |
| <u>5170</u> | <u>700-000</u> | <u>Books, Publications, Subscriptions</u>           |            | 1,100.00   |
|             |                | Books & subscriptions                               | 1,100.00   |            |
|             |                | (software development, sys admin, deployment, etc.) |            |            |
| <u>5180</u> | <u>700-000</u> | <u>Legal Fees</u>                                   |            | 0.00       |
| <u>5182</u> | <u>700-000</u> | <u>Arbitration</u>                                  |            | 0.00       |
| <u>5190</u> | <u>700-000</u> | <u>Appraisal Review Board</u>                       |            | 0.00       |
| <u>5199</u> | <u>700-000</u> | <u>Taxpayer Liaison Expense</u>                     |            | 0.00       |
| <u>5200</u> | <u>700-000</u> | <u>Professional Services</u>                        |            | 427,500.00 |
|             |                | Disaster Recovery Service                           | 120,000.00 |            |
|             |                | IT Security Training/Know Be4                       | 7,500.00   |            |
|             |                | External Vulnerability Test                         | 3,500.00   |            |
|             |                | Pictometry Flight                                   | 256,000.00 |            |
|             |                | Disaster Recovery Test                              | 8,000.00   |            |
|             |                | Incident Response Services-for cyber security       | 25,000.00  |            |
|             |                | GIS Interactive Map                                 | 7,500.00   |            |

**INFORMATION TECHNOLOGY DEPT.**

**DETAIL**

5210 700-000 Supplemental Help 0.00

5225 700-000 Interest 0.00

5250 700-000 Contingency 0.00

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Total Operating Expenses 1,778,938.00

Total Wages and Payroll Related Exp 919,015.71

Total Payroll Taxes Mandatory 69,067.60

TCDRS 156,986.55

**Total Information Technology 2,924,007.87**

| <b><u>APPLICATION SUPPORT DEPT.</u></b>   |                            | CURRENT<br>BUDGET   |
|---|----------------------------|---------------------|
| 5010 - Salaries & Wages                   | <b>771,025.97</b>          | 675,590.57          |
| 5020 - Payroll Related Expense            | <b>109,883.63</b>          | 98,690.90           |
| 5021- TCDRS                               | <b>147,651.47</b>          | 122,619.69          |
| 5025 - Payroll Taxes/Mandatory            | <b>65,376.18</b>           | 57,354.30           |
| 5030 - Computer Expense                   | <b>0.00</b>                | 0.00                |
| 5035 - Software - Support & Licensing     | <b>533,552.84</b>          | 487,370.00          |
| 5055 - Vehicle Insurance                  | <b>0.00</b>                | 0.00                |
| 5060 - Gas/Oil/Maintenance                | <b>0.00</b>                | 0.00                |
| 5070 - Utilities                          | <b>0.00</b>                | 0.00                |
| 5072 - Building - Maintenance             | <b>0.00</b>                | 0.00                |
| 5075 - Janitorial                         | <b>0.00</b>                | 0.00                |
| 5080 - Building Improvements              | <b>0.00</b>                | 0.00                |
| 1610... Fixed Assets                      | <b>0.00</b>                | 0.00                |
| 5090 - F/E Lease                          | <b>3,067.00</b>            | 3,067.00            |
| 5100 - F/E Maintenance                    | <b>3,000.00</b>            | 1,000.00            |
| 5109 - Small Furn & Equipment             | <b>1,500.00</b>            | 1,500.00            |
| 5110 - Paper, Supplies                    | <b>3,000.00</b>            | 2,700.00            |
| 5111 - Printing                           | <b>22,960.00</b>           | 9,960.00            |
| 5112 - Advertising                        | <b>0.00</b>                | 0.00                |
| 5120 - Postage & Mailing                  | <b>0.00</b>                | 0.00                |
| 5130 - Education, Dues                    | <b>20,000.00</b>           | 13,000.00           |
| 5140 - Bonding/Insurance                  | <b>0.00</b>                | 0.00                |
| 5150 - Audit Fees & Consultation          | <b>0.00</b>                | 0.00                |
| 5160 - Chief Appraiser - Education, Dues  | <b>0.00</b>                | 0.00                |
| 5165 - BOD - Education                    | <b>0.00</b>                | 0.00                |
| 5170 - Books, Publications, Subscriptions | <b>500.00</b>              | 500.00              |
| 5180 - Legal Fees                         | <b>0.00</b>                | 0.00                |
| 5182 - Arbitration                        | <b>0.00</b>                | 0.00                |
| 5190 - Appraisal Review Board             | <b>0.00</b>                | 0.00                |
| 5199 - Liaison Expense                    | <b>0.00</b>                | 0.00                |
| 5200 - Professional Services              | <b>169,721.20</b>          | 154,292.00          |
| 5210 - Supplemental Help                  | <b>0.00</b>                | 0.00                |
| 5225 - Interest                           | <b>0.00</b>                | 0.00                |
| 5250 - Contingency                        | <b>0.00</b>                | 0.00                |
|   |                            |                     |
| <b>TOTAL</b>                              | <b><u>1,851,238.29</u></b> | <u>1,627,644.46</u> |

| <u>APPLICATION SUPPORT DEPT.</u> |                    | <u>DETAIL</u>                           |            |
|----------------------------------|--------------------|---|------------|
| <u>5010</u>                      | <u>725-000</u>     | <u>Salaries &amp; Wages</u>             | 771,025.97 |
| <u>5020</u>                      | <u>725-000</u>     | <u>Payroll Related Expenses</u>         | 109,883.63 |
| <u>5021</u>                      | <u>725-000</u>     | <u>TCDRS</u>                            | 147,651.47 |
| <u>5025</u>                      | <u>725-000</u>     | <u>Payroll Taxes/Mandatory</u>          | 65,376.18  |
| <u>5030</u>                      | <u>725-000</u>     | <u>Computer Expense</u>                 | 0.00       |
| <u>5035</u>                      | <u>725-000</u>     | <u>Software Support &amp; Licensing</u> | 533,552.84 |
|                                  | CAMA               | CAMA Maintenance (TrueAuto)             | 264,894.55 |
|                                  |                    | Remote User Interface                   | 4,848.17   |
|                                  |                    | Online Appeals-BIS                      | 30,626.61  |
|                                  |                    | Barcode/OCR Lic Support                 | 2,655.74   |
|                                  |                    | Matix                                   | 42,877.04  |
|                                  |                    | Escrow Account PACS                     | 1,756.94   |
|                                  |                    | M&S Comm Estimator for Pacs (TrueAuto)  | 8,210.60   |
|                                  |                    | PACS Customization                      | 50,000.00  |
|                                  | MOBILE RESIDENTIAL | PACS Mobile Cloud Hosting               | 37,924.31  |
|                                  |                    | PACS Mobile Device                      | 24,812.23  |
|                                  |                    | PACS Mobile Field Device Server         | 12,325.33  |
|                                  |                    | Advanced Mapping Maintennce             | 3,926.90   |
|                                  |                    | Disto Integration                       | 2,570.14   |
|                                  |                    | Class Calculator Maintenance            | 2,479.19   |
|                                  | MOBILE BPP         | PACS Mobile Cloud Hosting               | 3,026      |
|                                  |                    | HGOV Mobile Device CAL Maintenance      | 8,301      |
|                                  |                    | Mobile BPP Module Maintenance           | 5,209      |
|                                  |                    | Advanced Mapping User Maintenance Fee.  | 1,359.97   |
|                                  | TNT                | Property Truth in Taxation              | 3,383.34   |
|                                  |                    | BIS ARB Database                        | 2,500.00   |
|                                  |                    | BIS Taxpayer Portal                     | 16,050.00  |
|                                  | OTHER              | UE Studio upgrade (full suite) 8 Lic    | 1,000.00   |
|                                  |                    | Pluralsight subscription                | 2,316.00   |
|                                  |                    | Misc Software                           | 500.00     |

**APPLICATION SUPPORT DEPT.**

**DETAIL**

|             |                |   |          |          |
|-------------|----------------|---|----------|----------|
| <u>5055</u> | <u>725-000</u> | <u>Vehicle Insurance</u>                                      |          | 0.00     |
| <u>5060</u> | <u>725-000</u> | <u>Gas/Oil/Maintenance</u>                                    |          | 0.00     |
| <u>5070</u> | <u>725-000</u> | <u>Utilities</u>  |          | 0.00     |
| <u>5072</u> | <u>725-000</u> | <u>Building - Maintenance</u>                                 |          | 0.00     |
| <u>5075</u> | <u>725-000</u> | <u>Janitorial</u>   |          | 0.00     |
| <u>5080</u> | <u>725-000</u> | <u>Building Improvements</u>                                  |          | 0.00     |
|             |                | <u>Fixed Assets</u>   |          | 0.00     |
|             | 1610           |   | 0.00     |          |
| <u>5090</u> | <u>725-000</u> | <u>F/E Lease</u>  |          | 3,067.00 |
|             |                | Canon Adv C5550i bc8333 + property taxes                      | 3,067.00 |          |
| <u>5100</u> | <u>725-000</u> | <u>F/E Maintenance</u>  |          | 3,000.00 |
|             |                | Canon Adv C5550i bc8333                                       | 3,000.00 |          |
| <u>5109</u> | <u>725-000</u> | <u>Small Furn &amp; Equipment</u>                             |          | 1,500.00 |
|             |                | Chair (replacements) - 2                                      | 500.00   |          |
|             |                | Misc. (time stamp, printers, elec staplers, etc) replacements | 1,000.00 |          |



| <u>APPLICATION SUPPORT DEPT.</u> |                | <u>DETAIL</u>  |           |
|----------------------------------|----------------|--|-----------|
| <u>5110</u>                      | <u>725-000</u> | <u>Paper, Supplies</u>   | 3,000.00  |
|                                  |                | Misc supplies @ \$25x10x12                                     | 3,000.00  |
| <u>5111</u>                      | <u>725-000</u> | <u>Printing</u>  | 22,960.00 |
|                                  |                | 1200 Boxes envelopes #10 window                                | 22,960.00 |
|                                  |                | 25,000 BPP renditions, 32,000 HS Applications, 275,000 Notices |           |
| <u>5112</u>                      | <u>725-000</u> | <u>Advertising</u>   | 0.00      |
| <u>5120</u>                      | <u>725-000</u> | <u>Postage &amp; Mailing</u>                                   | 0.00      |
| <u>5130</u>                      | <u>725-000</u> | <u>Education, Dues</u>   | 20,000.00 |
|                                  |                | Education, dues, conf, seminars, etc                           | 20,000.00 |
| <u>5140</u>                      | <u>725-000</u> | <u>Bonding/Insurance</u>                                       | 0.00      |
| <u>5150</u>                      | <u>725-000</u> | <u>Audit Fees &amp; Consultation</u>                           | 0.00      |
| <u>5160</u>                      | <u>725-000</u> | <u>Chief Appraiser - Education, Dues</u>                       | 0.00      |
| <u>5165</u>                      | <u>725-000</u> | <u>Board of Directors - Education</u>                          | 0.00      |
| <u>5170</u>                      | <u>725-000</u> | <u>Publications, Subscriptions</u>                             | 500.00    |
|                                  |                | IT books   | 300.00    |
|                                  |                | Misc. publications   | 200.00    |



**EL PASO CENTRAL APPRAISAL DISTRICT****2024- 2025** Current Budget

|   |                      |               |
|---|----------------------|---------------|
| <b>WAGES</b>                                | <b>11,238,664.12</b> | 10,296,602.68 |
| <b>PAYROLL RELATED EXPENSES</b>             | <b>1,722,600.76</b>  | 1,663,538.94  |
| <b>WAGES/PAYROLL RELATED EXPENSES TOTAL</b> | <b>12,961,264.88</b> | 11,960,141.62 |
| <b>PAYROLL TAXES/MANDATORY</b>              | <b>1,537,633.35</b>  | 1,458,350.70  |
| <b>TCDRS</b>                                | <b>2,152,204.18</b>  | 1,868,750.27  |
| <b>OPERATING EXPENSES</b>                   | <b>6,440,559.71</b>  | 5,937,323.24  |
| <b>CONTINGENCY 10% Operating Expenses</b>   | <b>644,055.97</b>    | 593,732.32    |
| <b>TOTAL WAGES AND OPERATING EXPENSES</b>   | <b>23,735,718.09</b> | 21,818,298.15 |
| <b>BOD - ELECTION</b>                       | <b>800,000.00</b>    | 0.00          |
| <b>PENSION UNFUNDED LIABILITY</b>           | <b>150,000.00</b>    | 150,000.00    |
| <b>STRATEGIC PLAN FOR REAL PROPERTY</b>     | <b>170,000.00</b>    | 120,000.00    |
| <b>MISC. INCOME</b>                         | <b>(50,000.00)</b>   | (50,000.00)   |
| <b>GRAND TOTAL</b>                          | <b>24,805,718.09</b> | 22,038,298.15 |

DEPARTMENTAL RECAP**2024 - 2025** Current Budget

|   |                      |               |
|---|----------------------|---------------|
| <b><u>ADMINISTRATION</u></b>                    | <b>6,378,005.14</b>  | 5,124,086.17  |
| <b><u>VALUE</u></b>                             | <b>1,829,395.66</b>  | 1,759,955.65  |
| <b><u>APPRAISAL REVIEW BOARD</u></b>            | <b>1,587,111.99</b>  | 1,365,513.70  |
| <b><u>DEEDS</u></b>                             | <b>1,062,102.91</b>  | 974,982.23    |
| <b><u>CALL CENTER / ARCHIVES</u></b>            | <b>593,803.85</b>    | 558,712.61    |
| <b><u>BUSINESS PERSONAL PROPERTY</u></b>        | <b>1,520,179.26</b>  | 1,413,684.30  |
| <b><u>COMMERCIAL</u></b>                        | <b>1,983,789.49</b>  | 1,882,012.40  |
| <b><u>RESIDENTIAL</u></b>                       | <b>3,494,674.99</b>  | 3,278,854.65  |
| <b><u>COMPLIANCE</u></b>                        | <b>563,335.03</b>    | 556,869.31    |
| <b><u>GEOGRAPHIC INFORMATION SYSTEMS</u></b>    | <b>1,068,073.61</b>  | 1,003,647.84  |
| <b><u>INFORMATION TECHNOLOGY</u></b>            | <b>2,924,007.87</b>  | 2,542,334.83  |
| <b><u>APPLICATION SUPPORT</u></b>               | <b>1,851,238.29</b>  | 1,627,644.46  |
| <b>TOTAL WAGES &amp; OPERATING EXP.</b>         | <b>24,855,718.09</b> | 22,088,298.15 |
| <b>MISC. INCOME</b>                             | <b>(50,000.00)</b>   | (50,000.00)   |
| <b>Total Budget billable to Taxing Entities</b> | <b>24,805,718.09</b> | 22,038,298.15 |



# SECTION E

## STAFF POSITIONS / SALARY SCHEDULE

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**SALARY SCHEDULE FY 2024-2025**

| NO. POS | POSITION                                 | SALARY RANGE       | PAYROLL RELATED EXPENSE |
|---------|--|--------------------|-------------------------|
| 1       | Executive Director/Chief Appraiser       | 225,000 Set by BOD | 78,775                  |
| 1       | Taxpayer Liaison                         | 80,092 Set by BOD  | 35,167                  |
| 1       | Digital Engagement Specialist            | 54,542 Set by BOD  | 27,473                  |
| 1       | Deputy Chief Appraiser                   | 184,262 - 313,246  | 67,939                  |
| 1       | Chief Financial Officer                  | 164,520 - 279,684  | 64,270                  |
| 1       | Chief People Officer                     | 164,520 - 279,684  | 64,270                  |
| 1       | Director of Administrative Services      | 149,664 - 246,946  | 60,464                  |
| 1       | Director of Appraisal Services           | 149,664 - 246,946  | 60,464                  |
| 1       | Application Support Manager              | 110,706 - 171,594  | 49,684                  |
| 1       | GIS Manager                              | 110,706 - 171,594  | 49,684                  |
| 1       | IT Manager                               | 110,706 - 171,594  | 49,684                  |
| 1       | Assistant Chief People Officer           | 110,706 - 171,594  | 45,246                  |
| 1       | Business Personal Property Mgr           | 100,821 - 151,232  | 44,250                  |
| 1       | Commercial Manager                       | 100,821 - 151,232  | 44,250                  |
| 1       | Value Manager                            | 100,821 - 151,232  | 44,250                  |
| 1       | Residential Property Manager             | 100,821 - 151,232  | 44,169                  |
| 1       | Assistant IT Manager/Developer Operation | 90,019 - 135,028   | 40,839                  |
| 1       | Assistant Application Support Mgr        | 90,019 - 135,028   | 40,839                  |
| 1       | Call Center/Archives Manager             | 82,014 - 118,921   | 42,041                  |
| 1       | Compliance Manager                       | 82,014 - 118,921   | 40,407                  |
| 1       | Deeds & Exemptions Manager               | 82,014 - 118,921   | 40,407                  |
| 1       | Office Manager                           | 82,014 - 118,921   | 40,407                  |
| 1       | Appraisal Review Board Manager           | 82,014 - 118,921   | 39,831                  |
| 1       | Systems Security Administrator           | 82,014 - 118,921   | 39,975                  |
| 1       | Senior Software Engineer                 | 82,014 - 118,921   | 37,471                  |
| 1       | Value Assistant Manager                  | 73,227 - 106,179   | 39,568                  |
| 1       | BPP Assistant Mgr                        | 73,227 - 106,179   | 36,322                  |
| 1       | Commercial Assistant Manager             | 73,227 - 106,179   | 36,322                  |
| 1       | Deeds & Exemptions Assistant Mgr         | 73,227 - 106,179   | 35,787                  |
| 1       | Residential Assistant Manager            | 73,227 - 106,179   | 35,787                  |
| 1       | Compliance Assistant Manager             | 73,227 - 106,179   | 35,587                  |
| 1       | ARB Assistant Manager                    | 73,227 - 106,179   | 33,915                  |
| 2       | Training Facilitator                     | 66,743 - 93,441    | 35,292                  |
| 2       | Software Developer                       | 66,743 - 93,441    | 35,092 - 35,780         |
| 1       | People Engagement Manager                | 66,743 - 93,441    | 33,959                  |
| 3       | Value Analyst                            | 66,743 - 93,441    | 38,466 - 38,735         |
| 1       | GIS Assistant Mgr                        | 66,743 - 93,441    | 33,846                  |
| 1       | Programmer                               | 66,743 - 93,441    | 32,729                  |
| 1       | Programmer/Analyst                       | 66,743 - 93,441    | 32,218                  |
| 2       | Value Analyst                            | 59,592 - 91,441    | 34,685 - 36,231         |
| 3       | Data Analyst                             | 59,592 - 83,429    | 32,538 - 34,103         |
| 10      | Lead Appraiser IV                        | 56,160 - 84,240    | 30,788 - 34,590         |
| 1       | Appraiser IV                             | 52,000 - 78,000    | 31,973                  |
| 1       | Lead GIS Specialist                      | 52,000 - 78,000    | 31,161                  |
| 5       | Appraiser IV                             | 49,088 - 71,344    | 28,380 - 28,985         |
| 2       | Fiscal Clerk II                          | 45,552 - 78,000    | 31,193 - 32,102         |
| 1       | Financial Specialist                     | 45,552 - 65,936    | 29,583                  |
| 3       | Entry Appraiser IV                       | 45,552 - 65,936    | 27,558                  |
| 5       | GIS Specialist II                        | 45,552 - 65,936    | 26,606 - 30,336         |
| 1       | Legal Assistant                          | 43,056 - 60,320    | 29,628                  |
| 1       | Fleet Facilities Maintenance Lead        | 43,056 - 60,320    | 27,063                  |
| 1       | Application Support Operation Spec       | 43,056 - 60,320    | 26,458                  |
| 5       | Appraiser III                            | 39,936 - 60,320    | 25,867 - 26,394         |
| 1       | Lead Application Support Specialist      | 39,936 - 55,744    | 27,424                  |
| 1       | Desktop Support Technician II            | 39,936 - 55,744    | 26,954                  |
| 1       | IT PC Technician II                      | 39,936 - 55,744    | 26,773                  |
| 1       | Executive Assistant                      | 39,936 - 55,744    | 26,174                  |
| 4       | Lead Administrative Specialist           | 39,936 - 55,744    | 24,989 - 26,922         |
| 24      | Appraiser II                             | 39,936 - 55,744    | 24,719 - 25,946         |
| 1       | Fleet Facilities Maintenance II          | 37,648 - 50,960    | 24,783                  |
| 2       | Field Specialist                         | 37,648 - 50,960    | 24,749 - 25,137         |
| 11      | Administrative Specialist II             | 37,648 - 50,960    | 23,552 - 24,989         |
| 1       | Receptionist II                          | 35,568 - 46,384    | 24,776                  |
| 1       | Customer Service Representative II       | 35,568 - 46,384    | 24,583                  |
| 1       | Fiscal Clerk I                           | 35,568 - 46,384    | 23,017                  |
| 19      | Administrative Specialist I              | 33,696 - 46,384    | 22,656 - 23,301         |
| 1       | Accounting Clerk                         | 33,696 - 42,224    | 22,830                  |
| 2       | Application Support Specialist I         | 33,696 - 42,224    | 22,656 - 22,888         |
| 1       | Enviromental Services                    | 33,696 - 42,224    | 22,257                  |
| 1       | Customer Service Representative I        | 31,200 - 39,104    | 21,213                  |
| 157     | TOTAL                                    |                    |                         |

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# SECTION F

# CAPITAL EXPENDITURE LISTING

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**EL PASO CENTRAL APPRAISAL DISTRICT**  
**CAPITAL EXPENDITURES FOR FISCAL YEAR 2024/2025**

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**TOTAL CAPITAL EXPENDITURES** **90,000.00**

**ADMINISTRATION**

|      |                              |           |
|------|------------------------------|-----------|
| 1610 | Replacements                 | 2,000.00  |
| 1610 | Front desk remodel furniture | 25,000.00 |

**LITIGATION**

|      |                  |          |
|------|------------------|----------|
| 1620 | Dell Laptops (2) | 3,000.00 |
|------|------------------|----------|

**INFORMATION TECHNOLOGY**

|      |                         |           |
|------|-------------------------|-----------|
| 1610 | BOD Multimedia Hardware | 30,000.00 |
| 1620 | Computer Equipment      | 30,000.00 |

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# SECTION G

## STRATEGIC PLAN FOR REAL PROPERTY AND VEHICLES

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**EL PASO CENTRAL APPRAISAL DISTRICT  
5 YEAR - STRATEGIC PLAN FOR REAL PROPERTY**

| Project               | Cost Estimate         | Description                             | Location        | Objective / Notes                                |
|-----------------------|-----------------------|---|-----------------|--|
| <b>FY 2024 / 2025</b> |                       |   |                 |  |
| Landscape             | 50,000                | Re-landscape Property                   | Entire property | Make property more appealing to staff and public |
| Building Maintenance  | 120,000               | Paint Building Exterior and New Signage | Building        | Need exterior painting and signage replacement   |
| <b>Total FY 2025</b>  | <u><u>170,000</u></u> |   |                 |  |
| <b>FY 2025 / 2026</b> |                       |   |                 |  |
| Building Energy       | 200,000               | Solar Panel Installation                | Building        | Energy conservation                              |
| <b>Total FY 2026</b>  | <u><u>200,000</u></u> |   |                 |  |
| <b>FY 2026 / 2027</b> |                       |   |                 |  |
| Fleet                 | 320,000               | Replace 8 Vehicles @ \$40,000 ea        | Roof            | Replace current fleet of 25 vehicles - staggered |
| <b>Total FY 2027</b>  | <u><u>320,000</u></u> |   |                 |  |
| <b>FY 2027 / 2028</b> |                       |   |                 |  |
| Fleet                 | 320,000               | Replace 8 Vehicles @ \$40,000 ea.       | EPCAD           | Replace current fleet of 25 vehicles - staggered |
| <b>Total FY 2026</b>  | <u><u>320,000</u></u> |   |                 |  |
| <b>FY 2027 / 2028</b> |                       |   |                 |  |
| Fleet                 | 320,000               | Replace 8 Vehicles @ \$40,000 ea.       | EPCAD           | Replace current fleet of 25 vehicles - staggered |
| <b>Total FY 2026</b>  | <u><u>320,000</u></u> |   |                 |  |

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# SECTION H

## CALENDAR: 2024-2025 BUDGET PROCESS

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# EPCAD 2024/2025 BUDGET PROCESS CALENDAR

|  |   |
|--|---|
| Executive Director & Management staff meet to discuss goals and objectives based on the tax calendar, previous year experience, current needs and long-term goals.   | October-December                                |
| Based on previous discussion with staff and Board and agreed upon objectives, departments begin compiling budgets.   | January   |
| Executive Director, Division Directors and Chief Financial Officer review proposed departmental budgets for accuracy, duplications, conformance to overall District objectives.  | February-March                                  |
| Budget Advisory Committee Reviews Preliminary Budget.<br>*****<br>Preliminary Budget submitted to Board of Directors.<br>Preliminary Budget to taxing entities.<br>*****   | March 1-31<br>*****<br>March 1-14<br>March 1-14 |
| Board Budget Advisory Committee meets for second review of preliminary budget and makes additional changes if deemed necessary and prudent.  | April 1-15                                      |
| Preliminary Budget reviewed by entire board and date set for public hearing. (Budget Workshop.)  | April 15-30<br>Budget Workshop                  |
| No later than the 10 <sup>th</sup> day before a public hearing.<br><br>(1) a written notice of the date, time and place fixed for the hearing shall be delivered by the Secretary of the Board to the presiding officer of the governing body of each taxing unit participating in the District;<br>and<br><br>(2) The Chief Appraiser shall give notice of the public hearing in a 1/4 page ad in a newspaper of general circulation setting out the time, date and place of the public hearing and setting out a summary of the proposed budget. | May 3<br><br><br><br><br><br>May 5              |
| Public hearing and final Board review of preliminary budget with possible adoption. <b>Budget must be adopted by June 15, 2024.</b> Substantial compliance with Property Tax Code.   | May 16, Board Meeting                           |
| As soon as possible, taxing entities provided with copies of the adopted budget for their review and use in their budget process.  | Following Adoption                              |
| If governing bodies of a majority of the voting entities (school districts, County and incorporated towns and cities) adopt resolutions disapproving the budget and file them with the Secretary of the Board within 30 days after its adoption, the budget does not take effect.  | 30 Days Following Adoption                      |
| The Board shall adopt a new budget within 30 days of the disapproval.  | 30 Days After Disapproval                       |

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# SECTION I

# ORGANIZATIONAL CHART

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